

VOTE SUMMARY REPORT

REPORTING PERIOD: 05/14/2025 to 06/30/2025

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): NBI SMARTBETA GLOBAL EQUITY, NBI SMARTBETA GLOBAL EQUITY FUND

American Water Works Company, Inc.

Meeting Date: 05/14/2025Country: USATicker: AWK

Record Date: 03/17/2025Meeting Type: Annual

Primary Security ID: 030420103

Shares Voted: 20,024

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey N. Edwards	Mgmt	For	For	For
1b	Elect Director John C. Griffith	Mgmt	For	For	For
1c	Elect Director Laurie P. Havanec	Mgmt	For	For	For
1d	Elect Director Julia L. Johnson	Mgmt	For	For	For
1e	Elect Director Patricia L. Kampling	Mgmt	For	For	For
1f	Elect Director Karl F. Kurz	Mgmt	For	For	For
1g	Elect Director Michael L. Marberry	Mgmt	For	For	For
1h	Elect Director Stuart M. McGuigan	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Deutsche Boerse AG

Meeting Date: 05/14/2025Country: GermanyTicker: DB1

Record Date: 05/07/2025Meeting Type: Annual

Primary Security ID: D1882G119

Shares Voted: 3,098

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 4.00 per Share	Mgmt	For	For	For

Deutsche Boerse AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For	For
5	Amend Articles Re: Electronic Securities	Mgmt	For	For	For
6	Approve Creation of EUR 18.8 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
7	Elect Jean Mustier to the Supervisory Board	Mgmt	For	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	For	For
9	Approve Remuneration Policy	Mgmt	For	For	For
10	Approve Remuneration Report	Mgmt	For	For	For
11.a	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025	Mgmt	For	For	For
11.b	Ratify PricewaterhouseCoopers GmbH as Authorized Sustainability Auditors for Fiscal Year 2025	Mgmt	For	For	For

Elevance Health, Inc.

Meeting Date: 05/14/2025

Record Date: 03/17/2025

Primary Security ID: 036752103

Country: USA

Meeting Type: Annual

Ticker: ELV

Shares Voted: 5,807

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Susan D. DeVore	Mgmt	For	For	For
1.2	Elect Director Bahija Jallal	Mgmt	For	For	For
1.3	Elect Director Ryan M. Schneider	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Elevance Health, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Against	For	For

Eni SpA

Meeting Date: 05/14/2025

Country: Italy

Ticker: ENI

Record Date: 05/05/2025

Meeting Type: Annual/Special

Primary Security ID: T3643A145

Shares Voted: 20,930

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Amend Long Term Incentive Plan 2023-2025	Mgmt	For	For	For
4	Approve Remuneration Policy	Mgmt	For	For	For
5	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
6	Authorize Share Repurchase Program	Mgmt	For	For	For
7	Authorize Use of Available Reserves for Dividend Distribution	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
8	Authorize Reduction and Use of the Reserve Pursuant to Law 342/2000 for Dividend Distribution	Mgmt	For	For	For
9	Authorize Cancellation of Repurchased Shares without Reduction of Share Capital	Mgmt	For	For	For

SNAM SpA

Meeting Date: 05/14/2025

Country: Italy

Ticker: SRG

Record Date: 05/05/2025

Meeting Type: Annual

Primary Security ID: T8578N103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividend Distribution	Mgmt	For	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
4	Approve Employee Share Ownership Plan 2025-2027	Mgmt	For	For	For
5.1	Approve Remuneration Policy	Mgmt	For	For	For
5.2	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
6	Fix Number of Directors	Mgmt	For	For	For
7	Fix Board Terms for Directors	Mgmt	For	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt			
8.1	Slate Submitted by CDP Reti SpA	SH	None	Against	Against
8.2	Slate Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
	Shareholder Proposal Submitted by CDP Reti SpA	Mgmt			
9	Elect Alessandro Zehentner as Board Chair	SH	None	For	For
	Management Proposal	Mgmt			
10	Approve Remuneration of Directors	Mgmt	For	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
11.1	Slate Submitted by CDP Reti SpA	SH	None	For	For
11.2	Slate Submitted by Institutional Investors (Assogestioni)	SH	None	Against	Against
12	Appoint Chairman of Internal Statutory Auditors	SH	None	For	For
	Management Proposal	Mgmt			
13	Approve Internal Auditors' Remuneration	Mgmt	For	For	For

Meeting Date: 05/14/2025	Country: Switzerland	Ticker: SLHN
Record Date:	Meeting Type: Annual	
Primary Security ID: H8404J162		

Shares Voted: 924

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report	Mgmt	For	For	For
1.3	Approve Non-Financial Report	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 35.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For	For
4.1	Approve Fixed Remuneration of Directors in the Amount of CHF 3.6 Million	Mgmt	For	For	For
4.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 4 Million	Mgmt	For	For	For
4.3	Approve Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 13.8 Million	Mgmt	For	For	For
5.1	Reelect Rolf Doerig as Director and Board Chair	Mgmt	For	For	For
5.2	Reelect Thomas Buess as Director	Mgmt	For	For	For
5.3	Reelect Monika Buetler as Director	Mgmt	For	For	For
5.4	Reelect Philomena Colatrella as Director	Mgmt	For	For	For
5.5	Reelect Adrienne Fumagalli as Director	Mgmt	For	For	For
5.6	Reelect Damir Filipovic as Director	Mgmt	For	For	For
5.7	Reelect Stefan Loacker as Director	Mgmt	For	For	For
5.8	Reelect Severin Moser as Director	Mgmt	For	For	For
5.9	Reelect Henry Peter as Director	Mgmt	For	For	For
5.10	Reelect Martin Schmid as Director	Mgmt	For	Against	Against
5.11	Reelect Franziska Sauber as Director	Mgmt	For	For	For
5.12	Reelect Klaus Tschuetscher as Director	Mgmt	For	For	For

Swiss Life Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.13	Appoint Monika Buetler as Member of the Compensation Committee	Mgmt	For	For	For
5.14	Reappoint Martin Schmid as Member of the Compensation Committee	Mgmt	For	Against	Against
5.15	Reappoint Klaus Tschuetscher as Member of the Compensation Committee	Mgmt	For	For	For
6	Designate Zuercher Rechtsanwaelte AG as Independent Proxy	Mgmt	For	For	For
7	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
8	Approve CHF 19,453.70 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against	Against

Vertex Pharmaceuticals Incorporated

Meeting Date: 05/14/2025	Country: USA	Ticker: VRTX
Record Date: 03/17/2025	Meeting Type: Annual	
Primary Security ID: 92532F100		

Shares Voted: 4,568

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sangeeta N. Bhatia	Mgmt	For	For	For
1.2	Elect Director Lloyd Carney	Mgmt	For	For	For
1.3	Elect Director Alan Garber	Mgmt	For	For	For
1.4	Elect Director Reshma Kewalramani	Mgmt	For	For	For
1.5	Elect Director Michel Lagarde	Mgmt	For	For	For
1.6	Elect Director Jeffrey M. Leiden	Mgmt	For	For	For
1.7	Elect Director Diana McKenzie	Mgmt	For	For	For
1.8	Elect Director Bruce I. Sachs	Mgmt	For	For	For
1.9	Elect Director Jennifer Schneider	Mgmt	For	For	For
1.10	Elect Director Nancy Thornberry	Mgmt	For	For	For
1.11	Elect Director Suketu Upadhyay	Mgmt	For	For	For

Vertex Pharmaceuticals Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Submit Severance Agreement to Shareholder Vote	SH	Against	For	For

Ampol Limited

Meeting Date: 05/15/2025	Country: Australia	Ticker: ALD
Record Date: 05/13/2025	Meeting Type: Annual	
Primary Security ID: Q03608124		

Shares Voted: 21,736

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3a	Elect Steven Gregg as Director	Mgmt	For	For	For
3b	Elect Elizabeth Donaghey as Director	Mgmt	For	For	For
3c	Elect Helen Nash as Director	Mgmt	For	For	For
3d	Elect Stephen Pearce as Director	Mgmt	For	For	For
3e	Elect Guy Templeton as Director	Mgmt	For	For	For
4	Approve Grant of 2025 Performance Rights to Matthew Halliday	Mgmt	For	For	For
5	Approve Reinsertion of Proportional Takeover Provisions	Mgmt	For	For	For
6	Ratify Past Issuance of Notes to Wholesale and Institutional Investors	Mgmt	For	For	For

AT&T Inc.

Meeting Date: 05/15/2025	Country: USA	Ticker: T
Record Date: 03/17/2025	Meeting Type: Annual	
Primary Security ID: 00206R102		

Shares Voted: 187,030

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Scott T. Ford	Mgmt	For	For	For
1.2	Elect Director William E. Kennard	Mgmt	For	For	For
1.3	Elect Director Stephen J. Luczo	Mgmt	For	For	For
1.4	Elect Director Marissa A. Mayer	Mgmt	For	For	For
1.5	Elect Director Michael B. McCallister	Mgmt	For	For	For
1.6	Elect Director Beth E. Mooney	Mgmt	For	For	For
1.7	Elect Director Matthew K. Rose	Mgmt	For	For	For
1.8	Elect Director John T. Stankey	Mgmt	For	For	For
1.9	Elect Director Cynthia B. Taylor	Mgmt	For	For	For
1.10	Elect Director Luis A. Ubiñas	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Cheniere Energy, Inc.

Meeting Date: 05/15/2025Country: USATicker: LNG

Record Date: 03/31/2025Meeting Type: Annual

Primary Security ID: 16411R208

Shares Voted: 14,745

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director G. Andrea Botta	Mgmt	For	For	For
1b	Elect Director Jack A. Fusco	Mgmt	For	For	For
1c	Elect Director Patricia K. Collawn	Mgmt	For	For	For
1d	Elect Director Brian E. Edwards	Mgmt	For	For	For
1e	Elect Director Denise Gray	Mgmt	For	For	For
1f	Elect Director Lorraine Mitchelmore	Mgmt	For	For	For
1g	Elect Director W. Benjamin Moreland	Mgmt	For	For	For
1h	Elect Director Donald F. Robillard, Jr.	Mgmt	For	For	For

Cheniere Energy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Matthew Runkle	Mgmt	For	For	For
1j	Elect Director Neal A. Shear	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Chubb Limited

Meeting Date: 05/15/2025

Record Date: 03/21/2025

Primary Security ID: H1467J104

Country: Switzerland

Meeting Type: Annual

Ticker: CB

Shares Voted: 8,810

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1	Allocate Disposable Profit	Mgmt	For	For	For
2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	Mgmt	For	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For	For
4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	Mgmt	For	For	For
4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	Mgmt	For	For	For
4.3	Ratify BDO AG (Zurich) as Special Audit Firm	Mgmt	For	For	For
5.1	Elect Director Evan G. Greenberg	Mgmt	For	For	For
5.2	Elect Director Michael P. Connors	Mgmt	For	For	For
5.3	Elect Director Michael G. Atieh	Mgmt	For	For	For
5.4	Elect Director Nancy K. Buese	Mgmt	For	For	For
5.5	Elect Director Sheila P. Burke	Mgmt	For	For	For
5.6	Elect Director Nelson J. Chai	Mgmt	For	For	For
5.7	Elect Director Michael L. Corbat	Mgmt	For	For	For
5.8	Elect Director Fred Hu	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.9	Elect Director Robert J. Hugin	Mgmt	For	For	For
5.10	Elect Director Robert W. Scully	Mgmt	For	For	For
5.11	Elect Director Theodore E. Shasta	Mgmt	For	For	For
5.12	Elect Director David H. Sidwell	Mgmt	For	For	For
5.13	Elect Director Olivier Steimer	Mgmt	For	For	For
5.14	Elect Director Frances F. Townsend	Mgmt	For	For	For
6	Elect Evan G. Greenberg as Board Chairman	Mgmt	For	Against	Against
7.1	Elect Michael P. Connors as Member of the Compensation Committee	Mgmt	For	For	For
7.2	Elect Michael L. Corbat as Member of the Compensation Committee	Mgmt	For	For	For
7.3	Elect David H. Sidwell as Member of the Compensation Committee	Mgmt	For	For	For
7.4	Elect Frances F. Townsend as Member of the Compensation Committee	Mgmt	For	For	For
8	Designate Homburger AG as Independent Proxy	Mgmt	For	For	For
9	Approve Renewal of a Capital Band for Authorized Share Capital Increases and Reductions	Mgmt	For	For	For
10.1	Approve Remuneration of Directors in the Amount of USD 6.5 Million	Mgmt	For	For	For
10.2	Approve Remuneration of Executive Management in the Amount of USD 78 Million for Fiscal 2026	Mgmt	For	For	For
10.3	Approve Remuneration Report	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Approve Sustainability Report	Mgmt	For	For	For
13	Report on GHG Emissions Associated with Underwriting, Insuring, and Investment Activities	SH	Against	For	For
A	Transact Other Business	Mgmt	For	Against	Against

E.ON SE

Meeting Date: 05/15/2025

Record Date: 05/08/2025

Primary Security ID: D24914133

Country: Germany

Meeting Type: Annual

Ticker: EOAN

Shares Voted: 64,001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.55 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For	For
5.a	Ratify KPMG AG as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the Fiscal Year 2025 and the First Quarter of Fiscal Year 2026	Mgmt	For	For	For
5.b	Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Management Board Remuneration Policy	Mgmt	For	For	For
8	Approve Supervisory Board Remuneration Policy	Mgmt	For	For	For
9.a	Elect Deborah Wilkens to the Supervisory Board	Mgmt	For	Against	Against
9.b	Elect Rolf Schmitz to the Supervisory Board	Mgmt	For	Against	Against
10	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	Against	Against

Kinder Morgan, Inc.

Meeting Date: 05/15/2025

Record Date: 03/17/2025

Primary Security ID: 49456B101

Country: USA

Meeting Type: Annual

Ticker: KMI

Kinder Morgan, Inc.

Shares Voted: 86,794

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard D. Kinder	Mgmt	For	For	For
1.2	Elect Director Kimberly A. Dang	Mgmt	For	For	For
1.3	Elect Director Amy W. Chronis	Mgmt	For	For	For
1.4	Elect Director Ted A. Gardner	Mgmt	For	For	For
1.5	Elect Director Anthony W. Hall, Jr.	Mgmt	For	For	For
1.6	Elect Director Steven J. Kean	Mgmt	For	For	For
1.7	Elect Director Michael C. Morgan	Mgmt	For	For	For
1.8	Elect Director Arthur C. Reichstetter	Mgmt	For	For	For
1.9	Elect Director C. Park Shaper	Mgmt	For	For	For
1.10	Elect Director William A. Smith	Mgmt	For	For	For
1.11	Elect Director Robert F. Vagt	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Marsh & McLennan Companies, Inc.

Meeting Date: 05/15/2025Country: USATicker: MMC
Record Date: 03/17/2025Meeting Type: Annual
Primary Security ID: 571748102

Shares Voted: 9,044

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anthony K. Anderson	Mgmt	For	For	For
1b	Elect Director John Q. Doyle	Mgmt	For	For	For
1c	Elect Director H. Edward Hanway	Mgmt	For	For	For
1d	Elect Director Judith Hartmann	Mgmt	For	For	For
1e	Elect Director Deborah C. Hopkins	Mgmt	For	For	For
1f	Elect Director Tamara Ingram	Mgmt	For	For	For
1g	Elect Director Jane H. Lute	Mgmt	For	For	For

Marsh & McLennan Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Steven A. Mills	Mgmt	For	For	For
1i	Elect Director Morton O. Schapiro	Mgmt	For	For	For
1j	Elect Director Jan Siegmund	Mgmt	For	For	For
1k	Elect Director Lloyd M. Yates	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Motorola Solutions, Inc.

Meeting Date: 05/15/2025Country: USATicker: MSI

Record Date: 03/17/2025Meeting Type: Annual

Primary Security ID: 620076307

Shares Voted: 3,069

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gregory Q. Brown	Mgmt	For	For	For
1b	Elect Director Nicole Anasenes	Mgmt	For	For	For
1c	Elect Director Kenneth D. Denman	Mgmt	For	For	For
1d	Elect Director Ayanna M. Howard	Mgmt	For	For	For
1e	Elect Director Elizabeth D. Mann	Mgmt	For	For	For
1f	Elect Director Gregory K. Mondre	Mgmt	For	For	For
1g	Elect Director Joseph M. Tucci	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

NN Group NV

Meeting Date: 05/15/2025Country: NetherlandsTicker: NN

Record Date: 04/17/2025Meeting Type: Annual

Primary Security ID: N64038107

Shares Voted: 10,430

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1.	Open Meeting	Mgmt			
2.	Receive Annual Report	Mgmt			
3.	Receive Explanation on Sustainability	Mgmt			
4	Approve Remuneration Report	Mgmt	For	For	For
5.A.	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
5.B.	Receive Explanation on Company's Dividend Policy	Mgmt			
5.C.	Approve Dividends	Mgmt	For	For	For
6.A.	Approve Discharge of Executive Board	Mgmt	For	For	For
6.B.	Approve Discharge of Supervisory Board	Mgmt	For	For	For
7.A.	Reelect Inga Beale to Supervisory Board	Mgmt	For	For	For
7.B.	Reelect Rob Lelieveld to Supervisory Board	Mgmt	For	For	For
7.C.	Reelect Cecilia Reyes to Supervisory Board	Mgmt	For	For	For
8.	Amend Level of the Fixed Annual Fee for the Chair of the Supervisory Board	Mgmt	For	For	For
9.A.	Appoint KPMG Accountants N.V. as Auditor for Sustainability Reporting for FY 2025	Mgmt	For	For	For
9.B.	Ratify EY Accountants B.V. as Auditors	Mgmt	For	For	For
9.C.	Appoint EY Accountants B.V. as Auditor for Sustainability Reporting for FY 2026 through 2029	Mgmt	For	For	For
10Ai	Grant Board Authority to Issue Shares	Mgmt	For	For	For
10Aii	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
10.B.	Grant Board Authority to Issue Shares in Connection with a Rights Issue	Mgmt	For	For	For
11.	Authorize Repurchase of Shares	Mgmt	For	For	For

NN Group NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For	For
13.	Close Meeting	Mgmt			

O'Reilly Automotive, Inc.

Meeting Date: 05/15/2025
Country: USA
Ticker: ORLY

Record Date: 03/06/2025
Meeting Type: Annual

Primary Security ID: 67103H107

Shares Voted: 1,563

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Greg Henslee	Mgmt	For	For	For
1b	Elect Director David O'Reilly	Mgmt	For	For	For
1c	Elect Director Thomas T. Hendrickson	Mgmt	For	For	For
1d	Elect Director Kimberly A. deBeers	Mgmt	For	For	For
1e	Elect Director Gregory D. Johnson	Mgmt	For	For	For
1f	Elect Director John R. Murphy	Mgmt	For	For	For
1g	Elect Director Dana M. Perlman	Mgmt	For	For	For
1h	Elect Director Maria A. Sastre	Mgmt	For	For	For
1i	Elect Director Fred Whitfield	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Increase Authorized Common Stock	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Amend Clawback Policy	SH	Against	Against	Against

Stantec Inc.

Meeting Date: 05/15/2025
Country: Canada
Ticker: STN

Record Date: 03/20/2025
Meeting Type: Annual

Primary Security ID: 85472N109

Shares Voted: 5,605

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Douglas K. Ammerman	Mgmt	For	For	For
1.2	Elect Director Martin A. a Porta	Mgmt	For	For	For
1.3	Elect Director Shelley A. M. Brown	Mgmt	For	For	For
1.4	Elect Director Angeline G. Chen	Mgmt	For	For	For
1.5	Elect Director Richard (Rick) A. Eng	Mgmt	For	For	For
1.6	Elect Director Gordon (Gord) A. Johnston	Mgmt	For	For	For
1.7	Elect Director Christopher F. Lopez	Mgmt	For	For	For
1.8	Elect Director Marie-Lucie Morin	Mgmt	For	For	For
1.9	Elect Director Celina J. Wang Doka	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Tractor Supply Company

Meeting Date: 05/15/2025Country: USATicker: TSCO
Record Date: 03/21/2025Meeting Type: Annual
Primary Security ID: 892356106

Shares Voted: 27,810

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joy Brown	Mgmt	For	For	For
1.2	Elect Director Ricardo ("Rick") Cardenas	Mgmt	For	For	For
1.3	Elect Director Meg Ham	Mgmt	For	For	For
1.4	Elect Director André Hawaux	Mgmt	For	For	For
1.5	Elect Director Denise L. Jackson	Mgmt	For	For	For
1.6	Elect Director Ramkumar Krishnan	Mgmt	For	For	For
1.7	Elect Director Edna K. Morris	Mgmt	For	For	For

Tractor Supply Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Mark J. Weikel	Mgmt	For	For	For
1.9	Elect Director Harry A. Lawton, III	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers and Make Certain Conforming Changes	Mgmt	For	For	For

Willis Towers Watson Public Limited Company

Meeting Date: 05/15/2025

Country: Ireland

Ticker: WTW

Record Date: 03/17/2025

Meeting Type: Annual

Primary Security ID: G96629103

Shares Voted: 6,486

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Dame Inga Beale	Mgmt	For	For	For
1b	Elect Director Fumbi Chima	Mgmt	For	For	For
1c	Elect Director Stephen Chipman	Mgmt	For	For	For
1d	Elect Director Michael Hammond	Mgmt	For	For	For
1e	Elect Director Carl Hess	Mgmt	For	For	For
1f	Elect Director Jacqueline Hunt	Mgmt	For	For	For
1g	Elect Director Paul Reilly	Mgmt	For	For	For
1h	Elect Director Michelle Swanback	Mgmt	For	For	For
1i	Elect Director Fredric Tomczyk	Mgmt	For	For	For
2	Ratify the Appointment of Deloitte & Touche LLP as Auditor and Deloitte Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Grant Board the Authority to Issue Shares Under Irish Law	Mgmt	For	For	For

Willis Towers Watson Public Limited Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Grant Board the Authority to Opt-Out of Statutory Pre-Emption Rights Under Irish Law	Mgmt	For	For	For

Wolters Kluwer NV

Meeting Date: 05/15/2025	Country: Netherlands	Ticker: WKL
Record Date: 04/17/2025	Meeting Type: Annual	
Primary Security ID: N9643A197		

Shares Voted: 3,420

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1.	Open Meeting	Mgmt			
2.a.	Receive Report of Executive Board	Mgmt			
2.b.	Receive Report of Supervisory Board	Mgmt			
2.c.	Approve Remuneration Report	Mgmt	For	For	For
3.a.	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3.b.	Receive Explanation on Company's Dividend Policy	Mgmt			
3.c.	Approve Dividends	Mgmt	For	For	For
4.a.	Approve Discharge of Executive Board	Mgmt	For	For	For
4.b.	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5.a.	Reelect Kevin Entricken to Executive Board	Mgmt	For	For	For
5.b.	Elect Stacey Caywood to Executive Board	Mgmt	For	For	For
6.	Elect Ann Ziegler to Supervisory Board	Mgmt	For	For	For
7.	Approve Remuneration Policy of Executive Board	Mgmt	For	For	For
8.a.	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
8.b.	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
9.	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For

Wolters Kluwer NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.	Approve Cancellation of Shares	Mgmt	For	For	For
11.	Appoint KPMG Accountants N.V. as Auditor for Sustainability Reporting	Mgmt	For	For	For
12.	Other Business (Non-Voting)	Mgmt			
13.	Close Meeting	Mgmt			

Yum! Brands, Inc.

Meeting Date: 05/15/2025	Country: USA	Ticker: YUM
Record Date: 03/19/2025	Meeting Type: Annual	
Primary Security ID: 988498101		

Shares Voted: 15,983

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Paget L. Alves	Mgmt	For	For	For
1b	Elect Director Keith Barr	Mgmt	For	For	For
1c	Elect Director M. Brett Biggs	Mgmt	For	For	For
1d	Elect Director Christopher M. Connor	Mgmt	For	For	For
1e	Elect Director Brian C. Cornell	Mgmt	For	For	For
1f	Elect Director Tanya L. Domier	Mgmt	For	For	For
1g	Elect Director Susan Doniz	Mgmt	For	For	For
1h	Elect Director David W. Gibbs	Mgmt	For	For	For
1i	Elect Director Mirian M. Graddick-Weir	Mgmt	For	For	For
1j	Elect Director Thomas C. Nelson	Mgmt	For	For	For
1k	Elect Director P. Justin Skala	Mgmt	For	For	For
1l	Elect Director Annie Young-Scrivner	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	SH	Against	For	For

Yum! Brands, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Report on Risks Related to Religious Discrimination Against Employees	SH	Against	Against	Against
7	Commission a Third Party Audit on Working Conditions	SH	Against	For	For

Compagnie Generale des Etablissements Michelin SCA

Meeting Date: 05/16/2025Country: FranceTicker: ML

Record Date: 05/14/2025Meeting Type: Annual/Special

Primary Security ID: F61824870

Shares Voted: 15,808					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of EUR 1.38 per Share	Mgmt	For	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
6	Approve Remuneration Policy of General Managers	Mgmt	For	For	For
7	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
9	Approve Compensation of Florent Menegaux	Mgmt	For	For	For
10	Approve Compensation of Yves Chapot	Mgmt	For	For	For
11	Approve Compensation of Barbara Dalibard	Mgmt	For	For	For
12	Elect Wolf-Henning Scheider as Supervisory Board Member	Mgmt	For	For	For
13	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 1.15 Million	Mgmt	For	For	For

Compagnie Generale des Etablissements Michelin SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
15	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Intercontinental Exchange, Inc.

Meeting Date: 05/16/2025

Record Date: 03/20/2025

Primary Security ID: 45866F104

Country: USA

Meeting Type: Annual

Ticker: ICE

Shares Voted: 11,755

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sharon Y. Bowen	Mgmt	For	For	For
1b	Elect Director Shantella E. Cooper	Mgmt	For	For	For
1c	Elect Director Duriya M. Farooqui	Mgmt	For	For	For
1d	Elect Director The Right Hon. the Lord Hague of Richmond	Mgmt	For	For	For
1e	Elect Director Mark F. Mulhern	Mgmt	For	For	For
1f	Elect Director Thomas E. Noonan	Mgmt	For	For	For
1g	Elect Director Caroline L. Silver	Mgmt	For	For	For
1h	Elect Director Jeffrey C. Sprecher	Mgmt	For	For	For
1i	Elect Director Judith A. Sprieser	Mgmt	For	For	For
1j	Elect Director Martha A. Tirinnanzi	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Certificate of Incorporation to Extend Voting Limitations	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

PPL Corporation

Meeting Date: 05/16/2025

Record Date: 03/04/2025

Primary Security ID: 69351T106

Country: USA

Meeting Type: Annual

Ticker: PPL

Shares Voted: 97,777

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Arthur P. Beattie	Mgmt	For	For	For
1b	Elect Director Raja Rajamannar	Mgmt	For	For	For
1c	Elect Director Heather B. Redman	Mgmt	For	For	For
1d	Elect Director Craig A. Rogerson	Mgmt	For	For	For
1e	Elect Director Vincent Sorgi	Mgmt	For	For	For
1f	Elect Director Linda G. Sullivan	Mgmt	For	For	For
1g	Elect Director Natica von Althann	Mgmt	For	For	For
1h	Elect Director Keith H. Williamson	Mgmt	For	For	For
1i	Elect Director Phoebe A. Wood	Mgmt	For	For	For
1j	Elect Director Armando Zagalo de Lima	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Disclose Third Party Assessment of GHG Emissions Alignment with Paris Agreement Goals	SH	Against	For	For

SHIMAMURA Co., Ltd.

Meeting Date: 05/16/2025

Record Date: 02/20/2025

Primary Security ID: J72208101

Country: Japan

Meeting Type: Annual

Ticker: 8227

Shares Voted: 5,224

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 105	Mgmt	For	For	For
2.1	Elect Director Suzuki, Makoto	Mgmt	For	For	For
2.2	Elect Director Takahashi, Ichiro	Mgmt	For	For	For

SHIMAMURA Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.3	Elect Director Nakahira, Takashi	Mgmt	For	For	For
2.4	Elect Director Tsujiguchi, Yoshiteru	Mgmt	For	For	For
2.5	Elect Director Ueda, Hajime	Mgmt	For	For	For
2.6	Elect Director Matsui, Tamae	Mgmt	For	For	For
2.7	Elect Director Suzuki, Yutaka	Mgmt	For	For	For
2.8	Elect Director Murokubo, Teiichi	Mgmt	For	For	For
3	Approve Additional Dividend so that Final Dividend per Share Equals to JPY 246	SH	Against	For	For
4	Initiate Share Repurchase Program	SH	Against	Against	Against

Thales SA

Meeting Date: 05/16/2025

Country: France

Ticker: HO

Record Date: 05/14/2025

Meeting Type: Annual/Special

Primary Security ID: F9156M108

Shares Voted: 6,815

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.70 per Share	Mgmt	For	For	For
4	Ratify Appointment of Valérie Guillemet as Director	Mgmt	For	Against	Against
5	Reelect Bernard Fontana as Director	Mgmt	For	Against	Against
6	Reelect Delphine Gény-Stephann as Director	Mgmt	For	Against	Against
7	Reelect Anne Rigail as Director	Mgmt	For	Against	Against
8	Reelect Philippe Lépinay as Representative of Employee Shareholders to the Board	Mgmt	For	For	For
9	Appoint PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For	For

Thales SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Compensation of Patrice Caine, Chairman and CEO	Mgmt	For	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
12	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
13	Approve Remuneration Policy of Directors	Mgmt	For	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
15	Extraordinary Business	Mgmt	For	For	For
	Authorize up to 23,935 Shares for Use in Restricted Stock Plans Reserved for Chairman and CEO	Mgmt			
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
17	Ordinary Business	Mgmt	For	For	For
	Authorize Filing of Required Documents/Other Formalities	Mgmt			

Waste Connections, Inc.

Meeting Date: 05/16/2025

Record Date: 03/21/2025

Primary Security ID: 94106B101

Country: Canada

Meeting Type: Annual

Ticker: WCN

Shares Voted: 4,137

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Andrea E. Bertone	Mgmt	For	For	For
1b	Elect Director Edward E. "Ned" Guillet	Mgmt	For	For	For
1c	Elect Director Michael W. Harlan	Mgmt	For	For	For
1d	Elect Director Elise L. Jordan	Mgmt	For	For	For
1e	Elect Director Cherylyn Harley LeBon	Mgmt	For	For	For
1f	Elect Director Susan "Sue" Lee	Mgmt	For	For	For
1g	Elect Director Ronald J. Mittelstaedt	Mgmt	For	For	For
1h	Elect Director Carl D. Sparks	Mgmt	For	For	For

Waste Connections, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Wienerberger AG

Meeting Date: 05/16/2025

Record Date: 05/06/2025

Primary Security ID: A95384110

Country: Austria

Meeting Type: Annual

Ticker: WIE

Shares Voted: 1,604

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.95 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For	For
5	Ratify Deloitte Audit as Auditors and as Auditor for the Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
6	Reelect David Davies as Supervisory Board Member	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	For	For

Consolidated Edison, Inc.

Meeting Date: 05/19/2025

Record Date: 03/24/2025

Primary Security ID: 209115104

Country: USA

Meeting Type: Annual

Ticker: ED

Shares Voted: 58,294

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Timothy P. Cawley	Mgmt	For	For	For

Consolidated Edison, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director John F. Killian	Mgmt	For	For	For
1c	Elect Director Karol V. Mason	Mgmt	For	For	For
1d	Elect Director Dwight A. McBride	Mgmt	For	For	For
1e	Elect Director William J. Mulrow	Mgmt	For	For	For
1f	Elect Director Michael W. Ranger	Mgmt	For	For	For
1g	Elect Director Linda S. Sanford	Mgmt	For	For	For
1h	Elect Director Deirdre Stanley	Mgmt	For	For	For
1i	Elect Director L. Frederick Sutherland	Mgmt	For	For	For
1j	Elect Director Catherine Zoi	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Republic Services, Inc.

Meeting Date: 05/19/2025	Country: USA	Ticker: RSG
Record Date: 03/24/2025	Meeting Type: Annual	
Primary Security ID: 760759100		

Shares Voted: 11,814

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Manny Kadre	Mgmt	For	For	For
1b	Elect Director Michael A. Duffy	Mgmt	For	For	For
1c	Elect Director Thomas W. Handley	Mgmt	For	For	For
1d	Elect Director Jennifer M. Kirk	Mgmt	For	For	For
1e	Elect Director Michael Larson	Mgmt	For	For	For
1f	Elect Director Norman Thomas Linebarger	Mgmt	For	For	For
1g	Elect Director Meg Reynolds	Mgmt	For	For	For
1h	Elect Director James P. Snee	Mgmt	For	For	For
1i	Elect Director Brian S. Tyler	Mgmt	For	For	For
1j	Elect Director Jon Vander Ark	Mgmt	For	For	For
1k	Elect Director Sandra M. Volpe	Mgmt	For	For	For

Republic Services, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1l	Elect Director Katharine B. Weymouth	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Honeywell International Inc.

Meeting Date: 05/20/2025

Country: USA

Ticker: HON

Record Date: 04/01/2025

Meeting Type: Annual

Primary Security ID: 438516106

Shares Voted: 7,153					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Duncan B. Angove	Mgmt	For	For	For
1b	Elect Director William S. Ayer	Mgmt	For	For	For
1c	Elect Director Kevin Burke	Mgmt	For	For	For
1d	Elect Director D. Scott Davis	Mgmt	For	Against	Against
1e	Elect Director Deborah Flint	Mgmt	For	For	For
1f	Elect Director Vimal Kapur	Mgmt	For	For	For
1g	Elect Director Michael W. Lamach	Mgmt	For	For	For
1h	Elect Director Rose Lee	Mgmt	For	For	For
1i	Elect Director Grace Lieblein	Mgmt	For	For	For
1j	Elect Director Robin Watson	Mgmt	For	For	For
1k	Elect Director Stephen Williamson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Approve Liability Management Reorganization	Mgmt	For	For	For
5	Require Independent Board Chair	SH	Against	For	For

JPMorgan Chase & Co.

Meeting Date: 05/20/2025

Record Date: 03/21/2025

Primary Security ID: 46625H100

Country: USA

Meeting Type: Annual

Ticker: JPM

Shares Voted: 5,909

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Linda B. Bammann	Mgmt	For	For	For
1b	Elect Director Michele G. Buck	Mgmt	For	For	For
1c	Elect Director Stephen B. Burke	Mgmt	For	For	For
1d	Elect Director Todd A. Combs	Mgmt	For	For	For
1e	Elect Director Alicia Boler Davis	Mgmt	For	For	For
1f	Elect Director James Dimon	Mgmt	For	For	For
1g	Elect Director Alex Gorsky	Mgmt	For	For	For
1h	Elect Director Mellody Hobson	Mgmt	For	For	For
1i	Elect Director Phebe N. Novakovic	Mgmt	For	For	For
1j	Elect Director Virginia M. Rometty	Mgmt	For	For	For
1k	Elect Director Brad D. Smith	Mgmt	For	For	For
1l	Elect Director Mark A. Weinberger	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	For	For
5	Report on Social Impacts of Climate Transition Finance	SH	Against	For	For

McDonald's Corporation

Meeting Date: 05/20/2025

Record Date: 03/24/2025

Primary Security ID: 580135101

Country: USA

Meeting Type: Annual

Ticker: MCD

Shares Voted: 8,599

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anthony Capuano	Mgmt	For	For	For
1b	Elect Director Kareem Daniel	Mgmt	For	For	For

McDonald's Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Lloyd Dean	Mgmt	For	For	For
1d	Elect Director Catherine Engelbert	Mgmt	For	For	For
1e	Elect Director Margaret Georgiadis	Mgmt	For	For	For
1f	Elect Director Michael Hsu	Mgmt	For	For	For
1g	Elect Director Christopher Kempczinski	Mgmt	For	Against	Against
1h	Elect Director Jennifer Taubert	Mgmt	For	For	For
1i	Elect Director Paul Walsh	Mgmt	For	Against	Against
1j	Elect Director Amy Weaver	Mgmt	For	For	For
1k	Elect Director Miles White	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Report on Risks of Discriminating Against Ad Buyers and Sellers Based on Religious/Political Views	SH	Against	Against	Against
5	Disclose an Assessment of Current Climate Transition Plans	SH	Against	For	For
6	Consider Eliminating DEI Goals from Compensation Plan Incentives	SH	Against	Against	Against

Shell Plc

Meeting Date: 05/20/2025

Record Date: 05/16/2025

Primary Security ID: G80827101

Country: United Kingdom

Meeting Type: Annual

Ticker: SHEL

Shares Voted: 15,105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect Dick Boer as Director	Mgmt	For	For	For
4	Re-elect Neil Carson as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Re-elect Ann Godbehere as Director	Mgmt	For	For	For
6	Re-elect Sinead Gorman as Director	Mgmt	For	For	For
7	Re-elect Jane Lute as Director	Mgmt	For	For	For
8	Re-elect Catherine Hughes as Director	Mgmt	For	For	For
9	Re-elect Sir Andrew Mackenzie as Director	Mgmt	For	Against	Against
10	Re-elect Sir Charles Roxburgh as Director	Mgmt	For	For	For
11	Re-elect Wael Sawan as Director	Mgmt	For	For	For
12	Re-elect Abraham Schot as Director	Mgmt	For	For	For
13	Re-elect Leena Srivastava as Director	Mgmt	For	For	For
14	Re-elect Cyrus Taraporevala as Director	Mgmt	For	For	For
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
22	Shareholder Proposal	Mgmt			
	Request Company Disclose Whether and How Its: Demand Forecast For LNG; LNG Production And Sales Targets; And New Capital Expenditure In Natural Gas Assets; Are Consistent With Climate Commitments, Including Target To Reach Net Zero Emissions By 2025	SH	Against	For	For

Symrise AG

Meeting Date: 05/20/2025

Record Date: 04/28/2025

Primary Security ID: D827A1108

Country: Germany

Meeting Type: Annual

Ticker: SY1

Shares Voted: 8,356

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.20 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025 and as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7.1	Reelect Michael Koenig to the Supervisory Board	Mgmt	For	Against	Against
7.2	Reelect Ursula Buck to the Supervisory Board	Mgmt	For	For	For
7.3	Reelect Bernd Hirsch to the Supervisory Board	Mgmt	For	Against	Against
7.4	Reelect Andrea Pfeifer to the Supervisory Board	Mgmt	For	For	For
7.5	Reelect Peter Vanacker to the Supervisory Board	Mgmt	For	For	For
7.6	Reelect Jan Zijderveld to the Supervisory Board	Mgmt	For	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
9	Approve Supervisory Board Remuneration Policy	Mgmt	For	For	For

Takashimaya Co., Ltd.

Meeting Date: 05/20/2025

Record Date: 02/28/2025

Primary Security ID: J81195125

Country: Japan

Meeting Type: Annual

Ticker: 8233

Takashimaya Co., Ltd.

Shares Voted: 22,981

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 13	Mgmt	For	For	For
2.1	Elect Director Murata, Yoshio	Mgmt	For	For	For
2.2	Elect Director Yokoyama, Kazuhisa	Mgmt	For	For	For
2.3	Elect Director Sonoda, Atsuhiro	Mgmt	For	For	For
2.4	Elect Director Sugiyama, Tomoko	Mgmt	For	For	For
2.5	Elect Director Makino, Koichi	Mgmt	For	For	For
2.6	Elect Director Namba, Hitoshi	Mgmt	For	For	For
2.7	Elect Director Aoki, Kazuhiro	Mgmt	For	For	For
2.8	Elect Director Kiyose, Masayuki	Mgmt	For	For	For
2.9	Elect Director Goto, Akira	Mgmt	For	For	For
2.10	Elect Director Yoko, Keisuke	Mgmt	For	For	For
2.11	Elect Director Arima, Atsumi	Mgmt	For	For	For
2.12	Elect Director Ebisawa, Miyuki	Mgmt	For	For	For
3	Appoint Alternate Statutory Auditor Onishi, Yuko	Mgmt	For	Against	Against
4	Approve Annual Bonus	Mgmt	For	For	For

Verisk Analytics, Inc.

Meeting Date: 05/20/2025Country: USATicker: VRSK

Record Date: 03/24/2025Meeting Type: Annual

Primary Security ID: 92345Y106

Shares Voted: 6,830

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey Dailey	Mgmt	For	For	For
1b	Elect Director Bruce Hansen	Mgmt	For	For	For
1c	Elect Director Gregory Hendrick	Mgmt	For	For	For
1d	Elect Director Kathleen A. Hogenson	Mgmt	For	For	For
1e	Elect Director Samuel G. Liss	Mgmt	For	For	For
1f	Elect Director Christopher J. Perry	Mgmt	For	For	For
1g	Elect Director Sabra R. Purtill	Mgmt	For	For	For

Verisk Analytics, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Lee M. Shavel	Mgmt	For	For	For
1i	Elect Director Olumide Soroye	Mgmt	For	For	For
1j	Elect Director Kimberly S. Stevenson	Mgmt	For	For	For
1k	Elect Director Therese M. Vaughan	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirement for Limitation on Beneficial Ownership of the Company	Mgmt	For	For	For
5	Eliminate Supermajority Vote Requirement for Certain Business Combinations	Mgmt	For	For	For
6	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For
7	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For	For	For
8	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For	For

ageas SA/NV

Meeting Date: 05/21/2025

Record Date: 05/07/2025

Primary Security ID: B0148L138

Country: Belgium

Meeting Type: Annual/Special

Ticker: AGS

Shares Voted: 4,290

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual/Special Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.1.1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt			
2.1.2	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
2.1.3	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.2.1	Information on the Dividend Policy	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2.2	Approve Dividends of EUR 3.50 Per Share	Mgmt	For	For	For
2.3.1	Approve Discharge of Directors	Mgmt	For	For	For
2.3.2	Approve Discharge of Auditors	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4.1	Reelect Bart De Smet as Director	Mgmt	For	For	For
4.2	Reelect Jean-Michel Chatagny as Independent Director	Mgmt	For	For	For
4.3	Reelect Katleen Vandeweyer as Independent Director	Mgmt	For	For	For
5	Appoint PwC as Auditor for Sustainability Reporting and Approve Their Remuneration	Mgmt	For	For	For
6.1.1	Receive Special Board Report Re: Authorized Capital	Mgmt			
6.1.2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
8	Close Meeting	Mgmt			

Mondelez International, Inc.

Meeting Date: 05/21/2025Country: USATicker: MDLZ

Record Date: 03/12/2025Meeting Type: Annual

Primary Security ID: 609207105

Shares Voted: 50,014

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ertharin Cousin	Mgmt	For	For	For
1.2	Elect Director Cees 't Hart	Mgmt	For	For	For
1.3	Elect Director Nancy McKinstry	Mgmt	For	For	For
1.4	Elect Director Brian J. McNamara	Mgmt	For	For	For
1.5	Elect Director Jorge S. Mesquita	Mgmt	For	For	For
1.6	Elect Director Jane Hamilton Nielsen	Mgmt	For	For	For
1.7	Elect Director Paula A. Price	Mgmt	For	For	For

Mondelez International, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Patrick T. Siewert	Mgmt	For	For	For
1.9	Elect Director Michael A. Todman	Mgmt	For	For	For
1.10	Elect Director Dirk Van de Put	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Commission Third Party Assessment of Company's Commitment to Freedom of Association and Collective Bargaining	SH	Against	For	For
6	Report on Sustainable Packaging Policies for Flexible Plastics	SH	Against	For	For
7	Report on Climate Lobbying	SH	Against	For	For
8	Commission Third-Party Report on Effectiveness of Implementing Human Rights Policy in High Risk Areas	SH	Against	For	For
9	Report on Recycled Content Claims of Plastic Packaging	SH	Against	For	For

MTR Corporation Limited

Meeting Date: 05/21/2025

Record Date: 05/14/2025

Primary Security ID: Y6146T101

Country: Hong Kong

Meeting Type: Annual

Ticker: 66

Shares Voted: 47,437

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Rex Auyeung Pak-kuen as Director	Mgmt	For	For	For
3b	Elect Jacob Kam Chak-pui as Director	Mgmt	For	For	For
3c	Elect Cheng Yan-kee as Director	Mgmt	For	For	For
3d	Elect Sunny Lee Wai-kwong as Director	Mgmt	For	For	For

MTR Corporation Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3e	Elect Jimmy Ng Wing-ka as Director	Mgmt	For	For	For
3f	Elect Carlson Tong as Director	Mgmt	For	For	For
4	Elect Shen Shuk-ching (also known as Susanna Shen Shuk-ching) as Director	Mgmt	For	For	For
5	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
7	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

Northrop Grumman Corporation

Meeting Date: 05/21/2025

Record Date: 03/25/2025

Primary Security ID: 666807102

Country: USA

Meeting Type: Annual

Ticker: NOC

Shares Voted: 10,730

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kathy J. Warden	Mgmt	For	For	For
1b	Elect Director David P. Abney	Mgmt	For	For	For
1c	Elect Director Marianne C. Brown	Mgmt	For	For	For
1d	Elect Director Ann M. Fudge	Mgmt	For	For	For
1e	Elect Director Madeleine A. Kleiner	Mgmt	For	For	For
1f	Elect Director Arvind Krishna	Mgmt	For	For	For
1g	Elect Director Kimberly A. Ross	Mgmt	For	For	For
1h	Elect Director Gary Roughead	Mgmt	For	For	For
1i	Elect Director Thomas M. Schoewe	Mgmt	For	For	For
1j	Elect Director James S. Turley	Mgmt	For	For	For
1k	Elect Director Mark A. Welsh, III	Mgmt	For	For	For
1l	Elect Director Mary A. Winston	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Northrop Grumman Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Clawback Policy	SH	Against	Against	Against

Orange SA

Meeting Date: 05/21/2025	Country: France	Ticker: ORA
Record Date: 05/19/2025	Meeting Type: Annual/Special	
Primary Security ID: F6866T100		

Shares Voted: 161,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.75 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Elect Nadia Zak-Calvet as Representative of Employee Shareholders to the Board	Mgmt	For	For	For
6	Reelect Bpifrance Participations as Director	Mgmt	For	For	For
7	Approve Compensation Report	Mgmt	For	For	For
8	Approve Compensation of Christel Heydemann, CEO	Mgmt	For	For	For
9	Approve Compensation of Jacques Aschenbroich, Chairman of the Board	Mgmt	For	For	For
10	Approve Remuneration Policy of CEO	Mgmt	For	For	For
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
12	Approve Remuneration Policy of Directors	Mgmt	For	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
14	Amend Article 15 of Bylaws to Comply with Legal Changes	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Amend Article 21 of Bylaws to Comply with Legal Changes	Mgmt	For	For	For
16	Amend Article 20 of Bylaws Re: Alternate Auditors	Mgmt	For	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 2 Billion	Mgmt	For	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion	Mgmt	For	For	For
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 1 Billion	Mgmt	For	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For
21	Authorize Capital Increase of Up to EUR 1 Billion for Future Exchange Offers	Mgmt	For	For	For
22	Authorize Capital Increase of up to EUR 1 Billion for Contributions in Kind	Mgmt	For	For	For
23	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 3 Billion	Mgmt	For	For	For
24	Authorize up to 0.12 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Key Employees and Executive Corporate Officers With Performance Conditions Attached	Mgmt	For	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
26	Authorize Capitalization of Reserves of Up to EUR 2 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
27	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Orange SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Shareholder Proposal Submitted by Fonds Commun de Placement d'Entreprise Orange Actions	Mgmt			
A	Amending Item 24 of Current Meeting to either Align the Employees' Free Shares Plans to the Executives' LTIPs or Proceed to an Annual Issuance Reserved for Employees Aligned with the Terms of Issuances used in Employees Stock Purchase Plans	SH	Against	Against	Against
B	Limitation on the Accumulation of Mandates of the Chairman of the Board	SH	Against	Against	Against

Phillips 66

Meeting Date: 05/21/2025	Country: USA	Ticker: PSX
Record Date: 04/04/2025	Meeting Type: Proxy Contest	
Primary Security ID: 718546104		

Shares Voted: 20,293					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Universal Proxy (White Proxy Card)	Mgmt			
	From the Combined List of Management & Dissident Nominees - Elect 4 Directors	Mgmt			
1a	Elect Management Nominee Director A. Nigel Hearne	Mgmt	For	Do Not Vote	Do Not Vote
1b	Elect Management Nominee Director John E. Lowe	Mgmt	For	Do Not Vote	Do Not Vote
1c	Elect Management Nominee Director Robert W. Pease	Mgmt	For	Do Not Vote	Do Not Vote
1d	Elect Management Nominee Director Howard I. Ungerleider	Mgmt	For	Do Not Vote	Do Not Vote
1e	Elect Dissident Nominee Director Brian S. Coffman	SH	Withhold	Do Not Vote	Do Not Vote
1f	Elect Dissident Nominee Director Sigmund L. Cornelius	SH	Withhold	Do Not Vote	Do Not Vote
1g	Elect Dissident Nominee Director Michael A. Heim	SH	Withhold	Do Not Vote	Do Not Vote
1h	Elect Dissident Nominee Director Stacy D. Nieuwoudt	SH	Withhold	Do Not Vote	Do Not Vote
2	Declassify the Board of Directors	Mgmt	For	Do Not Vote	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Do Not Vote	Do Not Vote
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Do Not Vote	Do Not Vote
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Do Not Vote	Do Not Vote
6	Adopt Policy Requiring Annual Director Resignations	SH	Against	Do Not Vote	Do Not Vote
	Dissident Universal Proxy (Gold Proxy Card)	Mgmt			
	From the Combined List of Management & Dissident Nominees - Elect 4 Directors	Mgmt			
	ELLIOTT NOMINEES	Mgmt			
1a	Elect Dissident Nominee Director Brian S. Coffman	SH	For	For	For
1b	Elect Dissident Nominee Director Sigmund L. Cornelius	SH	For	For	For
1c	Elect Dissident Nominee Director Michael A. Heim	SH	For	For	For
1d	Elect Dissident Nominee Director Stacy D. Nieuwoudt	SH	For	For	For
	COMPANY NOMINEES OPPOSED BY ELLIOTT	Mgmt			
1a	Elect Management Nominee Director A. Nigel Hearne	Mgmt	Withhold	Withhold	Withhold
1b	Elect Management Nominee Director John E. Lowe	Mgmt	Withhold	Withhold	Withhold
1c	Elect Management Nominee Director Robert W. Pease	Mgmt	Withhold	Withhold	Withhold
1d	Elect Management Nominee Director Howard I. Ungerleider	Mgmt	Withhold	Withhold	Withhold
2	Declassify the Board of Directors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	None	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	None	One Year	One Year
5	Ratify Ernst & Young LLP as Auditors	Mgmt	None	For	For
6	Adopt Policy Requiring Annual Director Resignations	SH	For	Against	Against

Power Assets Holdings Limited

Meeting Date: 05/21/2025

Record Date: 05/15/2025

Primary Security ID: Y7092Q109

Country: Hong Kong

Meeting Type: Annual

Ticker: 6

Shares Voted: 62,392

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Chan Loi Shun as Director	Mgmt	For	Against	Against
3b	Elect Ip Yuk-keung, Albert as Director	Mgmt	For	Against	Against
3c	Elect Koh Poh Wah as Director	Mgmt	For	For	For
3d	Elect Leung Hong Shun, Alexander as Director	Mgmt	For	For	For
4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Amend Articles of Association	Mgmt	For	For	For

Telenor ASA

Meeting Date: 05/21/2025

Record Date: 05/14/2025

Primary Security ID: R21882106

Country: Norway

Meeting Type: Annual

Ticker: TEL

Shares Voted: 11,281

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Registration of Attending Shareholders and Proxies	Mgmt			
3	Approve Notice of Meeting and Agenda	Mgmt	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
5	Receive Chairman's Report	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 9.60 Per Share	Mgmt	For	For	For
7	Approve Group Contributions to Telenor Asia Holding AS	Mgmt	For	For	For
8	Approve Remuneration of Auditors	Mgmt	For	For	For
9	Approve Company's Corporate Governance Statement	Mgmt			
10.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Against
10.2	Approve Remuneration Statement	Mgmt	For	Against	Against
11	Approve Equity Plan Financing Through Repurchase of Shares	Mgmt	For	Against	Against
12	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For	For
13	Amend Articles Re: Share Capital	Mgmt	For	For	For
14	Ratify Deloitte AS as Auditors	Mgmt	For	For	For
15.1	Elect Nils Bastiansen as Member of Corporate Assembly	Mgmt	For	For	For
15.2	Elect Hanne Nordgaard as Member of Corporate Assembly	Mgmt	For	For	For
15.3	Elect Kurt Kristoffersen as Member of Corporate Assembly	Mgmt	For	For	For
15.4	Elect John Gordon Bernander as Member of Corporate Assembly	Mgmt	For	For	For
15.5	Elect Heidi Finskas as Member of Corporate Assembly	Mgmt	For	For	For
15.6	Elect Widar Salbuviik as Member of Corporate Assembly	Mgmt	For	For	For
15.7	Elect Silvija Seres as Member of Corporate Assembly	Mgmt	For	For	For
15.8	Elect Lisbeth Karin Naero as Member of Corporate Assembly	Mgmt	For	For	For
15.9	Elect Trine Saether Romuld as Member of Corporate Assembly	Mgmt	For	For	For
15.10	Elect Maalfrid Brath as Member of Corporate Assembly	Mgmt	For	For	For
15.11	Elect Elin Myrmel-Johansen as Deputy Member of Corporate Assembly	Mgmt	For	For	For

Telenor ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15.12	Elect Randi Marjamaa as Deputy Member of Corporate Assembly	Mgmt	For	For	For
15.13	Elect Anette Hjerto as Deputy Member of Corporate Assembly	Mgmt	For	For	For
16.1	Elect Jan Tore Fosund as Member of Nominating Committee	Mgmt	For	For	For
16.2	Elect Anette Hjerto as Member of Nominating Committee	Mgmt	For	For	For
17	Approve Remuneration of Corporate Assembly and Nominating Committee	Mgmt	For	For	For
18	Close Meeting	Mgmt			

TERNA Rete Elettrica Nazionale SpA

Meeting Date: 05/21/2025	Country: Italy	Ticker: TRN
Record Date: 05/12/2025	Meeting Type: Annual	
Primary Security ID: T9471R100		

Shares Voted: 50,079

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Long Term Incentive Plan 2025-2029	Mgmt	For	For	For
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans	Mgmt	For	For	For
5.1	Approve Remuneration Policy	Mgmt	For	For	For
5.2	Approve Second Section of the Remuneration Report	Mgmt	For	For	For

The Hartford Insurance Group, Inc.

Meeting Date: 05/21/2025	Country: USA	Ticker: HIG
Record Date: 03/24/2025	Meeting Type: Annual	
Primary Security ID: 416515104		

The Hartford Insurance Group, Inc.

Shares Voted: 16,315

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Larry D. De Shon	Mgmt	For	For	For
1b	Elect Director Carlos Dominguez	Mgmt	For	For	For
1c	Elect Director Trevor Fetter	Mgmt	For	For	For
1d	Elect Director Donna A. James	Mgmt	For	For	For
1e	Elect Director Annette Rippert	Mgmt	For	For	For
1f	Elect Director Teresa Wynn Roseborough	Mgmt	For	For	For
1g	Elect Director Virginia P. Ruesterholz	Mgmt	For	For	For
1h	Elect Director Christopher J. Swift	Mgmt	For	For	For
1i	Elect Director Matthew E. Winter	Mgmt	For	For	For
1j	Elect Director Kathleen Winters	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

The Southern Company

Meeting Date: 05/21/2025Country: USATicker: SO

Record Date: 03/31/2025Meeting Type: Annual

Primary Security ID: 842587107

Shares Voted: 46,625

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Janaki Akella	Mgmt	For	For	For
1b	Elect Director Shantella E. Cooper	Mgmt	For	For	For
1c	Elect Director Anthony F. "Tony" Earley, Jr.	Mgmt	For	For	For
1d	Elect Director James O. "Jimmy" Etheredge	Mgmt	For	For	For
1e	Elect Director David J. Grain	Mgmt	For	For	For

The Southern Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Donald M. James	Mgmt	For	For	For
1g	Elect Director John D. Johns	Mgmt	For	For	For
1h	Elect Director Dale E. Klein	Mgmt	For	Against	Against
1i	Elect Director David E. Meador	Mgmt	For	For	For
1j	Elect Director William G. Smith, Jr.	Mgmt	For	For	For
1k	Elect Director Kristine L. Svinicki	Mgmt	For	For	For
1l	Elect Director Lizanne Thomas	Mgmt	For	For	For
1m	Elect Director Christopher C. Womack	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Reduce Supermajority Vote Requirement	Mgmt	For	For	For
5	Adopt Simple Majority Vote	SH	Against	For	For
6	Disclose Assumptions Underlying Increased Reliance on Fossil Fuel-Based Energy Production	SH	Against	For	For
7	Report on Net Zero Activities	SH	Against	Against	Against
8	Report on Civil Rights and Non-Discrimination Audit	SH	Against	Against	Against

The Travelers Companies, Inc.

Meeting Date: 05/21/2025	Country: USA	Ticker: TRV
Record Date: 03/24/2025	Meeting Type: Annual	
Primary Security ID: 89417E109		

Shares Voted: 9,243

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Russell G. Golden	Mgmt	For	For	For
1b	Elect Director Thomas B. Leonardi	Mgmt	For	For	For
1c	Elect Director Clarence Otis, Jr.	Mgmt	For	For	For
1d	Elect Director Elizabeth E. Robinson	Mgmt	For	For	For
1e	Elect Director Rafael Santana	Mgmt	For	For	For

The Travelers Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Todd C. Schermerhorn	Mgmt	For	For	For
1g	Elect Director Alan D. Schnitzer	Mgmt	For	For	For
1h	Elect Director Laurie J. Thomsen	Mgmt	For	For	For
1i	Elect Director Bridget van Kralingen	Mgmt	For	For	For
1j	Elect Director David S. Williams	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Report on Climate-Related Pricing and Coverage Decisions	SH	Against	For	For
6	Submit Severance Agreement to Shareholder Vote	SH	Against	For	For

Thermo Fisher Scientific Inc.

Meeting Date: 05/21/2025Country: USATicker: TMO

Record Date: 03/24/2025Meeting Type: Annual

Primary Security ID: 883556102

Shares Voted: 2,907

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marc N. Casper	Mgmt	For	For	For
1b	Elect Director Nelson J. Chai	Mgmt	For	For	For
1c	Elect Director Ruby R. Chandy	Mgmt	For	For	For
1d	Elect Director C. Martin Harris	Mgmt	For	For	For
1e	Elect Director Tyler Jacks	Mgmt	For	For	For
1f	Elect Director Jennifer M. Johnson	Mgmt	For	For	For
1g	Elect Director R. Alexandra Keith	Mgmt	For	For	For
1h	Elect Director Karen S. Lynch	Mgmt	For	For	For
1i	Elect Director James C. Mullen	Mgmt	For	For	For
1j	Elect Director Debora L. Spar	Mgmt	For	For	For
1k	Elect Director Scott M. Sperling	Mgmt	For	For	For
1l	Elect Director Dion J. Weisler	Mgmt	For	For	For

Thermo Fisher Scientific Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Right to Call Special Meeting	SH	Against	Against	Against

Xcel Energy Inc.

Meeting Date: 05/21/2025Country: USATicker: XEL

Record Date: 03/24/2025Meeting Type: Annual

Primary Security ID: 98389B100

Shares Voted: 57,957

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Megan Burkhart	Mgmt	For	For	For
1b	Elect Director Lynn Casey	Mgmt	For	For	For
1c	Elect Director Bob Frenzel	Mgmt	For	For	For
1d	Elect Director Netha Johnson	Mgmt	For	For	For
1e	Elect Director Patricia Kampling	Mgmt	For	For	For
1f	Elect Director George Kehl	Mgmt	For	For	For
1g	Elect Director Richard O'Brien	Mgmt	For	For	For
1h	Elect Director Charles Pardee	Mgmt	For	Against	Against
1i	Elect Director James Prokopanko	Mgmt	For	For	For
1j	Elect Director Devin Stockfish	Mgmt	For	For	For
1k	Elect Director Timothy Welsh	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Zoetis Inc.

Meeting Date: 05/21/2025Country: USATicker: ZTS

Record Date: 03/28/2025Meeting Type: Annual

Primary Security ID: 98978V103

Shares Voted: 9,155

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Paul M. Bisaro	Mgmt	For	For	For
1b	Elect Director Vanessa Broadhurst	Mgmt	For	For	For
1c	Elect Director Frank A. D'Amelio	Mgmt	For	For	For
1d	Elect Director Gavin D.K. Hattersley	Mgmt	For	For	For
1e	Elect Director Sanjay Khosla	Mgmt	For	For	For
1f	Elect Director Antoinette R. Leatherberry	Mgmt	For	For	For
1g	Elect Director Michael B. McCallister	Mgmt	For	For	For
1h	Elect Director Gregory Norden	Mgmt	For	For	For
1i	Elect Director Louise M. Parent	Mgmt	For	For	For
1j	Elect Director Kristin C. Peck	Mgmt	For	For	For
1k	Elect Director Willie M. Reed	Mgmt	For	For	For
1l	Elect Director Mark Stetter	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Amend Right to Call Special Meeting	SH	Against	Against	Against

Coca-Cola Europacific Partners plc

Meeting Date: 05/22/2025Country: United KingdomTicker: CCEP

Record Date: 05/20/2025Meeting Type: Annual

Primary Security ID: G25839104

Shares Voted: 11,880

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Sol Daurella as Director	Mgmt	For	For	For
4	Elect Robert Appleby as Director	Mgmt	For	For	For
5	Re-elect Manolo Arroyo as Director	Mgmt	For	Against	Against

Coca-Cola Europacific Partners plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Re-elect Guillaume Bacuvier as Director	Mgmt	For	For	For
7	Re-elect John Bryant as Director	Mgmt	For	For	For
8	Re-elect Jose Ignacio Comenge as Director	Mgmt	For	Against	Against
9	Re-elect Damian Gammell as Director	Mgmt	For	For	For
10	Re-elect Nathalie Gaveau as Director	Mgmt	For	For	For
11	Re-elect Alvaro Gomez-Trenor Aguilar as Director	Mgmt	For	For	For
12	Re-elect Mary Harris as Director	Mgmt	For	Against	Against
13	Re-elect Thomas Johnson as Director	Mgmt	For	Against	Against
14	Re-elect Alfonso Libano Daurella as Director	Mgmt	For	For	For
15	Re-elect Nicolas Mirzayantz as Director	Mgmt	For	For	For
16	Re-elect Mark Price as Director	Mgmt	For	For	For
17	Re-elect Nancy Quan as Director	Mgmt	For	For	For
18	Re-elect Mario Rotllant Sola as Director	Mgmt	For	For	For
19	Re-elect Dessi Temperley as Director	Mgmt	For	For	For
20	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
21	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
22	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
23	Authorise Issue of Equity	Mgmt	For	For	For
24	Approve Waiver of Rule 9 of the Takeover Code	Mgmt	For	Against	Against
25	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
26	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
27	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
28	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For	For

Coca-Cola Europacific Partners plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
29	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Dassault Systemes SE

Meeting Date: 05/22/2025	Country: France	Ticker: DSY
Record Date: 05/20/2025	Meeting Type: Annual/Special	
Primary Security ID: F24571451		

Shares Voted: 15,513

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.26 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For	For
6	Approve Compensation of Bernard Charlès, Chairman of the Board	Mgmt	For	For	For
7	Approve Compensation of Pascal Daloz, CEO	Mgmt	For	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	Against
9	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.2 Million	Mgmt	For	For	For
10	Elect Marie-Hélène Habert-Dassault as Director	Mgmt	For	Against	Against
11	Elect Nathalie Rouvet Lazare as Director	Mgmt	For	For	For
12	Elect Donatella Sciuto as Director	Mgmt	For	For	For
13	Reelect Soumitra Dutta as Director	Mgmt	For	For	For
14	Authorize Repurchase of Up to 25 Million Issued Share Capital	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 13 Million	Mgmt	For	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 13 Million	Mgmt	For	For	For
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 13 Million	Mgmt	For	For	For
19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	Mgmt	For	For	For
20	Authorize Capitalization of Reserves of Up to EUR 13 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
22	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
23	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	For
26	Amend Article 16 of Bylaws Re: Board Deliberations	Mgmt	For	For	For
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

DuPont de Nemours, Inc.

Meeting Date: 05/22/2025

Record Date: 03/31/2025

Primary Security ID: 26614N102

Country: USA

Meeting Type: Annual

Ticker: DD

Shares Voted: 19,094

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Amy G. Brady	Mgmt	For	For	For
1b	Elect Director Edward D. Breen	Mgmt	For	For	For
1c	Elect Director Ruby R. Chandy	Mgmt	For	For	For
1d	Elect Director Terrence R. Curtin	Mgmt	For	For	For
1e	Elect Director Alexander M. Cutler	Mgmt	For	For	For
1f	Elect Director Eleuthere I. du Pont	Mgmt	For	For	For
1g	Elect Director Kristina M. Johnson	Mgmt	For	For	For
1h	Elect Director Luther C. Kissam, IV	Mgmt	For	For	For
1i	Elect Director Lori D. Koch	Mgmt	For	For	For
1j	Elect Director James A. Lico	Mgmt	For	For	For
1k	Elect Director Frederick M. Lowery	Mgmt	For	For	For
1l	Elect Director Kurt B. McMaken	Mgmt	For	For	For
1m	Elect Director Steven M. Sterin	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Emera Incorporated

Meeting Date: 05/22/2025

Record Date: 03/25/2025

Primary Security ID: 290876101

Country: Canada

Meeting Type: Annual

Ticker: EMA

Shares Voted: 14,580

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Scott C. Balfour	Mgmt	For	For	For
1.2	Elect Director James V. Bertram	Mgmt	For	For	For

Emera Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Henry E. Demone	Mgmt	For	For	For
1.4	Elect Director Paula Y. Gold-Williams	Mgmt	For	For	For
1.5	Elect Director Kent M. Harvey	Mgmt	For	For	For
1.6	Elect Director B. Lynn Loewen	Mgmt	For	For	For
1.7	Elect Director Brian J. Porter	Mgmt	For	For	For
1.8	Elect Director Ian E. Robertson	Mgmt	For	For	For
1.9	Elect Director M. Jacqueline Sheppard	Mgmt	For	For	For
1.10	Elect Director Karen H. Sheriff	Mgmt	For	For	For
1.11	Elect Director Jochen E. Tilk	Mgmt	For	For	For
1.12	Elect Director Carla M. Tully	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Enel SpA

Meeting Date: 05/22/2025

Record Date: 05/13/2025

Primary Security ID: T3679P115

Country: Italy

Meeting Type: Annual/Special

Ticker: ENEL

Shares Voted: 33,057

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
4.1	Slate 1 Submitted by Ministry of Economy and Finance	SH	None	For	For

Enel SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	Against	Against
	Shareholder Proposal Submitted by Ministry of Economy and Finance	Mgmt			
5	Approve Internal Auditors' Remuneration	SH	None	For	For
	Management Proposals	Mgmt			
6	Approve Long Term Incentive Plan 2025	Mgmt	For	For	For
7.1	Approve Remuneration Policy	Mgmt	For	For	For
7.2	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
1.a	Amend Company Bylaws Re: Article 5.1	Mgmt	For	For	For
1.b	Amend Company Bylaws Re: Article 16.2	Mgmt	For	For	For
1.c	Amend Company Bylaws Re: Article 25.4	Mgmt	For	For	For
2	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	Mgmt	For	For	For

Intertek Group Plc

Meeting Date: 05/22/2025

Record Date: 05/20/2025

Primary Security ID: G4911B108

Country: United Kingdom

Meeting Type: Annual

Ticker: ITRK

Shares Voted: 8,170

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	Against	Against
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Elect Hilde Merete Aasheim as Director	Mgmt	For	For	For
6	Elect Robin Freestone as Director	Mgmt	For	For	For
7	Elect Steve Mogford as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Re-elect Andrew Martin as Director	Mgmt	For	Against	Against
9	Re-elect Andre Lacroix as Director	Mgmt	For	For	For
10	Re-elect Colm Deasy as Director	Mgmt	For	For	For
11	Re-elect Graham Allan as Director	Mgmt	For	For	For
12	Re-elect Gurnek Bains as Director	Mgmt	For	For	For
13	Re-elect Tamara Ingram as Director	Mgmt	For	For	For
14	Re-elect Jez Maiden as Director	Mgmt	For	For	For
15	Re-elect Kawal Preet as Director	Mgmt	For	For	For
16	Re-elect Apurvi Sheth as Director	Mgmt	For	For	For
17	Re-elect Jean-Michel Valette as Director	Mgmt	For	For	For
18	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
19	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
20	Authorise Issue of Equity	Mgmt	For	For	For
21	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
22	Amend Articles of Association to Increase the Aggregate Limit on Directors' Fees	Mgmt	For	For	For
23	Amend Long Term Incentive Plan	Mgmt	For	For	For
24	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
26	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
27	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

NextEra Energy, Inc.

Meeting Date: 05/22/2025

Record Date: 03/25/2025

Primary Security ID: 65339F101

Country: USA

Meeting Type: Annual

Ticker: NEE

Shares Voted: 35,181

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nicole S. Arnaboldi	Mgmt	For	For	For
1b	Elect Director James L. Camaren	Mgmt	For	For	For
1c	Elect Director Naren K. Gursahaney	Mgmt	For	For	For
1d	Elect Director Kirk S. Hachigian	Mgmt	For	For	For
1e	Elect Director Maria G. Henry	Mgmt	For	For	For
1f	Elect Director John W. Ketchum	Mgmt	For	For	For
1g	Elect Director Amy B. Lane	Mgmt	For	Against	Against
1h	Elect Director Geoffrey S. Martha	Mgmt	For	For	For
1i	Elect Director David L. Porges	Mgmt	For	For	For
1j	Elect Director Deborah L. "Dev" Stahlkopf	Mgmt	For	For	For
1k	Elect Director John A. Stall	Mgmt	For	For	For
1l	Elect Director Darryl L. Wilson	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

PG&E Corporation

Meeting Date: 05/22/2025

Record Date: 03/24/2025

Primary Security ID: 69331C108

Country: USA

Meeting Type: Annual

Ticker: PCG

Shares Voted: 111,556

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rajat Bahri	Mgmt	For	For	For
1b	Elect Director Cheryl F. Campbell	Mgmt	For	For	For
1c	Elect Director Edward G. Cannizzaro	Mgmt	For	For	For

PG&E Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Kerry W. Cooper	Mgmt	For	For	For
1e	Elect Director Leo P. Denault	Mgmt	For	For	For
1f	Elect Director Jessica L. Denecour	Mgmt	For	For	For
1g	Elect Director Mark E. Ferguson, III	Mgmt	For	For	For
1h	Elect Director W. Craig Fugate	Mgmt	For	For	For
1i	Elect Director Arno L. Harris	Mgmt	For	For	For
1j	Elect Director Carlos M. Hernandez	Mgmt	For	For	For
1k	Elect Director John O. Larsen	Mgmt	For	For	For
1l	Elect Director Patricia K. Poppe	Mgmt	For	For	For
1m	Elect Director William L. Smith	Mgmt	For	For	For
1n	Elect Director Benjamin F. Wilson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte and Touche LLP as Auditors	Mgmt	For	For	For
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

The Home Depot, Inc.

Meeting Date: 05/22/2025Country: USATicker: HD

Record Date: 03/24/2025Meeting Type: Annual

Primary Security ID: 437076102

Shares Voted: 3,613

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gerard J. Arpey	Mgmt	For	For	For
1b	Elect Director Ari Bousbib	Mgmt	For	For	For
1c	Elect Director Jeffery H. Boyd	Mgmt	For	Against	Against
1d	Elect Director Gregory D. Brenneman	Mgmt	For	For	For
1e	Elect Director J. Frank Brown	Mgmt	For	For	For
1f	Elect Director Edward P. Decker	Mgmt	For	For	For
1g	Elect Director Wayne M. Hewett	Mgmt	For	For	For
1h	Elect Director Manuel Kadre	Mgmt	For	For	For

The Home Depot, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Stephanie C. Linnartz	Mgmt	For	For	For
1j	Elect Director Paula A. Santilli	Mgmt	For	For	For
1k	Elect Director Caryn Seidman-Becker	Mgmt	For	For	For
1l	Elect Director Asha Sharma	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	For	For
5	Disclose a Biodiversity Impact and Dependency Assessment	SH	Against	For	For
6	Report on Efforts to Reduce Plastic Use	SH	Against	For	For

Verizon Communications Inc.

Meeting Date: 05/22/2025Country: USATicker: VZ

Record Date: 03/24/2025Meeting Type: Annual

Primary Security ID: 92343V104

Shares Voted: 121,988

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Shellye Archambeau	Mgmt	For	For	For
1.2	Elect Director Roxanne Austin	Mgmt	For	For	For
1.3	Elect Director Mark Bertolini	Mgmt	For	For	For
1.4	Elect Director Vittorio Colao	Mgmt	For	For	For
1.5	Elect Director Caroline Litchfield	Mgmt	For	For	For
1.6	Elect Director Laxman Narasimhan	Mgmt	For	For	For
1.7	Elect Director Clarence Otis, Jr.	Mgmt	For	For	For
1.8	Elect Director Daniel Schulman	Mgmt	For	For	For
1.9	Elect Director Carol Tome	Mgmt	For	For	For
1.10	Elect Director Hans Vestberg	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Verizon Communications Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Report on Climate Lobbying	SH	Against	For	For
5	Report on Potential Hazards of Lead Cables and Potential Remediation Costs	SH	Against	For	For
6	Report on Risks Related to Discrimination Against Ad Buyers and Sellers Based on Religious/Political Views	SH	Against	Against	Against

Amgen Inc.

Meeting Date: 05/23/2025	Country: USA	Ticker: AMGN
Record Date: 03/24/2025	Meeting Type: Annual	
Primary Security ID: 031162100		

Shares Voted: 8,449

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wanda M. Austin	Mgmt	For	For	For
1b	Elect Director Robert A. Bradway	Mgmt	For	For	For
1c	Elect Director Michael V. Drake	Mgmt	For	For	For
1d	Elect Director Brian J. Druker	Mgmt	For	For	For
1e	Elect Director Robert A. Eckert	Mgmt	For	For	For
1f	Elect Director Greg C. Garland	Mgmt	For	For	For
1g	Elect Director Charles M. Holley, Jr.	Mgmt	For	For	For
1h	Elect Director S. Omar Ishrak	Mgmt	For	For	For
1i	Elect Director Tyler Jacks	Mgmt	For	For	For
1j	Elect Director Mary E. Klotman	Mgmt	For	For	For
1k	Elect Director Ellen J. Kullman	Mgmt	For	For	For
1l	Elect Director Amy E. Miles	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Baloise Holding AG

Meeting Date: 05/23/2025	Country: Switzerland	Ticker: BALN
Record Date:	Meeting Type: Extraordinary Shareholders	
Primary Security ID: H04530202		

Baloise Holding AG

Shares Voted: 4,713

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement with Helvetia Holding AG	Mgmt	For	For	For
2.1	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	None	Against	Against
2.2	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	For	Against	Against

Fresenius SE & Co. KGaA

Meeting Date: 05/23/2025Country: GermanyTicker: FRE

Record Date: 04/30/2025Meeting Type: Annual

Primary Security ID: D27348263

Shares Voted: 17,149

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year 2024	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Personally Liable Partner for Fiscal Year 2024	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025, Auditors of Sustainability Reporting for Fiscal Year 2025 and for the Review of Interim Financial Statements until 2026 AGM	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
8.1	Elect Michael Diekmann to the Supervisory Board	Mgmt	For	For	For
8.2	Elect Ralf Kiesslich to the Supervisory Board	Mgmt	For	For	For
8.3	Elect Wolfgang Kirsch to the Supervisory Board	Mgmt	For	Against	Against
8.4	Elect Iris Loew-Friedrich to the Supervisory Board	Mgmt	For	For	For

Fresenius SE & Co. KGaA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.5	Elect Susanne Zeidler to the Supervisory Board	Mgmt	For	For	For
8.6	Elect Christoph Zindel to the Supervisory Board	Mgmt	For	For	For
9.1	Elect Michael Diekmann as Member of the Joint Committee	Mgmt	For	For	For
9.2	Elect Susanne Zeidler as Member of the Joint Committee	Mgmt	For	For	For
10	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	For	For
11	Amend Articles Re: Supervisory Board Meetings	Mgmt	For	For	For

TotalEnergies SE

Meeting Date: 05/23/2025	Country: France	Ticker: TTE
Record Date: 05/21/2025	Meeting Type: Annual/Special	
Primary Security ID: F92124100		

Shares Voted: 11,061					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.22 per Share	Mgmt	For	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
6	Reelect Lise Croteau as Director	Mgmt	For	Against	Against
7	Elect Helen Lee Bouygues as Director	Mgmt	For	For	For
8	Elect Laurent Mignon as Director	Mgmt	For	Against	Against

TotalEnergies SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Elect Valérie Della Puppa-Tibi as Representative of Employee Shareholders to the Board	Mgmt	For	For	For
A	Elect Hazel Clinton Fowler Representative of Employee Shareholders to the Board	Mgmt	Against	Against	Against
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
11	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 2.15 Million	Mgmt	For	For	For
12	Approve Compensation of Patrick Pouyanné, Chairman and CEO	Mgmt	For	For	For
13	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
14	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For

Ackermans & van Haaren NV

Meeting Date: 05/26/2025

Record Date: 05/12/2025

Primary Security ID: B01165156

Country: Belgium

Meeting Type: Annual

Ticker: ACKB

Shares Voted: 1,204

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Directors' Reports (Non-Voting)	Mgmt			
2	Receive Auditors' Reports (Non-Voting)	Mgmt			
3	Approve Financial Statements and Dividends of EUR 3.80 per Share	Mgmt	For	For	For
4.1	Approve Discharge of Luc Bertrand as Director	Mgmt	For	For	For
4.2	Approve Discharge of Sonali Chandmal as Director	Mgmt	For	For	For

Ackermans & van Haaren NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.3	Approve Discharge of Marion Debruyne BV, Represented by Marion Debruyne, as Director	Mgmt	For	For	For
4.4	Approve Discharge of Venatio BV, Represented by Bart Deckers, as Director	Mgmt	For	For	For
4.5	Approve Discharge of Jacques Delen as Director	Mgmt	For	For	For
4.6	Approve Discharge of Deborah Janssens as Director	Mgmt	For	For	For
4.7	Approve Discharge of Julien Pestiaux as Director	Mgmt	For	For	For
4.8	Approve Discharge of Thierry van Baren as Director	Mgmt	For	For	For
4.9	Approve Discharge of Frederic van Haaren as Director	Mgmt	For	For	For
4.10	Approve Discharge of De Lier BV, Represented by Frank van Lierde, as Director	Mgmt	For	For	For
4.11	Approve Discharge of Menlo Park BV, Represented by Victoria Vandeputte, as Director	Mgmt	For	For	For
4.12	Approve Discharge of Pierre Willaert as Director	Mgmt	For	For	For
5	Approve Discharge of Auditors	Mgmt	For	For	For
6.1	Reelect Luc Bertrand as Director	Mgmt	For	Against	Against
6.2	Reelect Jacques Delen as Director	Mgmt	For	Against	Against
6.3	Reelect Frederic van Haaren as Director	Mgmt	For	Against	Against
7	Approve Remuneration Report	Mgmt	For	Against	Against
8	Approve Remuneration Policy	Mgmt	For	Against	Against

Leonardo SpA

Meeting Date: 05/26/2025	Country: Italy	Ticker: LDO
Record Date: 05/15/2025	Meeting Type: Annual/Special	
Primary Security ID: T6S996112		

Shares Voted: 10,423

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			

Leonardo SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports of UTM Systems & Services Srl	Mgmt	For	For	For
2	Accept Financial Statements and Statutory Reports of Leonardo SpA	Mgmt	For	For	For
3	Approve Allocation of Income	Mgmt	For	For	For
4	Amend 2024-2026 Long-Term Incentive Plan	Mgmt	For	For	For
5	Approve Share Ownership Plan 2025-2027 for Leonardo Employees based on Shares of Leonardo SpA	Mgmt	For	For	For
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service the Payment Plans based on Financial Instruments	Mgmt	For	For	For
7	Approve Remuneration Policy	Mgmt	For	For	For
8	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
1a	Extraordinary Business	Mgmt			
	Amend Company Bylaws Re: Articles 22.3 and 5.1ter	Mgmt	For	For	For
1b	Amend Company Bylaws Re: Article 34	Mgmt	For	For	For

Legrand SA

Meeting Date: 05/27/2025Country: FranceTicker: LR

Record Date: 05/23/2025Meeting Type: Annual/Special

Primary Security ID: F56196185

Shares Voted: 5,029

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.20 per Share	Mgmt	For	For	For
4	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For

Legrand SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Compensation of Angeles Garcia-Poveda, Chairwoman of the Board	Mgmt	For	For	For
6	Approve Compensation of Benoît Coquart, CEO	Mgmt	For	For	For
7	Approve Remuneration Policy of Chairwoman of the Board	Mgmt	For	For	For
8	Approve Remuneration Policy of CEO	Mgmt	For	For	For
9	Approve Remuneration Policy of Directors	Mgmt	For	For	For
10	Elect Stéphane Pallez as Director	Mgmt	For	For	For
11	Reelect Patrick Koller as Director	Mgmt	For	For	For
12	Reelect Florent Menegaux as Director	Mgmt	For	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
14	Extraordinary Business	Mgmt			
	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
15	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
16	Amend Article 9.5 of Bylaws to Incorporate Legal Changes	Mgmt	For	For	For
17	Ordinary Business	Mgmt			
	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Merck & Co., Inc.

Meeting Date: 05/27/2025

Record Date: 03/28/2025

Primary Security ID: 58933Y105

Country: USA

Meeting Type: Annual

Ticker: MRK

Shares Voted: 38,379

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Douglas M. Baker, Jr.	Mgmt	For	For	For
1b	Elect Director Mary Ellen Coe	Mgmt	For	For	For
1c	Elect Director Pamela J. Craig	Mgmt	For	For	For

Merck & Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Robert M. Davis	Mgmt	For	For	For
1e	Elect Director Thomas H. Glocer	Mgmt	For	For	For
1f	Elect Director Surendralal "Lal" L. Karsanbhai	Mgmt	For	For	For
1g	Elect Director Risa J. Lavizzo-Mourey	Mgmt	For	For	For
1h	Elect Director Stephen L. Mayo	Mgmt	For	For	For
1i	Elect Director Paul B. Rothman	Mgmt	For	For	For
1j	Elect Director Patricia F. Russo	Mgmt	For	For	For
1k	Elect Director Christine E. Seidman	Mgmt	For	For	For
1l	Elect Director Inge G. Thulin	Mgmt	For	For	For
1m	Elect Director Kathy J. Warden	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Report on a Human Rights Impact Assessment	SH	Against	For	For
5	Publish Tax Transparency Report	SH	Against	For	For
6	Consider Eliminating DEI Goals from Compensation Plan Incentives	SH	Against	Against	Against
7	Report on Risks of Discriminating Against Ad Buyers and Sellers Based on Religious/Political Views	SH	Against	Against	Against

Seven & i Holdings Co., Ltd.

Meeting Date: 05/27/2025Country: JapanTicker: 3382

Record Date: 02/28/2025Meeting Type: Annual

Primary Security ID: J7165H108

Shares Voted: 17,628

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	For	For	For
2	Approve Accounting Transfers	Mgmt	For	For	For
3	Amend Articles to Clarify Director Authority on Shareholder Meetings	Mgmt	For	For	For

Seven & i Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1	Elect Director Ito, Junro	Mgmt	For	For	For
4.2	Elect Director Stephen Hayes Dacus	Mgmt	For	For	For
4.3	Elect Director Kimura, Shigeki	Mgmt	For	For	For
4.4	Elect Director Maruyama, Yoshimichi	Mgmt	For	For	For
4.5	Elect Director Wakita, Tamaki	Mgmt	For	For	For
4.6	Elect Director Hachiuma, Fuminao	Mgmt	For	For	For
4.7	Elect Director Izawa, Yoshiyuki	Mgmt	For	For	For
4.8	Elect Director Yamada, Meyumi	Mgmt	For	For	For
4.9	Elect Director Paul Yonamine	Mgmt	For	For	For
4.10	Elect Director Sawada, Takashi	Mgmt	For	For	For
4.11	Elect Director Akita, Masaki	Mgmt	For	For	For
4.12	Elect Director Terazawa, Tatsuya	Mgmt	For	For	For
4.13	Elect Director Christine Edman	Mgmt	For	For	For
5	Appoint Statutory Auditor Ishii, Shinya	Mgmt	For	For	For
6	Approve Compensation Ceiling for Directors	Mgmt	For	For	For
7	Approve Restricted Stock Plan	Mgmt	For	For	For

AEON Co., Ltd.

Meeting Date: 05/28/2025	Country: Japan	Ticker: 8267
Record Date: 02/28/2025	Meeting Type: Annual	
Primary Security ID: J00288100		

Shares Voted: 13,607

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Okada, Motoya	Mgmt	For	Against	Against
1.2	Elect Director Yoshida, Akio	Mgmt	For	Against	Against
1.3	Elect Director Habu, Yuki	Mgmt	For	For	For
1.4	Elect Director Tsuchiya, Mitsuko	Mgmt	For	For	For
1.5	Elect Director Tsukamoto, Takashi	Mgmt	For	Against	Against
1.6	Elect Director Peter Child	Mgmt	For	For	For
1.7	Elect Director Carrie Yu	Mgmt	For	For	For

AEON Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Hayashi, Makoto	Mgmt	For	For	For
1.9	Elect Director Richard Collasse	Mgmt	For	For	For

Carrefour SA

Meeting Date: 05/28/2025Country: FranceTicker: CA

Record Date: 05/26/2025Meeting Type: Annual/Special

Primary Security ID: F13923119

Shares Voted: 59,290

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.15 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Reelect Flavia Buarque de Almeida as Director	Mgmt	For	For	For
6	Reelect Eduardo Rossi as Director	Mgmt	For	For	For
7	Reelect Charles Edelstenne as Director	Mgmt	For	For	For
8	Ratify Appointment of Anne Browaeys as Director	Mgmt	For	For	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
10	Approve Compensation of Alexandre Bompard, Chairman and CEO	Mgmt	For	Against	Against
11	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
12	Approve Remuneration Policy of Directors	Mgmt	For	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			

Carrefour SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	Mgmt	For	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 165 Million	Mgmt	For	Against	Against
17	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 165 Million	Mgmt	For	Against	Against
18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 15 to 17	Mgmt	For	Against	Against
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
20	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
22	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
23	Ordinary Business	Mgmt			
	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Chevron Corporation

Meeting Date: 05/28/2025

Record Date: 03/31/2025

Primary Security ID: 166764100

Country: USA

Meeting Type: Annual

Ticker: CVX

Shares Voted: 18,119

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wanda M. Austin	Mgmt	For	For	For

Chevron Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director John B. Frank	Mgmt	For	For	For
1c	Elect Director Alice P. Gast	Mgmt	For	For	For
1d	Elect Director Enrique Hernandez, Jr.	Mgmt	For	Against	Against
1e	Elect Director Marillyn A. Hewson	Mgmt	For	For	For
1f	Elect Director Jon M. Huntsman, Jr.	Mgmt	For	For	For
1g	Elect Director Charles W. Moorman	Mgmt	For	For	For
1h	Elect Director Dambisa F. Moyo	Mgmt	For	For	For
1i	Elect Director Debra Reed-Klages	Mgmt	For	For	For
1j	Elect Director D. James Umpleby, III	Mgmt	For	For	For
1k	Elect Director Cynthia J. Warner	Mgmt	For	For	For
1l	Elect Director Michael K. (Mike) Wirth	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For	For
5	Commission Third Party Assessment of Implementation of Human Rights Policy	SH	Against	For	For
6	Report on Risk of Reverse Stranded Assets of Investing in Renewables	SH	Against	Against	Against
7	Amend Right to Call Special Meeting	SH	Against	For	For

Exxon Mobil Corporation

Meeting Date: 05/28/2025

Record Date: 04/02/2025

Primary Security ID: 30231G102

Country: USA

Meeting Type: Annual

Ticker: XOM

Shares Voted: 35,319					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael J. Angelakis	Mgmt	For	For	For

Exxon Mobil Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Angela F. Braly	Mgmt	For	For	For
1.3	Elect Director Maria S. Dreyfus	Mgmt	For	For	For
1.4	Elect Director John D. Harris, II	Mgmt	For	For	For
1.5	Elect Director Kaisa H. Hietala	Mgmt	For	For	For
1.6	Elect Director Joseph L. Hooley	Mgmt	For	For	For
1.7	Elect Director Steven A. Kandarian	Mgmt	For	For	For
1.8	Elect Director Alexander A. Karsner	Mgmt	For	For	For
1.9	Elect Director Lawrence W. Kellner	Mgmt	For	Against	Against
1.10	Elect Director Dina Powell McCormick	Mgmt	For	For	For
1.11	Elect Director Jeffrey W. Ubben	Mgmt	For	For	For
1.12	Elect Director Darren W. Woods	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Repsol SA

Meeting Date: 05/29/2025

Record Date: 05/23/2025

Primary Security ID: E8471S130

Country: Spain

Meeting Type: Annual

Ticker: REP

Shares Voted: 50,021

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	For	For
5	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
6	Approve Dividends Charged Against Reserves	Mgmt	For	For	For

Repsol SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Dividends Charged Against Reserves	Mgmt	For	For	For
8	Approve Reduction in Share Capital via Cancellation of Treasury Shares	Mgmt	For	For	For
9	Approve Reduction in Share Capital via Cancellation of Treasury Shares	Mgmt	For	For	For
10	Authorize Issuance of Non-Convertible and/or Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 8.4 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	Mgmt	For	For	For
11	Reelect Aurora Cata Sala as Director	Mgmt	For	For	For
12	Reelect Isabel Torremocha Ferrezuelo as Director	Mgmt	For	For	For
13	Reelect Mariano Marzo Carpio as Director	Mgmt	For	For	For
14	Advisory Vote on Remuneration Report	Mgmt	For	For	For
15	Approve Remuneration Policy	Mgmt	For	For	For
16	Amend Long-Term Incentive Plan	Mgmt	For	For	For
17	Amend Long-Term Incentive Plan	Mgmt	For	For	For
18	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

The Allstate Corporation

Meeting Date: 05/29/2025

Record Date: 03/31/2025

Primary Security ID: 020002101

Country: USA

Meeting Type: Annual

Ticker: ALL

Shares Voted: 12,361					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Donald E. Brown	Mgmt	For	For	For
1b	Elect Director Kermit R. Crawford	Mgmt	For	For	For
1c	Elect Director Richard T. Hume	Mgmt	For	For	For
1d	Elect Director Margaret M. Keane	Mgmt	For	For	For

The Allstate Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Siddharth N. (Bobby) Mehta	Mgmt	For	For	For
1f	Elect Director Maria R. Morris	Mgmt	For	For	For
1g	Elect Director Jacques P. Perold	Mgmt	For	For	For
1h	Elect Director Andrea Redmond	Mgmt	For	For	For
1i	Elect Director Gregg M. Sherrill	Mgmt	For	For	For
1j	Elect Director Judith A. Sprieser	Mgmt	For	For	For
1k	Elect Director Perry M. Traquina	Mgmt	For	For	For
1l	Elect Director Monica J. Turner	Mgmt	For	For	For
1m	Elect Director Thomas J. Wilson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Toho Co., Ltd.

Meeting Date: 05/29/2025

Record Date: 02/28/2025

Primary Security ID: J84764117

Country: Japan

Meeting Type: Annual

Ticker: 9602

Shares Voted: 6,212

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For	For
2.1	Elect Director Shimatani, Yoshishige	Mgmt	For	For	For
2.2	Elect Director Matsuoka, Hiroyasu	Mgmt	For	For	For
2.3	Elect Director Tako, Nobuyuki	Mgmt	For	For	For
2.4	Elect Director Ichikawa, Minami	Mgmt	For	For	For
2.5	Elect Director Shimada, Yasuo	Mgmt	For	For	For
3	Elect Director and Audit Committee Member Orii, Masako	Mgmt	For	For	For
4	Approve Performance Share Plan	Mgmt	For	For	For

Meeting Date: 05/30/2025	Country: Spain	Ticker: IBE
Record Date: 05/23/2025	Meeting Type: Annual	
Primary Security ID: E6165F166		

Shares Voted: 35,184

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	For	For
5.1	Amend Articles Re: Corporate Organization and Governance	Mgmt	For	For	For
5.2	Amend Articles Re: Technical Improvements and Update	Mgmt	For	For	For
6.1	Include Preamble in the General Meeting Regulations	Mgmt	For	For	For
6.2	Include Title I in the General Meeting Regulations	Mgmt	For	For	For
6.3	Include Title II in the General Meeting Regulations	Mgmt	For	For	For
6.4	Include Title III in the General Meeting Regulations	Mgmt	For	For	For
6.5	Include Titles IV and V in the General Meeting Regulations	Mgmt	For	For	For
6.6	Include Titles VI, VII, VIII, IX and X in the General Meeting Regulations	Mgmt	For	For	For
6.7	Include Title XI in the General Meeting Regulations	Mgmt	For	For	For
6.8	Include Title XII in the General Meeting Regulations	Mgmt	For	For	For
7	Approve Engagement Dividend	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends	Mgmt	For	For	For
9	Approve Scrip Dividends	Mgmt	For	For	For
10	Approve Scrip Dividends	Mgmt	For	For	For
11	Approve Reduction in Share Capital via Cancellation of Treasury Shares	Mgmt	For	For	For
12	Advisory Vote on Remuneration Report	Mgmt	For	For	For
13	Reelect Angel Jesus Acebes Paniagua as Director	Mgmt	For	For	For

Iberdrola SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Reelect Juan Manuel Gonzalez Serna as Director	Mgmt	For	For	For
15	Ratify Appointment of and Elect Ana Colonques Garcia-Planas as Director	Mgmt	For	For	For
16	Fix Number of Directors at 14	Mgmt	For	For	For
17	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities up to EUR 40 Billion and Issuance of Notes up to EUR 8 Billion	Mgmt	For	For	For
18	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

UnitedHealth Group Incorporated

Meeting Date: 06/02/2025Country: USATicker: UNH

Record Date: 04/04/2025Meeting Type: Annual

Primary Security ID: 91324P102

Shares Voted: 5,175

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Charles Baker	Mgmt	For	For	For
1b	Elect Director Timothy Flynn	Mgmt	For	For	For
1c	Elect Director Paul Garcia	Mgmt	For	For	For
1d	Elect Director Kristen Gil	Mgmt	For	For	For
1e	Elect Director Stephen Hemsley	Mgmt	For	For	For
1f	Elect Director Michele Hooper	Mgmt	For	For	For
1g	Elect Director F. William McNabb, III	Mgmt	For	For	For
1h	Elect Director Valerie Montgomery Rice	Mgmt	For	For	For
1i	Elect Director John Noseworthy	Mgmt	For	For	For
1j	Elect Director Andrew Witty *Withdrawn Resolution*	Mgmt			
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Submit Severance Agreement to Shareholder Vote	SH	Against	Against	Against

Restaurant Brands International Inc.

Meeting Date: 06/03/2025

Record Date: 04/08/2025

Primary Security ID: 76131D103

Country: Canada

Meeting Type: Annual

Ticker: QSR

Shares Voted: 6,935

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alexandre Behring	Mgmt	For	For	For
1.2	Elect Director Maximilien de Limburg Stirum	Mgmt	For	For	For
1.3	Elect Director J. Patrick Doyle	Mgmt	For	For	For
1.4	Elect Director Cristina Farjallat	Mgmt	For	For	For
1.5	Elect Director Jordana Fribourg	Mgmt	For	For	For
1.6	Elect Director Ali Hedayat	Mgmt	For	For	For
1.7	Elect Director Marc Lemann	Mgmt	For	For	For
1.8	Elect Director Jason Melbourne	Mgmt	For	For	For
1.9	Elect Director Daniel S. Schwartz	Mgmt	For	For	For
1.10	Elect Director Thecla Sweeney	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	SH	Against	For	For
5	Report on Food Waste Management and Targets to Reduce Food Waste	SH	Against	For	For
6	Adopt a Policy Defining Director Independence	SH	Against	Against	Against
7	Commission a Third Party Audit on Working Conditions *Withdrawn Resolution*	SH			

Telekom Austria AG

Meeting Date: 06/03/2025

Record Date: 05/23/2025

Primary Security ID: A8502A102

Country: Austria

Meeting Type: Annual

Ticker: TKA

Shares Voted: 11,973

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.40 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For	For
5	Approve Remuneration of Supervisory Board Members	Mgmt	For	For	For
6.1	Reelect Daniela Torras as Supervisory Board Member	Mgmt	For	Against	Against
6.2	Reelect Alejandro Jimenez as Supervisory Board Member	Mgmt	For	Against	Against
6.3	Reelect Carlos Jarque as Supervisory Board Member	Mgmt	For	Against	Against
7	Ratify Deloitte Audit as Auditors and as Auditor for the Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
8	Approve Remuneration Report	Mgmt	For	For	For

Mowi ASA

Meeting Date: 06/04/2025

Country: Norway

Ticker: MOWI

Record Date: 05/27/2025

Meeting Type: Annual

Primary Security ID: R4S04H101

Shares Voted: 4,729

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.a	Elect Chair of Meeting	Mgmt	For	For	For
1.b	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
2	Approve Notice of Meeting and Agenda	Mgmt	For	For	For
3	Receive Briefing on the Business	Mgmt			
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income	Mgmt	For	For	For

Mowi ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Discuss Company's Corporate Governance Statement	Mgmt			
6	Approve Equity Plan Financing	Mgmt	For	Against	Against
7	Approve Remuneration Statement	Mgmt	For	Against	Against
8	Approve Remuneration of Directors in the Amount of NOK 1.7 Million for Chair, NOK 655,000 for Deputy Chair and Shareholder Elected Members and NOK 467,000 for Employee Elected Members	Mgmt	For	For	For
9	Approve Remuneration of Nomination Committee	Mgmt	For	For	For
10	Approve Remuneration of Auditor	Mgmt	For	For	For
11.a	Reelect Kristian Melhuus (Deputy Chair) as Director	Mgmt	For	For	For
11.b	Reelect Lisbet Naero as Director	Mgmt	For	For	For
12.a	Reelect Ann Kristin Brautaset as Member of Nominating Committee	Mgmt	For	For	For
13	Authorize Board to Distribute Dividends	Mgmt	For	For	For
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
15	Approve Creation of NOK 387.8 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	For

The Hong Kong and China Gas Company Limited

Meeting Date: 06/04/2025

Country: Hong Kong

Ticker: 3

Record Date: 05/29/2025

Meeting Type: Annual

Primary Security ID: Y33370100

Shares Voted: 238,450					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3.1	Elect Moses Cheng Mo-chi as Director	Mgmt	For	For	For
3.2	Elect Andrew Fung Hau-chung as Director	Mgmt	For	Against	Against

The Hong Kong and China Gas Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.3	Elect Peter Wong Wai-yee as Director	Mgmt	For	For	For
3.4	Elect Anna Wong Wai-kwan as Director	Mgmt	For	For	For
3.5	Elect Chan Ying-lung as Director	Mgmt	For	Against	Against
4	Approve Fee for Board Environmental, Social and Governance Committee Member	Mgmt	For	For	For
5	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6.1	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6.2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
6.3	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

Thomson Reuters Corporation

Meeting Date: 06/04/2025	Country: Canada	Ticker: TRI
Record Date: 04/11/2025	Meeting Type: Annual	
Primary Security ID: 884903808		

Shares Voted: 4,208

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David Thomson	Mgmt	For	For	For
1.2	Elect Director Steve Hasker	Mgmt	For	For	For
1.3	Elect Director Kirk E. Arnold	Mgmt	For	For	For
1.4	Elect Director LaVerne Council	Mgmt	For	For	For
1.5	Elect Director Michael E. Daniels	Mgmt	For	For	For
1.6	Elect Director Michael Friisdahl	Mgmt	For	For	For
1.7	Elect Director Kirk Koenigsbauer	Mgmt	For	For	For
1.8	Elect Director Deanna Oppenheimer	Mgmt	For	For	For
1.9	Elect Director Simon Paris	Mgmt	For	For	For
1.10	Elect Director Kim M. Rivera	Mgmt	For	For	For
1.11	Elect Director Barry Salzberg	Mgmt	For	For	For

Thomson Reuters Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.12	Elect Director Paul Sagan	Mgmt	For	For	For
1.13	Elect Director Peter J. Thomson	Mgmt	For	For	For
1.14	Elect Director Beth Wilson	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
4	Amend Artificial Intelligence (AI) Governance Framework in Alignment with the UN Guiding Principles on Business and Human Rights (UNGPs)	SH	Against	Against	Against

Walmart Inc.

Meeting Date: 06/05/2025

Record Date: 04/11/2025

Primary Security ID: 931142103

Country: USA

Meeting Type: Annual

Ticker: WMT

Shares Voted: 31,477

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cesar Conde	Mgmt	For	For	For
1b	Elect Director Timothy P. Flynn	Mgmt	For	For	For
1c	Elect Director Sarah J. Friar	Mgmt	For	For	For
1d	Elect Director Carla A. Harris	Mgmt	For	For	For
1e	Elect Director Thomas W. Horton	Mgmt	For	For	For
1f	Elect Director Marissa A. Mayer	Mgmt	For	For	For
1g	Elect Director C. Douglas McMillon	Mgmt	For	For	For
1h	Elect Director Robert E. Moritz, Jr.	Mgmt	For	For	For
1i	Elect Director Brian Niccol	Mgmt	For	For	For
1j	Elect Director Gregory B. Penner	Mgmt	For	Against	Against
1k	Elect Director Randall L. Stephenson	Mgmt	For	Against	Against
1l	Elect Director Steuart L. Walton	Mgmt	For	For	For

Walmart Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Commission Third Party Assessment on Policies Regarding Law Enforcement Information Requests Related to Medication Use	SH	Against	For	For
6	Report on Reduction of Plastic Packaging and Recyclability Claims	SH	Against	For	For
7	Revisit Plastic Packaging Policies	SH	Against	Against	Against
8	Conduct and Report a Third-Party Racial Equity Audit	SH	Against	For	For
9	Report on Delays in Revising Diversity, Equity, and Inclusion (DEI) Initiatives	SH	Against	Against	Against
10	Report on Health and Safety Governance	SH	Against	For	For
11	Report on Risks of Discriminating Based on Religious and Political Views	SH	Against	Against	Against

Garmin Ltd.

Meeting Date: 06/06/2025Country: SwitzerlandTicker: GRMN

Record Date: 04/11/2025Meeting Type: Annual

Primary Security ID: H2906T109

Shares Voted: 7,015

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Approve Dividends	Mgmt	For	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
5a	Elect Director Susan M. Ball	Mgmt	For	For	For
5b	Elect Director Jonathan C. Burrell	Mgmt	For	For	For
5c	Elect Director Joseph J. Hartnett	Mgmt	For	For	For

Garmin Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5d	Elect Director Min H. Kao	Mgmt	For	For	For
5e	Elect Director Catherine A. Lewis	Mgmt	For	For	For
5f	Elect Director Clifton A. Pemble	Mgmt	For	For	For
6	Elect Min H. Kao as Board Chair	Mgmt	For	For	For
7a	Appoint Susan M. Ball as Member of the Compensation Committee	Mgmt	For	For	For
7b	Appoint Jonathan C. Burrell as Member of the Compensation Committee	Mgmt	For	For	For
7c	Appoint Joseph J. Hartnett as Member of the Compensation Committee	Mgmt	For	For	For
7d	Appoint Catherine A. Lewis as Member of the Compensation Committee	Mgmt	For	For	For
8	Designate Wuersch & Gering LLP as Independent Proxy	Mgmt	For	For	For
9	Ratify Ernst & Young LLP as Auditors and Ernst & Young Ltd as Statutory Auditor	Mgmt	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
11	Advisory Vote on the Swiss Statutory Compensation Report	Mgmt	For	For	For
12	Approve Non-Financial Report	Mgmt	For	For	For
13	Approve Fiscal Year 2026 Maximum Aggregate Compensation for the Executive Management	Mgmt	For	For	For
14	Approve Maximum Aggregate Compensation for the Board of Directors for the Period Between the 2025 AGM and the 2026 AGM	Mgmt	For	For	For
15	Amend Articles to Reflect Changes in Capital	Mgmt	For	For	For

T-Mobile US, Inc.

Meeting Date: 06/06/2025	Country: USA	Ticker: TMUS
Record Date: 04/07/2025	Meeting Type: Annual	
Primary Security ID: 872590104		

T-Mobile US, Inc.

Shares Voted: 10,101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director André Almeida	Mgmt	For	Withhold	Withhold
1.2	Elect Director Marcelo Claude	Mgmt	For	For	For
1.3	Elect Director Thomas Dannenfeldt	Mgmt	For	For	For
1.4	Elect Director Srikant M. Datar	Mgmt	For	For	For
1.5	Elect Director Timotheus Höttges	Mgmt	For	Withhold	Withhold
1.6	Elect Director Christian P. Illek	Mgmt	For	Withhold	Withhold
1.7	Elect Director James J. Kavanaugh	Mgmt	For	For	For
1.8	Elect Director Raphael Kübler	Mgmt	For	Withhold	Withhold
1.9	Elect Director Thorsten Langheim	Mgmt	For	Withhold	Withhold
1.10	Elect Director Dominique Leroy	Mgmt	For	Withhold	Withhold
1.11	Elect Director Letitia A. Long	Mgmt	For	For	For
1.12	Elect Director G. Michael (Mike) Sievert	Mgmt	For	Withhold	Withhold
1.13	Elect Director Teresa A. Taylor	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Roper Technologies, Inc.

Meeting Date: 06/10/2025Country: USATicker: ROP

Record Date: 04/16/2025Meeting Type: Annual

Primary Security ID: 776696106

Shares Voted: 2,654

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Shellye L. Archambeau	Mgmt	For	For	For
1.2	Elect Director Amy Woods Brinkley	Mgmt	For	For	For
1.3	Elect Director Irene M. Esteves	Mgmt	For	For	For
1.4	Elect Director L. Neil Hunn	Mgmt	For	For	For
1.5	Elect Director Robert D. Johnson	Mgmt	For	For	For
1.6	Elect Director Thomas P. Joyce, Jr.	Mgmt	For	For	For

Roper Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director John F. Murphy	Mgmt	For	For	For
1.8	Elect Director Laura G. Thatcher	Mgmt	For	For	For
1.9	Elect Director Richard F. Wallman	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

The TJX Companies, Inc.

Meeting Date: 06/10/2025

Record Date: 04/15/2025

Primary Security ID: 872540109

Country: USA

Meeting Type: Annual

Ticker: TJX

Shares Voted: 12,526

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jose B. Alvarez	Mgmt	For	For	For
1b	Elect Director Alan M. Bennett	Mgmt	For	For	For
1c	Elect Director Rosemary T. Berkery	Mgmt	For	For	For
1d	Elect Director David T. Ching	Mgmt	For	For	For
1e	Elect Director C. Kim Goodwin	Mgmt	For	For	For
1f	Elect Director Ernie Herrman	Mgmt	For	For	For
1g	Elect Director Amy B. Lane	Mgmt	For	For	For
1h	Elect Director Carol Meyrowitz	Mgmt	For	For	For
1i	Elect Director Jackwyn L. Nemerov	Mgmt	For	For	For
1j	Elect Director Charles F. Wagner, Jr.	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Dollarama Inc.

Meeting Date: 06/11/2025

Record Date: 04/17/2025

Primary Security ID: 25675T107

Country: Canada

Meeting Type: Annual

Ticker: DOL

Shares Voted: 6,044

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Joshua Bekenstein	Mgmt	For	For	For
1B	Elect Director Gregory David	Mgmt	For	For	For
1C	Elect Director Elisa D. Garcia C.	Mgmt	For	For	For
1D	Elect Director Stephen Gunn	Mgmt	For	For	For
1E	Elect Director Kristin Mugford	Mgmt	For	For	For
1F	Elect Director Nicholas Nomicos	Mgmt	For	For	For
1G	Elect Director Neil Rossy	Mgmt	For	For	For
1H	Elect Director Samira Sakhia	Mgmt	For	For	For
1I	Elect Director Thecla Sweeney	Mgmt	For	For	For
1J	Elect Director Huw Thomas	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
4	SP 1: Establish Formal Action Plan on Minimizing All Forms of Operations Waste	SH	Against	For	For
5	SP 2: Adopt Advanced Generative AI Systems Voluntary Code of Conduct	SH	Against	Against	Against
6	SP 3: Disclose Languages Mastered by Executives	SH	Against	Against	Against
7	SP 4: Employee Language Skills Disclosure	SH	Against	Against	Against
8	SP 5: Advisory Vote on Environmental Policies	SH	Against	For	For
9	SP 6: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	SH	Against	For	For
10	SP 7: Annual Review of Abstention of Votes Against Directors	SH	Against	Against	Against

Nasdaq, Inc.

Meeting Date: 06/11/2025

Record Date: 04/14/2025

Primary Security ID: 631103108

Country: USA

Meeting Type: Annual

Ticker: NDAQ

Shares Voted: 19,790

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Melissa M. Arnoldi	Mgmt	For	For	For
1b	Elect Director Charlene T. Begley	Mgmt	For	For	For
1c	Elect Director Adena T. Friedman	Mgmt	For	For	For
1d	Elect Director Essa Kazim	Mgmt	For	For	For
1e	Elect Director Thomas A. Kloet	Mgmt	For	For	For
1f	Elect Director Kathryn A. Koch	Mgmt	For	For	For
1g	Elect Director Holden Spaht	Mgmt	For	For	For
1h	Elect Director Michael R. Splinter	Mgmt	For	For	For
1i	Elect Director Johan Torgeby	Mgmt	For	For	For
1j	Elect Director Toni Townes-Whitley	Mgmt	For	For	For
1k	Elect Director Jeffery W. Yabuki	Mgmt	For	For	For
1l	Elect Director Alfred W. Zollar	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For	For

Fidelity National Information Services, Inc.

Meeting Date: 06/12/2025

Record Date: 04/14/2025

Primary Security ID: 31620M106

Country: USA

Meeting Type: Annual

Ticker: FIS

Shares Voted: 17,294

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nicole M. Anasenes	Mgmt	For	For	For

Fidelity National Information Services, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Mark D. Benjamin	Mgmt	For	For	For
1c	Elect Director Stephanie L. Ferris	Mgmt	For	For	For
1d	Elect Director Kourtney K. Gibson	Mgmt	For	For	For
1e	Elect Director Jeffrey A. Goldstein	Mgmt	For	For	For
1f	Elect Director Lisa A. Hook	Mgmt	For	For	For
1g	Elect Director Kenneth T. Lamneck	Mgmt	For	For	For
1h	Elect Director Gary L. Lauer	Mgmt	For	For	For
1i	Elect Director James B. Stallings, Jr.	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Monster Beverage Corporation

Meeting Date: 06/12/2025Country: USATicker: MNST

Record Date: 04/21/2025Meeting Type: Annual

Primary Security ID: 61174X109

Shares Voted: 39,519

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rodney C. Sacks	Mgmt	For	For	For
1b	Elect Director Hilton H. Schlosberg	Mgmt	For	For	For
1c	Elect Director Mark J. Hall	Mgmt	For	For	For
1d	Elect Director Ana Demel	Mgmt	For	For	For
1e	Elect Director James L. Dinkins	Mgmt	For	For	For
1f	Elect Director William "Bill" W. Douglas, III	Mgmt	For	For	For
1g	Elect Director Tiffany M. Hall	Mgmt	For	For	For
1h	Elect Director Jeanne P. Jackson	Mgmt	For	For	For
1i	Elect Director Steven G. Pizula	Mgmt	For	For	For
1j	Elect Director Mark S. Vidergauz	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Monster Beverage Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Tesco Plc

Meeting Date: 06/12/2025

Country: United Kingdom

Ticker: TSCO

Record Date: 06/10/2025

Meeting Type: Annual

Primary Security ID: G8T67X102

Shares Voted: 140,279

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Elect Chris Kennedy as Director	Mgmt	For	For	For
6	Re-elect Melissa Bethell as Director	Mgmt	For	For	For
7	Re-elect Bertrand Bodson as Director	Mgmt	For	For	For
8	Re-elect Dame Carolyn Fairbairn as Director	Mgmt	For	For	For
9	Re-elect Thierry Garnier as Director	Mgmt	For	For	For
10	Re-elect Stewart Gilliland as Director	Mgmt	For	For	For
11	Re-elect Gerry Murphy as Director	Mgmt	For	Against	Against
12	Re-elect Ken Murphy as Director	Mgmt	For	For	For
13	Re-elect Imran Nawaz as Director	Mgmt	For	For	For
14	Re-elect Caroline Silver as Director	Mgmt	For	For	For
15	Re-elect Karen Whitworth as Director	Mgmt	For	For	For
16	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For

Tesco Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
22	Authorise Market Purchase of Shares	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

The Descartes Systems Group Inc.

Meeting Date: 06/12/2025

Record Date: 04/25/2025

Primary Security ID: 249906108

Country: Canada

Meeting Type: Annual

Ticker: DSG

Shares Voted: 3,796

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Deepak Chopra	Mgmt	For	For	For
1.2	Elect Director Eric A. Demirian	Mgmt	For	For	For
1.3	Elect Director Dennis Maple	Mgmt	For	For	For
1.4	Elect Director Jane Mowat	Mgmt	For	For	For
1.5	Elect Director Chris Muntwyler	Mgmt	For	For	For
1.6	Elect Director Jane O'Hagan	Mgmt	For	For	For
1.7	Elect Director Edward J. Ryan	Mgmt	For	For	For
1.8	Elect Director John J. Walker	Mgmt	For	For	For
1.9	Elect Director Laura Wilkin	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Regeneron Pharmaceuticals, Inc.

Meeting Date: 06/13/2025

Record Date: 04/15/2025

Primary Security ID: 75886F107

Country: USA

Meeting Type: Annual

Ticker: REGN

Regeneron Pharmaceuticals, Inc.

Shares Voted: 2,688

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bonnie L. Bassler	Mgmt	For	Against	Against
1b	Elect Director Michael S. Brown	Mgmt	For	Against	Against
1c	Elect Director Leonard S. Schleifer	Mgmt	For	For	For
1d	Elect Director George D. Yancopoulos	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Declassify the Board of Directors	Mgmt	For	For	For
5a	Eliminate Supermajority Vote Requirements of Section 2(e) (8) of Article VI of Incorporation	Mgmt	For	For	For
5b	Eliminate Supermajority Vote Requirements of Article VI of Incorporation	Mgmt	For	For	For

Hankyu Hanshin Holdings, Inc.

Meeting Date: 06/17/2025Country: JapanTicker: 9042
Record Date: 03/31/2025Meeting Type: Annual
Primary Security ID: J18439109

Shares Voted: 9,374

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	For	For	For
2.1	Elect Director Shimada, Yasuo	Mgmt	For	For	For
2.2	Elect Director Kusu, Yusuke	Mgmt	For	For	For
2.3	Elect Director Endo, Noriko	Mgmt	For	For	For
2.4	Elect Director Tsuru, Yuki	Mgmt	For	For	For
2.5	Elect Director Kobayashi, Mitsuyoshi	Mgmt	For	For	For
2.6	Elect Director Shimatani, Yoshishige	Mgmt	For	For	For
2.7	Elect Director Araki, Naoya	Mgmt	For	For	For
2.8	Elect Director Ueda, Yasushi	Mgmt	For	For	For

Hankyu Hanshin Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.9	Elect Director Fukui, Yasuki	Mgmt	For	For	For
2.10	Elect Director Miyahara, Koichiro	Mgmt	For	For	For
3	Elect Alternate Director and Audit Committee Member Tsuru, Yuki	Mgmt	For	For	For

Comcast Corporation

Meeting Date: 06/18/2025Country: USATicker: CMCSA

Record Date: 04/08/2025Meeting Type: Annual

Primary Security ID: 20030N101

Shares Voted: 43,232					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kenneth J. Bacon	Mgmt	For	Withhold	Withhold
1.2	Elect Director Thomas J. Baltimore, Jr.	Mgmt	For	For	For
1.3	Elect Director Madeline S. Bell	Mgmt	For	Withhold	Withhold
1.4	Elect Director Louise F. Brady	Mgmt	For	For	For
1.5	Elect Director Edward D. Breen	Mgmt	For	For	For
1.6	Elect Director Jeffrey A. Honickman	Mgmt	For	Withhold	Withhold
1.7	Elect Director Wonya Y. Lucas	Mgmt	For	For	For
1.8	Elect Director Asuka Nakahara	Mgmt	For	For	For
1.9	Elect Director David C. Novak	Mgmt	For	For	For
1.10	Elect Director Brian L. Roberts	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Improve Executive Compensation Program and Policy	SH	Against	Against	Against
6	Require Independent Board Chair	SH	Against	For	For

KDDI Corp.

Meeting Date: 06/18/2025

Record Date: 03/31/2025

Primary Security ID: J31843105

Country: Japan

Meeting Type: Annual

Ticker: 9433

Shares Voted: 10,674

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 75	Mgmt	For	For	For
2	Amend Articles to Amend Business Lines	Mgmt	For	For	For
3.1	Elect Director Takahashi, Makoto	Mgmt	For	For	For
3.2	Elect Director Matsuda, Hiromichi	Mgmt	For	For	For
3.3	Elect Director Kuwahara, Yasuaki	Mgmt	For	For	For
3.4	Elect Director Saishoji, Nanae	Mgmt	For	For	For
3.5	Elect Director Takezawa, Hiroshi	Mgmt	For	For	For
3.6	Elect Director Katsuki, Tomohiko	Mgmt	For	For	For
3.7	Elect Director Yamaguchi, Goro	Mgmt	For	For	For
3.8	Elect Director Yamamoto, Keiji	Mgmt	For	For	For
3.9	Elect Director Tannowa, Tsutomu	Mgmt	For	For	For
3.10	Elect Director Okawa, Junko	Mgmt	For	For	For
3.11	Elect Director Okumiya, Kyoko	Mgmt	For	For	For
3.12	Elect Director Ando, Makoto	Mgmt	For	For	For
4	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

Keurig Dr Pepper Inc.

Meeting Date: 06/18/2025

Record Date: 04/21/2025

Primary Security ID: 49271V100

Country: USA

Meeting Type: Annual

Ticker: KDP

Shares Voted: 118,612

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Timothy "Tim" Cofer	Mgmt	For	For	For
1.2	Elect Director Robert "Bob" Gamgort	Mgmt	For	For	For

Keurig Dr Pepper Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Oray B. Boston Jr.	Mgmt	For	For	For
1.4	Elect Director Juliette Hickman	Mgmt	For	For	For
1.5	Elect Director Pamela "Pam" Patsley	Mgmt	For	For	For
1.6	Elect Director Debra Sandler	Mgmt	For	For	For
1.7	Elect Director Robert "Bob" Singer	Mgmt	For	For	For
1.8	Elect Director Mike Van de Ven	Mgmt	For	For	For
1.9	Elect Director Lawson Whiting	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

SalMar ASA

Meeting Date: 06/18/2025Country: NorwayTicker: SALM

Record Date: 06/11/2025Meeting Type: Annual

Primary Security ID: R7445C102

Shares Voted: 1,612

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Notice of Meeting and Agenda	Mgmt	For	For	For
2	Elect Chair of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
3	Receive Presentation of the Business	Mgmt			
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Approve Dividends of NOK 22 Per Share	Mgmt	For	For	For
6	Approve Remuneration of Directors; Approve Remuneration for Committee Work; Approve Remuneration of Nominating Committee	Mgmt	For	For	For
7	Approve Remuneration of Auditors	Mgmt	For	For	For
8	Discuss Company's Corporate Governance Statement	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
10	Approve Remuneration Statement	Mgmt	For	Against	Against
11	Approve Share-Based Incentive Plan	Mgmt	For	Against	Against
12.1	Reelect Margrethe Hauge as Director	Mgmt	For	For	For
12.2	Reelect Leif Inge Nordhammer as Director	Mgmt	For	For	For
13	Reelect Bjorn Wiggen as Member of Nominating Committee	Mgmt	For	For	For
14	Approve Creation of NOK 1.7 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	For
15	Approve Issuance of Convertible Loans without Preemptive Rights up to Aggregate Nominal Amount of NOK 3 Billion; Approve Creation of NOK 1.7 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
16	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For	For

Shionogi & Co., Ltd.

Meeting Date: 06/18/2025	Country: Japan	Ticker: 4507
Record Date: 03/31/2025	Meeting Type: Annual	
Primary Security ID: J74229105		

Shares Voted: 17,705

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 33	Mgmt	For	For	For
2	Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	Mgmt	For	For	For
3.1	Elect Director Teshirogi, Isao	Mgmt	For	For	For
3.2	Elect Director Ando, Keiichi	Mgmt	For	For	For

Shionogi & Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.3	Elect Director Ozaki, Hiroshi	Mgmt	For	For	For
3.4	Elect Director Fujiwara, Takaaki	Mgmt	For	For	For
3.5	Elect Director John Keller	Mgmt	For	For	For
3.6	Elect Director Hirose, Kyoko	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Kishida, Noriyuki	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Hanasaki, Koji	Mgmt	For	For	For
4.3	Elect Director and Audit Committee Member Okuhara, Shuichi	Mgmt	For	For	For
4.4	Elect Director and Audit Committee Member Takatsuki, Fumi	Mgmt	For	For	For
4.5	Elect Director and Audit Committee Member Goto, Yoriko	Mgmt	For	For	For
5	Elect Alternate Director and Audit Committee Member Hirose, Kyoko	Mgmt	For	For	For
6	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For
8	Approve Restricted Stock Plan	Mgmt	For	For	For

West Japan Railway Co.

Meeting Date: 06/18/2025Country: JapanTicker: 9021

Record Date: 03/31/2025Meeting Type: Annual

Primary Security ID: J95094108

Shares Voted: 14,007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 47.5	Mgmt	For	For	For
2.1	Elect Director Hasegawa, Kazuaki	Mgmt	For	For	For
2.2	Elect Director Nozaki, Haruko	Mgmt	For	For	For
2.3	Elect Director Iino, Kenji	Mgmt	For	For	For

West Japan Railway Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.4	Elect Director Miyabe, Yoshiyuki	Mgmt	For	For	For
2.5	Elect Director Kanai, Yutaka	Mgmt	For	For	For
2.6	Elect Director Kurasaka, Shoji	Mgmt	For	For	For
2.7	Elect Director Haruna, Koichi	Mgmt	For	For	For
2.8	Elect Director Inoue, Akira	Mgmt	For	For	For
2.9	Elect Director Okuda, Hideo	Mgmt	For	For	For
2.10	Elect Director Urushihara, Takeshi	Mgmt	For	For	For
2.11	Elect Director Umetani, Yasuo	Mgmt	For	For	For

Astellas Pharma, Inc.

Meeting Date: 06/19/2025Country: JapanTicker: 4503

Record Date: 03/31/2025Meeting Type: Annual

Primary Security ID: J03393105

Shares Voted: 30,033

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Yasukawa, Kenji	Mgmt	For	For	For
1.2	Elect Director Okamura, Naoki	Mgmt	For	For	For
1.3	Elect Director Sugita, Katsuyoshi	Mgmt	For	For	For
1.4	Elect Director Tanaka, Takashi	Mgmt	For	For	For
1.5	Elect Director Sakurai, Eriko	Mgmt	For	For	For
1.6	Elect Director Miyazaki, Masahiro	Mgmt	For	For	For
1.7	Elect Director Ono, Yoichi	Mgmt	For	For	For
1.8	Elect Director Andreas Busch	Mgmt	For	For	For
1.9	Elect Director Mark Enyedy	Mgmt	For	For	For
2	Elect Director and Audit Committee Member Akiyama, Rie	Mgmt	For	For	For
3	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For

Meeting Date: 06/19/2025	Country: France	Ticker: BVI
Record Date: 06/17/2025	Meeting Type: Annual/Special	
Primary Security ID: F96888114		

Shares Voted: 3,410

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.90 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Reelect Laurent Mignon as Director	Mgmt	For	Against	Against
6	Reelect Julie Avrane as Director	Mgmt	For	For	For
7	Reelect Ana Giros Calpe as Director	Mgmt	For	For	For
8	Reelect Jérôme Michiels as Director	Mgmt	For	Against	Against
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
10	Approve Compensation of Laurent Mignon, Chairman of the Board	Mgmt	For	For	For
11	Approve Compensation of Hinda Gharbi, CEO	Mgmt	For	For	For
12	Approve Remuneration Policy of Directors	Mgmt	For	For	For
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
14	Approve Remuneration Policy of CEO	Mgmt	For	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
16	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 21.6 Million	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 16.2 Million	Mgmt	For	For	For
18	Authorize Capitalization of Reserves of Up to EUR 16.2 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
20	Authorize Capital Increase of Up to EUR 5.4 Million for Future Exchange Offers	Mgmt	For	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 5.4 Million	Mgmt	For	For	For
22	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 5.4 Million	Mgmt	For	For	For
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For
24	Authorize up to 1.5 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For	For
25	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
27	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
28	Amend Article 15.2 of Bylaws to Incorporate Legal Changes	Mgmt	For	For	For
	Ordinary Business	Mgmt			
29	Elect Elodie Perthuisot as Director	Mgmt	For	For	For
30	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

LIXIL Corp.

Meeting Date: 06/19/2025

Record Date: 03/31/2025

Primary Security ID: J3893W103

Country: Japan

Meeting Type: Annual

Ticker: 5938

Shares Voted: 21,260

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Seto, Kinya	Mgmt	For	Against	Against
1.2	Elect Director Hwa Jin Song Montesano	Mgmt	For	For	For
1.3	Elect Director Aoki, Jun	Mgmt	For	For	For
1.4	Elect Director Ishizuka, Shigeki	Mgmt	For	For	For
1.5	Elect Director Ishino, Hiroshi	Mgmt	For	For	For
1.6	Elect Director Ohori, Ryusuke	Mgmt	For	For	For
1.7	Elect Director Konno, Shiho	Mgmt	For	For	For
1.8	Elect Director Tamura, Mayumi	Mgmt	For	For	For
1.9	Elect Director Nishiura, Yuji	Mgmt	For	For	For
1.10	Elect Director Watahiki, Mariko	Mgmt	For	For	For

Nippon Telegraph & Telephone Corp.

Meeting Date: 06/19/2025

Record Date: 03/31/2025

Primary Security ID: J59396101

Country: Japan

Meeting Type: Annual

Ticker: 9432

Shares Voted: 326,534

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 2.6	Mgmt	For	For	For
2	Amend Articles to Change Company Name - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Board to Determine Income Allocation	Mgmt	For	For	For
3.1	Elect Director Sawada, Jun	Mgmt	For	For	For
3.2	Elect Director Shimada, Akira	Mgmt	For	For	For
3.3	Elect Director Hiroi, Takashi	Mgmt	For	For	For
3.4	Elect Director Hoshino, Riaki	Mgmt	For	For	For
3.5	Elect Director Onishi, Sachiko	Mgmt	For	For	For

Nippon Telegraph & Telephone Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.6	Elect Director Patrizio, Mapelli	Mgmt	For	For	For
3.7	Elect Director Sakamura, Ken	Mgmt	For	For	For
3.8	Elect Director Uchinaga, Yukako	Mgmt	For	For	For
3.9	Elect Director Watanabe, Koichiro	Mgmt	For	For	For
3.10	Elect Director Endo, Noriko	Mgmt	For	For	For
3.11	Elect Director Takei, Natsuko	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Yanagi, Keiichiro	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Takahashi, Kanae	Mgmt	For	For	For
4.3	Elect Director and Audit Committee Member Koshiyama, Kensuke	Mgmt	For	For	For
4.4	Elect Director and Audit Committee Member Kanda, Hideki	Mgmt	For	For	For
4.5	Elect Director and Audit Committee Member Kashima, Kaoru	Mgmt	For	For	For
5	Elect Alternate Director and Audit Committee Member Takei, Natsuko	Mgmt	For	For	For
6	Approve Cash Compensation Ceiling for Directors Who Are Not Audit Committee Members and Compensation Ceiling Set Aside for Board Members Shareholding Association	Mgmt	For	For	For
7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For
8	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For
9	Amend Articles to Prohibit Lowering Real Wages for General Employees Other Than Managers and Supervisors	SH	Against	Against	Against
10	Amend Articles to Ensure Equal Treatment of Management Proposals and Shareholder Proposals in Shareholder Meeting Materials	SH	Against	For	For
11	Amend Articles to Relax Limit of Number of Characters in Shareholder Proposal Justification Statements	SH	Against	For	For

Nippon Telegraph & Telephone Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Amend Articles to Add Provisions on Corporate Philosophy	SH	Against	Against	Against
13	Amend Articles to Add Provisions on Disclosure concerning Capital Policy	SH	Against	Against	Against
14	Amend Articles to Add Provisions on Nationality Requirement for Directors	SH	Against	Against	Against
15	Amend Articles to Add Provisions on Judgement Standard for Board Resolutions	SH	Against	Against	Against
16	Approve Additional Special Dividend of JPY 10	SH	Against	Against	Against
17	Approve Stock Option Plan	SH	Against	Against	Against
18	Amend Articles to Add Provisions to Reduce Environmental Impact through Electronic Provision of Shareholder Meeting Materials	SH	Against	Against	Against

Ono Pharmaceutical Co., Ltd.

Meeting Date: 06/19/2025	Country: Japan	Ticker: 4528
Record Date: 03/31/2025	Meeting Type: Annual	
Primary Security ID: J61546115		

Shares Voted: 36,289

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	For	For	For
2.1	Elect Director Sagara, Gyo	Mgmt	For	For	For
2.2	Elect Director Takino, Toichi	Mgmt	For	For	For
2.3	Elect Director Tsujinaka, Toshihiro	Mgmt	For	For	For
2.4	Elect Director Nomura, Masao	Mgmt	For	For	For
2.5	Elect Director Okuno, Akiko	Mgmt	For	For	For
2.6	Elect Director Nagae, Shusaku	Mgmt	For	For	For

Ajinomoto Co., Inc.

Meeting Date: 06/20/2025	Country: Japan	Ticker: 2802
Record Date: 03/31/2025	Meeting Type: Annual	
Primary Security ID: J00882126		

Ajinomoto Co., Inc.

Shares Voted: 6,752

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	For	For	For
2.1	Elect Director Iwata, Kimie	Mgmt	For	For	For
2.2	Elect Director Nakayama, Joji	Mgmt	For	For	For
2.3	Elect Director Indo, Mami	Mgmt	For	For	For
2.4	Elect Director Hatta, Yoko	Mgmt	For	For	For
2.5	Elect Director Scott Trevor Davis	Mgmt	For	For	For
2.6	Elect Director Wagatsuma, Yukako	Mgmt	For	For	For
2.7	Elect Director Nakamura, Shigeo	Mgmt	For	For	For
2.8	Elect Director Shiragami, Hiroshi	Mgmt	For	For	For
2.9	Elect Director Sasaki, Tatsuya	Mgmt	For	For	For
2.10	Elect Director Saito, Takeshi	Mgmt	For	For	For
2.11	Elect Director Matsuzawa, Takumi	Mgmt	For	For	For

East Japan Railway Co.

Meeting Date: 06/20/2025Country: JapanTicker: 9020

Record Date: 03/31/2025Meeting Type: Annual

Primary Security ID: J1257M109

Shares Voted: 14,453

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 34	Mgmt	For	For	For
2.1	Elect Director Fukasawa, Yuji	Mgmt	For	For	For
2.2	Elect Director Kise, Yoichi	Mgmt	For	For	For
2.3	Elect Director Watari, Chiharu	Mgmt	For	For	For
2.4	Elect Director Ito, Atsuko	Mgmt	For	For	For
2.5	Elect Director Ikeda, Hirohiko	Mgmt	For	For	For
2.6	Elect Director Nakagawa, Harumi	Mgmt	For	For	For
2.7	Elect Director Uchida, Hideji	Mgmt	For	For	For
2.8	Elect Director Kawamoto, Hiroko	Mgmt	For	For	For

East Japan Railway Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.9	Elect Director Iwamoto, Toshio	Mgmt	For	For	For
2.10	Elect Director Noda, Yumiko	Mgmt	For	For	For
2.11	Elect Director Ohashi, Hiroshi	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Kinoshita, Takashi	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Kawanobe, Osamu	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Mori, Kimitaka	Mgmt	For	Against	Against
3.4	Elect Director and Audit Committee Member Koike, Hiroshi	Mgmt	For	For	For

Kintetsu Group Holdings Co., Ltd.

Meeting Date: 06/20/2025Country: JapanTicker: 9041

Record Date: 03/31/2025Meeting Type: Annual

Primary Security ID: J3S955116

Shares Voted: 13,104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	For	For	For
2.1	Elect Director Tsuji, Takashi	Mgmt	For	For	For
2.2	Elect Director Wakai, Takashi	Mgmt	For	For	For
2.3	Elect Director Kobayashi, Tetsuya	Mgmt	For	For	For
2.4	Elect Director Hayashi, Nobu	Mgmt	For	For	For
2.5	Elect Director Kasamatsu, Hiroyuki	Mgmt	For	For	For
2.6	Elect Director Ueda, Naoyoshi	Mgmt	For	For	For
2.7	Elect Director Katayama, Toshiko	Mgmt	For	For	For
2.8	Elect Director Nagaoka, Takashi	Mgmt	For	For	For
2.9	Elect Director Mikasa, Yuji	Mgmt	For	For	For
2.10	Elect Director Yoneda, Akimasa	Mgmt	For	For	For
2.11	Elect Director Sugaura, Takahiro	Mgmt	For	For	For
2.12	Elect Director Takahashi, Kosuke	Mgmt	For	For	For

Kintetsu Group Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Appoint Statutory Auditor Matsumoto, Akihiko	Mgmt	For	For	For

Kyushu Railway Co.

Meeting Date: 06/20/2025	Country: Japan	Ticker: 9142
Record Date: 03/31/2025	Meeting Type: Annual	
Primary Security ID: J41079104		

Shares Voted: 11,019					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 51.5	Mgmt	For	For	For
2.1	Elect Director Aoyagi, Toshihiko	Mgmt	For	For	For
2.2	Elect Director Furumiya, Yoji	Mgmt	For	For	For
2.3	Elect Director Mori, Toshihiro	Mgmt	For	For	For
2.4	Elect Director Matsushita, Takuma	Mgmt	For	For	For
2.5	Elect Director Akagi, Yumi	Mgmt	For	For	For
2.6	Elect Director Sadakari, Michiya	Mgmt	For	For	For
2.7	Elect Director Yamamoto, Hitomi	Mgmt	For	For	For
2.8	Elect Director Tanaka, Takashi	Mgmt	For	For	For
2.9	Elect Director Ogasawara, Hiroshi	Mgmt	For	For	For
2.10	Elect Director Fujibayashi, Kiyotaka	Mgmt	For	For	For
2.11	Elect Director Ozawa, Hiroko	Mgmt	For	For	For
3	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For

MatsukiyoCocokara & Co.

Meeting Date: 06/20/2025	Country: Japan	Ticker: 3088
Record Date: 03/31/2025	Meeting Type: Annual	
Primary Security ID: J41208109		

Shares Voted: 16,779

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 23	Mgmt	For	For	For
2.1	Elect Director Matsumoto, Namio	Mgmt	For	For	For
2.2	Elect Director Matsumoto, Kiyo	Mgmt	For	For	For
2.3	Elect Director Tsukamoto, Atsushi	Mgmt	For	For	For
2.4	Elect Director Matsumoto, Takashi	Mgmt	For	For	For
2.5	Elect Director Obe, Shingo	Mgmt	For	For	For
2.6	Elect Director Ishibashi, Akio	Mgmt	For	For	For
2.7	Elect Director Yamamoto, Tsuyoshi	Mgmt	For	For	For
2.8	Elect Director Matsuda, Takashi	Mgmt	For	For	For
2.9	Elect Director Omura, Hiro	Mgmt	For	For	For
2.10	Elect Director Kimura, Keiji	Mgmt	For	For	For
2.11	Elect Director Kawai, Junko	Mgmt	For	For	For
2.12	Elect Director Okiyama, Tomoko	Mgmt	For	For	For
2.13	Elect Director Shinada, Hideaki	Mgmt	For	For	For
2.14	Elect Director Yamamoto, Taeko	Mgmt	For	For	For
3	Appoint Statutory Auditor Okumura, Yoko	Mgmt	For	For	For
4	Approve Compensation Ceiling for Directors	Mgmt	For	For	For

Nomura Research Institute Ltd.

Meeting Date: 06/20/2025Country: JapanTicker: 4307

Record Date: 03/31/2025Meeting Type: Annual

Primary Security ID: J5900F106

Shares Voted: 7,236

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	Mgmt	For	For	For
2.1	Elect Director Konomoto, Shingo	Mgmt	For	For	For
2.2	Elect Director Akatsuka, Yo	Mgmt	For	For	For
2.3	Elect Director Yanagisawa, Kaga	Mgmt	For	For	For
2.4	Elect Director Ebato, Ken	Mgmt	For	For	For
2.5	Elect Director Sagano, Fumihiko	Mgmt	For	For	For
2.6	Elect Director Yamazaki, Masaaki	Mgmt	For	For	For
2.7	Elect Director Ohashi, Tetsuji	Mgmt	For	For	For
2.8	Elect Director Kobori, Hideki	Mgmt	For	For	For
2.9	Elect Director Asai, Eriko	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Inada, Yoichi	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Hihara, Takeshi	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Kosakai, Kenkichi	Mgmt	For	For	For
3.4	Elect Director and Audit Committee Member Kawasaki, Hiroko	Mgmt	For	For	For
3.5	Elect Director and Audit Committee Member Nakagawa, Takayuki	Mgmt	For	For	For
4	Elect Alternate Director and Audit Committee Member Asai, Eriko	Mgmt	For	For	For
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members and Restricted Stock Plan	Mgmt	For	For	For
6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For

Sekisui Chemical Co., Ltd.

Meeting Date: 06/20/2025

Record Date: 03/31/2025

Primary Security ID: J70703137

Country: Japan

Meeting Type: Annual

Ticker: 4204

Shares Voted: 12,584

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 42	Mgmt	For	For	For
2.1	Elect Director Koge, Teiji	Mgmt	For	For	For
2.2	Elect Director Kato, Keita	Mgmt	For	For	For
2.3	Elect Director Shimizu, Ikusuke	Mgmt	For	For	For
2.4	Elect Director Hirai, Yoshiyuki	Mgmt	For	For	For
2.5	Elect Director Yoshida, Masahide	Mgmt	For	For	For
2.6	Elect Director Asano, Akira	Mgmt	For	For	For
2.7	Elect Director Murakami, Kazuya	Mgmt	For	For	For
2.8	Elect Director Oeda, Hiroshi	Mgmt	For	For	For
2.9	Elect Director Nozaki, Haruko	Mgmt	For	For	For
2.10	Elect Director Koezuka, Mihar	Mgmt	For	For	For
2.11	Elect Director Miyai, Machiko	Mgmt	For	For	For
2.12	Elect Director Hatanaka, Yoshihiko	Mgmt	For	For	For
3	Appoint Statutory Auditor Sakai, Michio	Mgmt	For	For	For
4	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

Shizuoka Financial Group, Inc.

Meeting Date: 06/20/2025

Record Date: 03/31/2025

Primary Security ID: J74446105

Country: Japan

Meeting Type: Annual

Ticker: 5831

Shares Voted: 23,720

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 35	Mgmt	For	For	For
2.1	Elect Director Nakanishi, Katsunori	Mgmt	For	Against	Against
2.2	Elect Director Shibata, Hisashi	Mgmt	For	Against	Against
2.3	Elect Director Yagi, Minoru	Mgmt	For	For	For

Shizuoka Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.4	Elect Director Fukushima, Yutaka	Mgmt	For	For	For
2.5	Elect Director Fujisawa, Kumi	Mgmt	For	For	For
2.6	Elect Director Inano, Kazutoshi	Mgmt	For	For	For

Sumitomo Chemical Co., Ltd.

Meeting Date: 06/20/2025Country: JapanTicker: 4005

Record Date: 03/31/2025Meeting Type: Annual

Primary Security ID: J77153120

Shares Voted: 98,171

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Recognize Validity of Board Resolutions in Written or Electronic Format	Mgmt	For	For	For
2.1	Elect Director Iwata, Keiichi	Mgmt	For	Against	Against
2.2	Elect Director Mito, Nobuaki	Mgmt	For	For	For
2.3	Elect Director Niinuma, Hiroshi	Mgmt	For	For	For
2.4	Elect Director Sasaki, Keigo	Mgmt	For	For	For
2.5	Elect Director Yamaguchi, Takanari	Mgmt	For	For	For
2.6	Elect Director Ito, Motoshige	Mgmt	For	For	For
2.7	Elect Director Muraki, Atsuko	Mgmt	For	For	For
2.8	Elect Director Ichikawa, Akira	Mgmt	For	For	For
2.9	Elect Director Noda, Yumiko	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Nozaki, Kunio	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Ono, Kenji	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Kato, Yoshitaka	Mgmt	For	For	For
3.4	Elect Director and Audit Committee Member Yoneda, Michio	Mgmt	For	For	For
3.5	Elect Director and Audit Committee Member Kamimura, Masamichi	Mgmt	For	For	For

Sumitomo Chemical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Elect Alternate Director and Audit Committee Member Ito, Motoshige	Mgmt	For	For	For
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For
7	Approve Restricted Stock Plan	Mgmt	For	For	For

Yamato Holdings Co., Ltd.

Meeting Date: 06/20/2025

Record Date: 03/31/2025

Primary Security ID: J96612114

Country: Japan

Meeting Type: Annual

Ticker: 9064

Shares Voted: 29,046

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nagao, Yutaka	Mgmt	For	For	For
1.2	Elect Director Kurisu, Toshizo	Mgmt	For	For	For
1.3	Elect Director Sugata, Shiro	Mgmt	For	For	For
1.4	Elect Director Kuga, Noriyuki	Mgmt	For	For	For
1.5	Elect Director Yin Chuanli Charles	Mgmt	For	For	For
1.6	Elect Director Ikeda, Junichiro	Mgmt	For	For	For
1.7	Elect Director Kihara, Tami	Mgmt	For	For	For
2	Appoint Statutory Auditor Terada, Akihito	Mgmt	For	For	For

Bandai Namco Holdings, Inc.

Meeting Date: 06/23/2025

Record Date: 03/31/2025

Primary Security ID: Y0606D102

Country: Japan

Meeting Type: Annual

Ticker: 7832

Shares Voted: 8,912

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 60	Mgmt	For	For	For

Bandai Namco Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Amend Articles to Amend Provisions on Number of Directors	Mgmt	For	For	For
3.1	Elect Director Kawaguchi, Masaru	Mgmt	For	For	For
3.2	Elect Director Asako, Yuji	Mgmt	For	For	For
3.3	Elect Director Momoi, Nobuhiko	Mgmt	For	For	For
3.4	Elect Director Tsuji, Takashi	Mgmt	For	For	For
3.5	Elect Director Fujita, Noriko	Mgmt	For	For	For
3.6	Elect Director Takenaka, Kazuhiro	Mgmt	For	For	For
3.7	Elect Director Udagawa, Nao	Mgmt	For	For	For
3.8	Elect Director Asanuma, Makoto	Mgmt	For	For	For
3.9	Elect Director Kawasaki, Hiroshi	Mgmt	For	For	For
3.10	Elect Director Shimada, Toshio	Mgmt	For	For	For
3.11	Elect Director Kawana, Koichi	Mgmt	For	For	For
4	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
5	Approve Performance Share Plan	Mgmt	For	For	For

HIROSE ELECTRIC CO., LTD.

Meeting Date: 06/24/2025Country: JapanTicker: 6806

Record Date: 03/31/2025Meeting Type: Annual

Primary Security ID: J19782101

Shares Voted: 1,656

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 245	Mgmt	For	For	For
2	Amend Articles to Amend Provisions on Number of Directors	Mgmt	For	For	For
3.1	Elect Director Ishii, Kazunori	Mgmt	For	For	For
3.2	Elect Director Kamagata, Shin	Mgmt	For	For	For
3.3	Elect Director Obara, Shu	Mgmt	For	For	For
3.4	Elect Director Sato, Hiroshi	Mgmt	For	For	For

HIROSE ELECTRIC CO., LTD.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.5	Elect Director Gunji, Yoshihiro	Mgmt	For	For	For
3.6	Elect Director Matsunaga, Kosei	Mgmt	For	For	For
3.7	Elect Director Sang-Yeob Lee	Mgmt	For	For	For
3.8	Elect Director Motonaga, Tetsuji	Mgmt	For	For	For
3.9	Elect Director Nishimatsu, Masanori	Mgmt	For	For	For
3.10	Elect Director Sakata, Seiji	Mgmt	For	For	For
3.11	Elect Director Kagami, Yoko	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Mori, Satoshi	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Miura, Kentaro	Mgmt	For	For	For
4.3	Elect Director and Audit Committee Member Takashima, Kenji	Mgmt	For	For	For
4.4	Elect Director and Audit Committee Member Ishida, Harumi	Mgmt	For	For	For

Hydro One Limited

Meeting Date: 06/24/2025

Record Date: 04/28/2025

Primary Security ID: 448811208

Country: Canada

Meeting Type: Annual/Special

Ticker: H

Shares Voted: 23,126

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Decrease in the Minimum Number of Directors from Ten to Eight	Mgmt	For	For	For
2A	Elect Director David Hay	Mgmt	For	For	For
2B	Elect Director David Lebeter	Mgmt	For	For	For
2C	Elect Director Stacey Mowbray	Mgmt	For	For	For
2D	Elect Director Mitch Panciuk	Mgmt	For	For	For
2E	Elect Director Mark Podlasly	Mgmt	For	For	For
2F	Elect Director Helga Reidel	Mgmt	For	For	For
2G	Elect Director Melissa Sonberg	Mgmt	For	For	For
2H	Elect Director Brian Vaasjo	Mgmt	For	For	For

Hydro One Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2I	Elect Director Susan Wolburgh Jenah	Mgmt	For	For	For
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Japan Post Bank Co., Ltd.

Meeting Date: 06/24/2025Country: JapanTicker: 7182

Record Date: 03/31/2025Meeting Type: Annual

Primary Security ID: J2800C101

Shares Voted: 21,157					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kasama, Takayuki	Mgmt	For	Against	Against
1.2	Elect Director Yano, Harumi	Mgmt	For	For	For
1.3	Elect Director Ogata, Kenji	Mgmt	For	For	For
1.4	Elect Director Negishi, Kazuyuki	Mgmt	For	For	For
1.5	Elect Director Ichiki, Miho	Mgmt	For	For	For
1.6	Elect Director Kaiwa, Makoto	Mgmt	For	For	For
1.7	Elect Director Kawamura, Hiroshi	Mgmt	For	For	For
1.8	Elect Director Yamamoto, Kenzo	Mgmt	For	For	For
1.9	Elect Director Nakazawa, Keiji	Mgmt	For	For	For
1.10	Elect Director Sato, Atsuko	Mgmt	For	For	For
1.11	Elect Director Amano, Reiko	Mgmt	For	For	For
1.12	Elect Director Kato, Akane	Mgmt	For	For	For
1.13	Elect Director Mori, Shigeki	Mgmt	For	For	For
1.14	Elect Director Moro, Junko	Mgmt	For	For	For

Mitsui Chemicals, Inc.

Meeting Date: 06/24/2025Country: JapanTicker: 4183

Record Date: 03/31/2025Meeting Type: Annual

Primary Security ID: J4466L136

Mitsui Chemicals, Inc.

Shares Voted: 8,746

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 75	Mgmt	For	For	For
2.1	Elect Director Tannowa, Tsutomu	Mgmt	For	For	For
2.2	Elect Director Hashimoto, Osamu	Mgmt	For	For	For
2.3	Elect Director Ando, Yoshinori	Mgmt	For	For	For
2.4	Elect Director Hirahara, Akio	Mgmt	For	For	For
2.5	Elect Director Ichimura, Satoshi	Mgmt	For	For	For
2.6	Elect Director Mabuchi, Akira	Mgmt	For	For	For
2.7	Elect Director Mimura, Takayoshi	Mgmt	For	For	For
2.8	Elect Director Kihara, Tami	Mgmt	For	For	For
3	Appoint Statutory Auditor Kikuchi, Shin	Mgmt	For	For	For

Osaka Gas Co., Ltd.

Meeting Date: 06/24/2025Country: JapanTicker: 9532

Record Date: 03/31/2025Meeting Type: Annual

Primary Security ID: J62320130

Shares Voted: 11,845

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Honjo, Takehiro	Mgmt	For	For	For
1.2	Elect Director Fujiwara, Masataka	Mgmt	For	For	For
1.3	Elect Director Tasaka, Takayuki	Mgmt	For	For	For
1.4	Elect Director Takemori, Keiji	Mgmt	For	For	For
1.5	Elect Director Sakanashi, Ko	Mgmt	For	For	For
1.6	Elect Director Imai, Toshiyuki	Mgmt	For	For	For
1.7	Elect Director Murao, Kazutoshi	Mgmt	For	For	For
1.8	Elect Director Kijima, Tatsuo	Mgmt	For	For	For
1.9	Elect Director Sato, Yumiko	Mgmt	For	For	For
1.10	Elect Director Niizeki, Mikiyo	Mgmt	For	For	For

Santen Pharmaceutical Co., Ltd.

Meeting Date: 06/24/2025

Record Date: 03/31/2025

Primary Security ID: J68467109

Country: Japan

Meeting Type: Annual

Ticker: 4536

Shares Voted: 25,640

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 19	Mgmt	For	For	For
2.1	Elect Director Ito, Takeshi	Mgmt	For	For	For
2.2	Elect Director Nakajima, Rie	Mgmt	For	For	For
2.3	Elect Director Kurihara, Ippei	Mgmt	For	For	For
2.4	Elect Director Ikaga, Masahiko	Mgmt	For	For	For
2.5	Elect Director Kikuoka, Minoru	Mgmt	For	For	For
2.6	Elect Director Kuroda, Yukiko	Mgmt	For	For	For
3	Approve Compensation Ceiling for Directors	Mgmt	For	For	For
4	Approve Performance Share Plan and Restricted Stock Plan	Mgmt	For	For	For

SCSK Corp.

Meeting Date: 06/24/2025

Record Date: 03/31/2025

Primary Security ID: J70081104

Country: Japan

Meeting Type: Annual

Ticker: 9719

Shares Voted: 9,380

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Amend Business Lines	Mgmt	For	For	For
2.1	Elect Director Nakajima, Masaki	Mgmt	For	For	For
2.2	Elect Director Toma, Takaaki	Mgmt	For	For	For
2.3	Elect Director Takeshita, Takafumi	Mgmt	For	For	For
2.4	Elect Director Kato, Shinichi	Mgmt	For	For	For
2.5	Elect Director Kubo, Tetsuya	Mgmt	For	For	For
2.6	Elect Director Hirata, Sadayo	Mgmt	For	For	For
2.7	Elect Director Yamana, Shoei	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Jitsuno, Hiromichi	Mgmt	For	For	For

SCSK Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2	Elect Director and Audit Committee Member Matsuishi, Hidetaka	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Waseda, Yumiko	Mgmt	For	For	For
4	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members and Restricted Stock Plan	Mgmt	For	For	For

Sega Sammy Holdings, Inc.

Meeting Date: 06/24/2025Country: JapanTicker: 6460

Record Date: 03/31/2025Meeting Type: Annual

Primary Security ID: J7028D104

Shares Voted: 11,737

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Satomi, Hajime	Mgmt	For	For	For
1.2	Elect Director Satomi, Haruki	Mgmt	For	For	For
1.3	Elect Director Fukazawa, Koichi	Mgmt	For	For	For
1.4	Elect Director Utsumi, Shuji	Mgmt	For	For	For
1.5	Elect Director Hoshino, Ayumu	Mgmt	For	For	For
1.6	Elect Director Katsukawa, Kohei	Mgmt	For	For	For
1.7	Elect Director Melanie Brock	Mgmt	For	For	For
1.8	Elect Director Ishiguro, Fujiyo	Mgmt	For	For	For
1.9	Elect Director Ankur Sahu	Mgmt	For	For	For

Seibu Holdings, Inc.

Meeting Date: 06/24/2025Country: JapanTicker: 9024

Record Date: 03/31/2025Meeting Type: Annual

Primary Security ID: J7030Q119

Shares Voted: 10,335

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	For	For	For
2.1	Elect Director Goto, Takashi	Mgmt	For	For	For

Seibu Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Elect Director Nishiyama, Ryuichiro	Mgmt	For	For	For
2.3	Elect Director Ishihara, Masayuki	Mgmt	For	For	For
2.4	Elect Director Furuta, Yoshinari	Mgmt	For	For	For
2.5	Elect Director Yamazaki, Kimiyuki	Mgmt	For	For	For
2.6	Elect Director Ogawa, Shuichiro	Mgmt	For	For	For
2.7	Elect Director Kaneda, Yoshiaki	Mgmt	For	For	For
2.8	Elect Director Saito, Tomohide	Mgmt	For	For	For
2.9	Elect Director Goto, Keiji	Mgmt	For	For	For
2.10	Elect Director Tsujihiro, Masafumi	Mgmt	For	For	For
2.11	Elect Director Arima, Atsumi	Mgmt	For	For	For
2.12	Elect Director Kobayashi, Yoko	Mgmt	For	For	For
2.13	Elect Director Takahashi, Masami	Mgmt	For	For	For
2.14	Elect Director Ikeda, Yuichi	Mgmt	For	For	For
3	Appoint Statutory Auditor Fukuda, Masaaki	Mgmt	For	For	For
4	Approve Compensation Ceiling for Directors	Mgmt	For	For	For
5	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

TIS, Inc. (Japan)

Meeting Date: 06/24/2025

Record Date: 03/31/2025

Primary Security ID: J8T622102

Country: Japan

Meeting Type: Annual

Ticker: 3626

Shares Voted: 9,436

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 36	Mgmt	For	For	For
2.1	Elect Director Kuwano, Toru	Mgmt	For	For	For
2.2	Elect Director Okamoto, Yasushi	Mgmt	For	For	For
2.3	Elect Director Horiguchi, Shinichi	Mgmt	For	For	For
2.4	Elect Director Nakamura, Kiyotaka	Mgmt	For	For	For

TIS, Inc. (Japan)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.5	Elect Director Hikida, Shuzo	Mgmt	For	For	For
2.6	Elect Director Makado, Akira	Mgmt	For	For	For
2.7	Elect Director Mizukoshi, Naoko	Mgmt	For	For	For
2.8	Elect Director Sunaga, Junko	Mgmt	For	For	For
2.9	Elect Director Furusawa, Mitsuhiro	Mgmt	For	For	For

Tobu Railway Co., Ltd.

Meeting Date: 06/24/2025

Record Date: 03/31/2025

Primary Security ID: J84162148

Country: Japan

Meeting Type: Annual

Ticker: 9001

Shares Voted: 15,295

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 32.5	Mgmt	For	For	For
2.1	Elect Director Nezu, Yoshizumi	Mgmt	For	For	For
2.2	Elect Director Tsuzuki, Yutaka	Mgmt	For	For	For
2.3	Elect Director Yokota, Yoshimi	Mgmt	For	For	For
2.4	Elect Director Shigeta, Atsushi	Mgmt	For	For	For
2.5	Elect Director Suzuki, Takao	Mgmt	For	For	For
2.6	Elect Director Shibata, Mitsuyoshi	Mgmt	For	For	For
2.7	Elect Director Ando, Takaharu	Mgmt	For	For	For
2.8	Elect Director Yagasaki, Noriko	Mgmt	For	For	For
2.9	Elect Director Yanagi, Masanori	Mgmt	For	For	For

TOTO Ltd.

Meeting Date: 06/24/2025

Record Date: 03/31/2025

Primary Security ID: J90268103

Country: Japan

Meeting Type: Annual

Ticker: 5332

Shares Voted: 9,239

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kiyota, Noriaki	Mgmt	For	For	For

TOTO Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Tamura, Shinya	Mgmt	For	For	For
1.3	Elect Director Hayashi, Ryosuke	Mgmt	For	For	For
1.4	Elect Director Taguchi, Tomoyuki	Mgmt	For	For	For
1.5	Elect Director Taketomi, Yojiro	Mgmt	For	For	For
1.6	Elect Director Kitazaki, Takehiko	Mgmt	For	For	For
1.7	Elect Director Takeuchi, Naomiki	Mgmt	For	For	For
1.8	Elect Director Tsuda, Junji	Mgmt	For	For	For
1.9	Elect Director Yamauchi, Shigenori	Mgmt	For	For	For

USS Co., Ltd.

Meeting Date: 06/24/2025Country: JapanTicker: 4732

Record Date: 03/31/2025Meeting Type: Annual

Primary Security ID: J9446Z105

Shares Voted: 27,290

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 22.8	Mgmt	For	For	For
2.1	Elect Director Ando, Yukihiro	Mgmt	For	For	For
2.2	Elect Director Seta, Dai	Mgmt	For	For	For
2.3	Elect Director Yamanaka, Masafumi	Mgmt	For	For	For
2.4	Elect Director Ikeda, Hiromitsu	Mgmt	For	For	For
2.5	Elect Director Nishijima, Etsuko	Mgmt	For	For	For
2.6	Elect Director Takahashi, Hisao	Mgmt	For	For	For
2.7	Elect Director Sowa, Nobuko	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Goto, Kenichi	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Miyake, Keiji	Mgmt	For	For	For
3.3	Appoint Statutory Auditor Ogawa, Jun	Mgmt	For	For	For

Alfresa Holdings Corp.

Meeting Date: 06/25/2025

Record Date: 03/31/2025

Primary Security ID: J0109X107

Country: Japan

Meeting Type: Annual

Ticker: 2784

Shares Voted: 16,993

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	Mgmt	For	For	For
2.1	Elect Director Arakawa, Ryuji	Mgmt	For	For	For
2.2	Elect Director Fukujin, Yusuke	Mgmt	For	For	For
2.3	Elect Director Ohashi, Shigeki	Mgmt	For	For	For
2.4	Elect Director Tanaka, Toshiki	Mgmt	For	For	For
2.5	Elect Director Shimada, Koichi	Mgmt	For	For	For
2.6	Elect Director Kinoshita, Manabu	Mgmt	For	For	For
2.7	Elect Director Takeuchi, Toshie	Mgmt	For	For	For
2.8	Elect Director Kunimasa, Kimiko	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Ueda, Yuji	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Ito, Takashi	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Kizaki, Hiroshi	Mgmt	For	For	For
3.4	Elect Director and Audit Committee Member Iizuka, Sachiko	Mgmt	For	For	For
4	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
5	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For
6	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

Asahi Kasei Corp.

Meeting Date: 06/25/2025

Record Date: 03/31/2025

Primary Security ID: J0242P110

Country: Japan

Meeting Type: Annual

Ticker: 3407

Asahi Kasei Corp.

Shares Voted: 31,059

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kobori, Hideki	Mgmt	For	For	For
1.2	Elect Director Kudo, Koshiro	Mgmt	For	For	For
1.3	Elect Director Kuse, Kazushi	Mgmt	For	For	For
1.4	Elect Director Horie, Toshiyasu	Mgmt	For	For	For
1.5	Elect Director Kawase, Masatsugu	Mgmt	For	For	For
1.6	Elect Director Okamoto, Tsuyoshi	Mgmt	For	For	For
1.7	Elect Director Maeda, Yuko	Mgmt	For	For	For
1.8	Elect Director Matsuda, Chieko	Mgmt	For	For	For
1.9	Elect Director Yamashita, Yoshinori	Mgmt	For	For	For
2.1	Appoint Statutory Auditor Ideguchi, Hiroki	Mgmt	For	For	For
2.2	Appoint Statutory Auditor Mochizuki, Akemi	Mgmt	For	For	For
3	Approve Compensation Ceiling for Directors	Mgmt	For	For	For

Central Japan Railway Co.

Meeting Date: 06/25/2025Country: JapanTicker: 9022

Record Date: 03/31/2025Meeting Type: Annual

Primary Security ID: J05523105

Shares Voted: 13,044

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 16	Mgmt	For	For	For
2.1	Elect Director Kaneko, Shin	Mgmt	For	For	For
2.2	Elect Director Niwa, Shunsuke	Mgmt	For	For	For
2.3	Elect Director Takeda, Kentaro	Mgmt	For	For	For
2.4	Elect Director Nakamura, Akihiko	Mgmt	For	For	For
2.5	Elect Director Mizuno, Takanori	Mgmt	For	For	For
2.6	Elect Director Suzuki, Hiroshi	Mgmt	For	For	For
2.7	Elect Director Kasama, Haruo	Mgmt	For	For	For
2.8	Elect Director Oshima, Taku	Mgmt	For	For	For

Central Japan Railway Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.9	Elect Director Nagano, Tsuyoshi	Mgmt	For	For	For
2.10	Elect Director Kiba, Hiroko	Mgmt	For	For	For
2.11	Elect Director Joseph Schmelzeis	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Ishii, Shohei	Mgmt	For	Against	Against
3.2	Appoint Statutory Auditor Watanabe, Kuniyoshi	Mgmt	For	For	For

eBay Inc.

Meeting Date: 06/25/2025

Country: USA

Ticker: EBAY

Record Date: 04/28/2025

Meeting Type: Annual

Primary Security ID: 278642103

Shares Voted: 21,009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Adriane M. Brown	Mgmt	For	For	For
1b	Elect Director Aparna Chennapragada	Mgmt	For	For	For
1c	Elect Director Logan D. Green	Mgmt	For	For	For
1d	Elect Director E. Carol Hayles	Mgmt	For	For	For
1e	Elect Director Jamie J. Iannone	Mgmt	For	For	For
1f	Elect Director Shripriya Mahesh	Mgmt	For	For	For
1g	Elect Director William D. Nash	Mgmt	For	For	For
1h	Elect Director Paul S. Pressler	Mgmt	For	For	For
1i	Elect Director Zane Rowe	Mgmt	For	For	For
1j	Elect Director Mohak Shroff	Mgmt	For	For	For
1k	Elect Director Perry M. Traquina	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	SH	Against	For	For

eBay Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Amend Bylaws to Adopt a New Director Election Resignation Governance Guideline	SH	Against	Against	Against

Idemitsu Kosan Co., Ltd.

Meeting Date: 06/25/2025

Country: Japan

Ticker: 5019

Record Date: 03/31/2025

Meeting Type: Annual

Primary Security ID: J2388K103

Shares Voted: 32,599

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kito, Shunichi	Mgmt	For	For	For
1.2	Elect Director Sakai, Noriaki	Mgmt	For	For	For
1.3	Elect Director Hirano, Atsuhiko	Mgmt	For	For	For
1.4	Elect Director Sawa, Masahiko	Mgmt	For	For	For
1.5	Elect Director Idemitsu, Masakazu	Mgmt	For	For	For
1.6	Elect Director Kubohara, Kazunari	Mgmt	For	For	For
1.7	Elect Director Kikkawa, Takeo	Mgmt	For	For	For
1.8	Elect Director Suzuki, Jun	Mgmt	For	For	For
1.9	Elect Director Nagata, Shiori	Mgmt	For	For	For
1.10	Elect Director Kashiwamura, Mio	Mgmt	For	For	For
2	Appoint Statutory Auditor Kitamura, Nami	Mgmt	For	For	For
3	Appoint Alternate Statutory Auditor Kai, Junko	Mgmt	For	For	For

Marui Group Co., Ltd.

Meeting Date: 06/25/2025

Country: Japan

Ticker: 8252

Record Date: 03/31/2025

Meeting Type: Annual

Primary Security ID: J40089104

Shares Voted: 13,401

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 53	Mgmt	For	For	For
2	Approve Accounting Transfers	Mgmt	For	For	For

Marui Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Elect Director Aoi, Hiroshi	Mgmt	For	For	For
3.2	Elect Director Okajima, Etsuko	Mgmt	For	For	For
3.3	Elect Director Nakagami, Yasunori	Mgmt	For	For	For
3.4	Elect Director Peter D. Pedersen	Mgmt	For	For	For
3.5	Elect Director Kato, Hirotsugu	Mgmt	For	For	For
3.6	Elect Director Kojima, Reiko	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Nozaki, Akira	Mgmt	For	For	For
5	Approve Donation of Treasury Shares to Social Intrapreneur Development Foundation	Mgmt	For	Against	Against

Medipal Holdings Corp.

Meeting Date: 06/25/2025Country: JapanTicker: 7459

Record Date: 03/31/2025Meeting Type: Annual

Primary Security ID: J4189T101

Shares Voted: 16,001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Watanabe, Shuichi	Mgmt	For	For	For
1.2	Elect Director Chofuku, Yasuhiro	Mgmt	For	For	For
1.3	Elect Director Yoda, Toshihide	Mgmt	For	For	For
1.4	Elect Director Sakon, Yuji	Mgmt	For	For	For
1.5	Elect Director Watanabe, Shinjiro	Mgmt	For	For	For
1.6	Elect Director Imagawa, Kuniaki	Mgmt	For	For	For
1.7	Elect Director Yoshida, Takuya	Mgmt	For	For	For
1.8	Elect Director Wakita, Hidemitsu	Mgmt	For	For	For
1.9	Elect Director Kagami, Mitsuko	Mgmt	For	For	For
1.10	Elect Director Asano, Toshio	Mgmt	For	For	For
1.11	Elect Director Shoji, Kuniko	Mgmt	For	For	For
1.12	Elect Director Iwamoto, Hiroshi	Mgmt	For	For	For
2	Appoint Statutory Auditor Mitsuka, Masayuki	Mgmt	For	Against	Against

NH Foods Ltd.

Meeting Date: 06/25/2025

Record Date: 03/31/2025

Primary Security ID: J4929Q102

Country: Japan

Meeting Type: Annual

Ticker: 2282

Shares Voted: 11,646

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kito, Tetsuhiro	Mgmt	For	For	For
1.2	Elect Director Ikawa, Nobuhisa	Mgmt	For	For	For
1.3	Elect Director Maeda, Fumio	Mgmt	For	For	For
1.4	Elect Director Akiyama, Kohei	Mgmt	For	For	For
1.5	Elect Director Kono, Yasuko	Mgmt	For	For	For
1.6	Elect Director Yamasaki, Tokushi	Mgmt	For	For	For
1.7	Elect Director Miyazaki, Hiroko	Mgmt	For	For	For
1.8	Elect Director Koyama, Masahiko	Mgmt	For	For	For
2	Appoint Statutory Auditor Oda, Nobuo	Mgmt	For	For	For

Nichirei Corp.

Meeting Date: 06/25/2025

Record Date: 03/31/2025

Primary Security ID: J49764145

Country: Japan

Meeting Type: Annual

Ticker: 2871

Shares Voted: 30,342

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 51	Mgmt	For	For	For
2.1	Elect Director Okushi, Kenya	Mgmt	For	For	For
2.2	Elect Director Takenaga, Masahiko	Mgmt	For	For	For
2.3	Elect Director Tanabe, Wataru	Mgmt	For	For	For
2.4	Elect Director Suzuki, Kenji	Mgmt	For	For	For
2.5	Elect Director Takaku, Yuichi	Mgmt	For	For	For
2.6	Elect Director Shimamoto, Kazunori	Mgmt	For	For	For
2.7	Elect Director Nabeshima, Mana	Mgmt	For	For	For
2.8	Elect Director Hama, Itsuo	Mgmt	For	For	For
2.9	Elect Director Hamashima, Kenji	Mgmt	For	For	For

Nichirei Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.10	Elect Director Yoshimaru, Yukiko	Mgmt	For	For	For
2.11	Elect Director Yamaguchi, Yumi	Mgmt	For	For	For
3	Appoint Statutory Auditor Yanagisawa, Kenji	Mgmt	For	For	For

SOHGO SECURITY SERVICES CO., LTD.

Meeting Date: 06/25/2025

Country: Japan

Ticker: 2331

Record Date: 03/31/2025

Meeting Type: Annual

Primary Security ID: J7607Z104

Shares Voted: 42,124

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 13.4	Mgmt	For	For	For
2	Amend Articles to Change Company Name - Amend Business Lines	Mgmt	For	For	For
3.1	Elect Director Murai, Tsuyoshi	Mgmt	For	For	For
3.2	Elect Director Kayaki, Ikuji	Mgmt	For	For	For
3.3	Elect Director Suzuki, Motohisa	Mgmt	For	For	For
3.4	Elect Director Hyakutake, Naoki	Mgmt	For	For	For
3.5	Elect Director Shigemi, Kazuhide	Mgmt	For	For	For
3.6	Elect Director Hayashi, Shinichiro	Mgmt	For	For	For
3.7	Elect Director Ikenaga, Toshie	Mgmt	For	For	For
3.8	Elect Director Mishima, Masahiko	Mgmt	For	For	For
3.9	Elect Director Iwasaki, Kenji	Mgmt	For	For	For
3.10	Elect Director Morita, Hiroyuki	Mgmt	For	For	For
3.11	Elect Director Tanaka, Risa	Mgmt	For	For	For
4.1	Appoint Statutory Auditor Tanaka, Jun	Mgmt	For	For	For
4.2	Appoint Statutory Auditor Tanaka, Toshie	Mgmt	For	For	For

Square Enix Holdings Co., Ltd.

Meeting Date: 06/25/2025

Record Date: 03/31/2025

Primary Security ID: J7659R109

Country: Japan

Meeting Type: Annual

Ticker: 9684

Shares Voted: 7,535

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kiryu, Takashi	Mgmt	For	For	For
1.2	Elect Director Kitase, Yoshinori	Mgmt	For	For	For
1.3	Elect Director Miyake, Yu	Mgmt	For	For	For
1.4	Elect Director Ogawa, Masato	Mgmt	For	For	For
1.5	Elect Director Okamoto, Mitsuko	Mgmt	For	For	For
1.6	Elect Director Abdullah Aldawood	Mgmt	For	For	For
1.7	Elect Director Takano, Naoto	Mgmt	For	For	For
1.8	Elect Director Agatsuma, Mika	Mgmt	For	For	For
1.9	Elect Director Tracy Fullerton	Mgmt	For	For	For
2	Initiate Share Repurchase Program	SH	Against	Against	Against

Takeda Pharmaceutical Co., Ltd.

Meeting Date: 06/25/2025

Record Date: 03/31/2025

Primary Security ID: J8129E108

Country: Japan

Meeting Type: Annual

Ticker: 4502

Shares Voted: 11,467

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 98	Mgmt	For	For	For
2.1	Elect Director Christophe Weber	Mgmt	For	Against	Against
2.2	Elect Director Furuta, Mirano	Mgmt	For	For	For
2.3	Elect Director Andrew Plump	Mgmt	For	For	For
2.4	Elect Director Iijima, Masami	Mgmt	For	For	For
2.5	Elect Director Ian Clark	Mgmt	For	For	For
2.6	Elect Director Steven Gillis	Mgmt	For	For	For
2.7	Elect Director Higashi, Emiko	Mgmt	For	For	For
2.8	Elect Director John Maraganore	Mgmt	For	For	For
2.9	Elect Director Michel Orsinger	Mgmt	For	For	For

Takeda Pharmaceutical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.10	Elect Director Tsusaka, Miki	Mgmt	For	For	For
3	Approve Annual Bonus	Mgmt	For	Against	Against

TOHO GAS Co., Ltd.

Meeting Date: 06/25/2025Country: JapanTicker: 9533

Record Date: 03/31/2025Meeting Type: Annual

Primary Security ID: J84850114

Shares Voted: 9,762

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	For	For	For
2	Amend Articles to Amend Business Lines	Mgmt	For	For	For
3.1	Elect Director Masuda, Nobuyuki	Mgmt	For	Against	Against
3.2	Elect Director Yamazaki, Satoshi	Mgmt	For	Against	Against
3.3	Elect Director Kagami, Shinsuke	Mgmt	For	For	For
3.4	Elect Director Kozawa, Katsuhiko	Mgmt	For	For	For
3.5	Elect Director Haigo, Takeo	Mgmt	For	For	For
3.6	Elect Director Maeda, Tsutomu	Mgmt	For	For	For
3.7	Elect Director Hamada, Michiyo	Mgmt	For	For	For
3.8	Elect Director Oshima, Taku	Mgmt	For	For	For
3.9	Elect Director Nakanishi, Isao	Mgmt	For	For	For
4.1	Appoint Statutory Auditor Suzuki, Takashi	Mgmt	For	For	For
4.2	Appoint Statutory Auditor Koyama, Norikazu	Mgmt	For	For	For

Yakult Honsha Co., Ltd.

Meeting Date: 06/25/2025Country: JapanTicker: 2267

Record Date: 03/31/2025Meeting Type: Annual

Primary Security ID: J95468120

Yakult Honsha Co., Ltd.

Shares Voted: 21,715

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Narita, Hiroshi	Mgmt	For	For	For
1.2	Elect Director Hoshiko, Hideaki	Mgmt	For	For	For
1.3	Elect Director Suzuki, Yasuyuki	Mgmt	For	For	For
1.4	Elect Director Shimada, Junichi	Mgmt	For	For	For
1.5	Elect Director Watanabe, Shuichi	Mgmt	For	For	For
1.6	Elect Director Kawabata, Hiroyuki	Mgmt	For	For	For
1.7	Elect Director Tobe, Naoko	Mgmt	For	For	For
1.8	Elect Director Nagasawa, Yumiko	Mgmt	For	For	For
1.9	Elect Director Akutsu, Satoshi	Mgmt	For	For	For
1.10	Elect Director Matthew Digby	Mgmt	For	For	For
1.11	Elect Director Fukuzawa, Toshihiko	Mgmt	For	For	For
1.12	Elect Director Naito, Manabu	Mgmt	For	For	For
1.13	Elect Director Kishimoto, Akira	Mgmt	For	For	For
1.14	Elect Director Osumi, Takeshi	Mgmt	For	For	For
2	Amend Articles to Add Provision Concerning Management with Cost of Capital and Share Price Considered	SH	Against	Against	Against
3	Initiate Share Repurchase Program	SH	Against	Against	Against
4	Amend Articles to Allow Shareholder Meeting Resolutions on Cancellation of Treasury Shares	SH	Against	For	For
5	Cancel the Company's Treasury Shares	SH	Against	For	For
6	Approve Restricted Stock Plan	SH	Against	For	For
7	Amend Articles to Require Majority Outsider Board	SH	Against	Against	Against

Air Water, Inc.

Meeting Date: 06/26/2025Country: JapanTicker: 4088

Record Date: 03/31/2025Meeting Type: Annual

Primary Security ID: J00662114

Air Water, Inc.

Shares Voted: 15,625

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Toyoda, Kikuo	Mgmt	For	For	For
1.2	Elect Director Matsubayashi, Ryosuke	Mgmt	For	For	For
1.3	Elect Director Tanaka, Tsuyoshi	Mgmt	For	For	For
1.4	Elect Director Otsuka, Shigeki	Mgmt	For	For	For
1.5	Elect Director Onoe, Hidetoshi	Mgmt	For	For	For
1.6	Elect Director Inoue, Kikue	Mgmt	For	For	For
1.7	Elect Director Matsui, Takao	Mgmt	For	For	For
1.8	Elect Director Senzai, Yoshihiro	Mgmt	For	For	For
1.9	Elect Director Haga, Yuko	Mgmt	For	For	For
1.10	Elect Director Rochelle Kopp	Mgmt	For	For	For
2	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For	For

Chubu Electric Power Co., Inc.

Meeting Date: 06/26/2025Country: JapanTicker: 9502

Record Date: 03/31/2025Meeting Type: Annual

Primary Security ID: J06510101

Shares Voted: 25,312

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	For	For	For
2.1	Elect Director Katsuno, Satoru	Mgmt	For	For	For
2.2	Elect Director Hayashi, Kingo	Mgmt	For	For	For
2.3	Elect Director Nabeta, Kazuhiro	Mgmt	For	For	For
2.4	Elect Director Hayami, Toshihiro	Mgmt	For	For	For
2.5	Elect Director Hashimoto, Takayuki	Mgmt	For	For	For
2.6	Elect Director Shimao, Tadashi	Mgmt	For	For	For
2.7	Elect Director Kurihara, Mitsue	Mgmt	For	For	For
2.8	Elect Director Kato, Haruhiko	Mgmt	For	For	For
3	Elect Director and Audit Committee Member Oka, Toshihiko	Mgmt	For	For	For

Chubu Electric Power Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Elect Alternate Director and Audit Committee Member Nagatomi, Fumiko	Mgmt	For	For	For
5	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For
6	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For
7	Amend Articles to Add Provision on Proactive Disclosure and Opinion Exchange	SH	Against	Against	Against
8	Amend Articles to Add Provision on Fulfillment of Social Responsibilities including Withdrawal from Nuclear Power Operations	SH	Against	Against	Against
9	Amend Articles to Add Provision on Crisis Management Measures against the Nankai Trough Earthquake and Tsunami	SH	Against	Against	Against
10	Amend Articles to Add Provision on Purchase of Electricity from Other Nuclear Power Plants	SH	Against	Against	Against
11	Amend Articles to Ban Reprocessing of Spent Nuclear Fuels	SH	Against	Against	Against
12	Amend Articles to Add Provision on Disclosure of Financial Risk Audit by Audit Committee	SH	Against	For	For
13	Amend Articles to Add Provision on Disclosure of Financial Impact resulting from Failure to Meet 1.5 Degree Celsius Target under the Paris Agreement	SH	Against	For	For

Daito Trust Construction Co. Ltd.

Meeting Date: 06/26/2025	Country: Japan	Ticker: 1878
Record Date: 03/31/2025	Meeting Type: Annual	
Primary Security ID: J11151107		

Shares Voted: 3,051

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 427	Mgmt	For	For	For
2.1	Elect Director Takeuchi, Kei	Mgmt	For	For	For

Daito Trust Construction Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Elect Director Mori, Yoshihiro	Mgmt	For	For	For
2.3	Elect Director Okamoto, Tsukasa	Mgmt	For	For	For
2.4	Elect Director Amano, Yutaka	Mgmt	For	For	For
2.5	Elect Director Tanaka, Yoshimasa	Mgmt	For	For	For
2.6	Elect Director Takahashi, Yutaka	Mgmt	For	For	For
2.7	Elect Director Iritani, Atsushi	Mgmt	For	For	For
2.8	Elect Director Owada, Junko	Mgmt	For	For	For
2.9	Elect Director Abe, Koichi	Mgmt	For	For	For
2.10	Elect Director Asakawa, Kyoko	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Matsushita, Masa	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Kawai, Shuji	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Kobayashi, Kenji	Mgmt	For	For	For
3.4	Elect Director and Audit Committee Member Ouchi, Chieko	Mgmt	For	For	For
4	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

Electric Power Development Co., Ltd.

Meeting Date: 06/26/2025

Record Date: 03/31/2025

Primary Security ID: J12915104

Country: Japan

Meeting Type: Annual

Ticker: 9513

Shares Voted: 17,928

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For	For
2.1	Elect Director Watanabe, Toshifumi	Mgmt	For	For	For
2.2	Elect Director Kanno, Hitoshi	Mgmt	For	For	For
2.3	Elect Director Shimada, Yoshikazu	Mgmt	For	For	For
2.4	Elect Director Hagiwara, Osamu	Mgmt	For	For	For

Electric Power Development Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.5	Elect Director Sasatsu, Hiroshi	Mgmt	For	For	For
2.6	Elect Director Kurata, Isshu	Mgmt	For	For	For
2.7	Elect Director Sekine, Ryoji	Mgmt	For	For	For
2.8	Elect Director Kato, Hideaki	Mgmt	For	For	For
2.9	Elect Director Ito, Tomonori	Mgmt	For	For	For
2.10	Elect Director John Buchanan	Mgmt	For	For	For
2.11	Elect Director Yokomizo, Takashi	Mgmt	For	For	For

ENEOS Holdings, Inc.

Meeting Date: 06/26/2025Country: JapanTicker: 5020

Record Date: 03/31/2025Meeting Type: Annual

Primary Security ID: J29699105

Shares Voted: 36,087

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 13	Mgmt	For	For	For
2.1	Elect Director Miyata, Tomohide	Mgmt	For	Against	Against
2.2	Elect Director Tanaka, Soichiro	Mgmt	For	For	For
2.3	Elect Director Tomita, Tetsuro	Mgmt	For	For	For
2.4	Elect Director Oka, Toshiko	Mgmt	For	For	For
2.5	Elect Director Kawasaki, Hiroko	Mgmt	For	For	For
2.6	Elect Director Makaya, Hisanori	Mgmt	For	For	For
3	Elect Director and Audit Committee Member Shiota, Tomo	Mgmt	For	For	For
4	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

Fujitec Co., Ltd.

Meeting Date: 06/26/2025Country: JapanTicker: 6406

Record Date: 03/31/2025Meeting Type: Annual

Primary Security ID: J15414113

Shares Voted: 5,229

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 90	Mgmt	For	For	For
2.1	Elect Director Harada, Masayoshi	Mgmt	For	For	For
2.2	Elect Director Nakajima, Takashige	Mgmt	For	For	For
2.3	Elect Director Sato, Kosuke	Mgmt	For	For	For
2.4	Elect Director Umino, Kaoru	Mgmt	For	For	For
2.5	Elect Director Torsten Gessner	Mgmt	For	For	For
2.6	Elect Director Clark Graninger	Mgmt	For	For	For
2.7	Elect Director Shimada, Ako	Mgmt	For	For	For
2.8	Elect Director Anthony Black	Mgmt	For	For	For
2.9	Elect Director Shakil Ohara	Mgmt	For	For	For

Meeting Date: 06/26/2025Country: JapanTicker: 9008

Record Date: 03/31/2025Meeting Type: Annual

Primary Security ID: J32190126

Shares Voted: 9,831

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For	For
2	Amend Articles to Remove Provisions on Takeover Defense	Mgmt	For	For	For
3.1	Elect Director Komura, Yasushi	Mgmt	For	For	For
3.2	Elect Director Tsumura, Satoshi	Mgmt	For	For	For
3.3	Elect Director Yamagishi, Masaya	Mgmt	For	For	For
3.4	Elect Director Inoue, Shinichi	Mgmt	For	For	For
3.5	Elect Director Ban, Atsushi	Mgmt	For	For	For
3.6	Elect Director Nakase, Masaharu	Mgmt	For	For	For
3.7	Elect Director Tsunekage, Hitoshi	Mgmt	For	For	For
3.8	Elect Director Matsunaga, Yosuke	Mgmt	For	For	For

Keio Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.9	Elect Director Seki, Tatsuaki	Mgmt	For	For	For
3.10	Elect Director Yamaguchi, Hiromi	Mgmt	For	For	For
3.11	Elect Director Harada, Kimie	Mgmt	For	For	For
4	Elect Director and Audit Committee Member Yamauchi, Aki	Mgmt	For	For	For
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For

KONAMI Group Corp.

Meeting Date: 06/26/2025Country: JapanTicker: 9766

Record Date: 03/31/2025Meeting Type: Annual

Primary Security ID: J3600L101

Shares Voted: 2,005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kozuki, Kagemasa	Mgmt	For	For	For
1.2	Elect Director Higashio, Kimihiko	Mgmt	For	For	For
1.3	Elect Director Hayakawa, Hideki	Mgmt	For	For	For
1.4	Elect Director Okita, Katsunori	Mgmt	For	For	For
1.5	Elect Director Matura, Yoshihiro	Mgmt	For	For	For
1.6	Elect Director Yoko Zetterlund	Mgmt	For	For	For
2.1	Elect Director and Audit Committee Member Yamaguchi, Kaori	Mgmt	For	For	For
2.2	Elect Director and Audit Committee Member Kubo, Kimito	Mgmt	For	For	For
2.3	Elect Director and Audit Committee Member Higuchi, Yasushi	Mgmt	For	For	For
3	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For

Kyocera Corp.

Meeting Date: 06/26/2025

Record Date: 03/31/2025

Primary Security ID: J37479110

Country: Japan

Meeting Type: Annual

Ticker: 6971

Shares Voted: 19,650

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	For	For	For
2	Amend Articles to Clarify Director Authority on Shareholder Meetings - Amend Provisions on Number of Directors - Reduce Directors' Term - Amend Provisions on Director Titles - Clarify Director Authority on Board Meetings	Mgmt	For	For	For
3.1	Elect Director Yamaguchi, Goro	Mgmt	For	Against	Against
3.2	Elect Director Tanimoto, Hideo	Mgmt	For	Against	Against
3.3	Elect Director Ina, Norihiko	Mgmt	For	For	For
3.4	Elect Director Sakushima, Shiro	Mgmt	For	For	For
3.5	Elect Director Kano, Koichi	Mgmt	For	For	For
3.6	Elect Director Yamada, Michinori	Mgmt	For	For	For
3.7	Elect Director Chida, Hiroaki	Mgmt	For	For	For
3.8	Elect Director Kakiuchi, Eiji	Mgmt	For	For	For
3.9	Elect Director Maekawa, Shigenobu	Mgmt	For	For	For
3.10	Elect Director Sunaga, Junko	Mgmt	For	For	For
3.11	Elect Director Oi, Noriko	Mgmt	For	For	For
4	Appoint Statutory Auditor Aoki, Shoichi	Mgmt	For	For	For
5	Appoint Alternate Statutory Auditor Nakano, Yusuke	Mgmt	For	For	For

Nissan Chemical Corp.

Meeting Date: 06/26/2025

Record Date: 03/31/2025

Primary Security ID: J56988108

Country: Japan

Meeting Type: Annual

Ticker: 4021

Nissan Chemical Corp.

Shares Voted: 6,128

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 104	Mgmt	For	For	For
2.1	Elect Director Kinoshita, Kojiro	Mgmt	For	For	For
2.2	Elect Director Yagi, Shinsuke	Mgmt	For	For	For
2.3	Elect Director Daimon, Hideki	Mgmt	For	For	For
2.4	Elect Director Ishikawa, Motoaki	Mgmt	For	For	For
2.5	Elect Director Sato, Yuji	Mgmt	For	For	For
2.6	Elect Director Matsuoka, Takeshi	Mgmt	For	For	For
2.7	Elect Director Kataoka, Kazunori	Mgmt	For	For	For
2.8	Elect Director Nakagawa, Miyuki	Mgmt	For	For	For
2.9	Elect Director Takeoka, Yuko	Mgmt	For	For	For
2.10	Elect Director Hama, Itsuo	Mgmt	For	For	For
3	Appoint Statutory Auditor Kinugawa, Sachie	Mgmt	For	Against	Against

Nisshin Seifun Group, Inc.

Meeting Date: 06/26/2025Country: JapanTicker: 2002

Record Date: 03/31/2025Meeting Type: Annual

Primary Security ID: J57633109

Shares Voted: 27,096

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	For	For	For
2.1	Elect Director Takihara, Kenji	Mgmt	For	Against	Against
2.2	Elect Director Suzuki, Eiichi	Mgmt	For	For	For
2.3	Elect Director Takahashi, Seiichiro	Mgmt	For	For	For
2.4	Elect Director Yamada, Takao	Mgmt	For	For	For
2.5	Elect Director Iwahashi, Takahiko	Mgmt	For	For	For
2.6	Elect Director Ikeda, Shinichi	Mgmt	For	For	For
2.7	Elect Director Fushiya, Kazuhiko	Mgmt	For	For	For

Nisshin Seifun Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.8	Elect Director Nagai, Moto	Mgmt	For	For	For
2.9	Elect Director Endo, Nobuhiro	Mgmt	For	For	For
2.10	Elect Director Sakamoto, Kenji	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Ouchi, Sho	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Tomita, Mieko	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Kaneko, Hiroto	Mgmt	For	For	For

Nissin Foods Holdings Co., Ltd.

Meeting Date: 06/26/2025Country: JapanTicker: 2897

Record Date: 03/31/2025Meeting Type: Annual

Primary Security ID: J58063124

Shares Voted: 13,829

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Amend Provisions on Number of Directors	Mgmt	For	For	For
2	Approve Allocation of Income, With a Final Dividend of JPY 35	Mgmt	For	For	For
3.1	Elect Director Ando, Koki	Mgmt	For	For	For
3.2	Elect Director Ando, Noritaka	Mgmt	For	For	For
3.3	Elect Director Tanaka, Mitsuru	Mgmt	For	For	For
3.4	Elect Director Kobayashi, Ken	Mgmt	For	For	For
3.5	Elect Director Okafuji, Masahiro	Mgmt	For	For	For
3.6	Elect Director Mizuno, Masato	Mgmt	For	For	For
3.7	Elect Director Sakuraba, Eietsu	Mgmt	For	For	For
3.8	Elect Director Ogasawara, Yuka	Mgmt	For	For	For
3.9	Elect Director Yamaguchi, Keiko	Mgmt	For	For	For
3.10	Elect Director Shimamoto, Kumiko	Mgmt	For	For	For
4	Appoint Statutory Auditor Hashimoto, Akihiro	Mgmt	For	Against	Against
5	Appoint Alternate Statutory Auditor Sugiura, Tetsuro	Mgmt	For	Against	Against

Nitori Holdings Co., Ltd.

Meeting Date: 06/26/2025

Record Date: 03/31/2025

Primary Security ID: J58214131

Country: Japan

Meeting Type: Annual

Ticker: 9843

Shares Voted: 2,974

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nitori, Akio	Mgmt	For	For	For
1.2	Elect Director Shirai, Toshiyuki	Mgmt	For	For	For
1.3	Elect Director Takeda, Masanori	Mgmt	For	For	For
1.4	Elect Director Abiko, Hiromi	Mgmt	For	For	For
1.5	Elect Director Miyauchi, Yoshihiko	Mgmt	For	For	For
1.6	Elect Director Yoshizawa, Naoko	Mgmt	For	For	For
2	Elect Director and Audit Committee Member Kanetaka, Masahito	Mgmt	For	For	For

OBIC Co. Ltd.

Meeting Date: 06/26/2025

Record Date: 03/31/2025

Primary Security ID: J5946V107

Country: Japan

Meeting Type: Annual

Ticker: 4684

Shares Voted: 11,128

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 38	Mgmt	For	For	For
2.1	Elect Director Noda, Masahiro	Mgmt	For	For	For
2.2	Elect Director Tachibana, Shoichi	Mgmt	For	For	For
2.3	Elect Director Fujimoto, Takao	Mgmt	For	For	For
2.4	Elect Director Okada, Takeshi	Mgmt	For	For	For
2.5	Elect Director Hanada, Yuta	Mgmt	For	For	For
2.6	Elect Director Gomi, Yasumasa	Mgmt	For	For	For
2.7	Elect Director Ejiri, Takashi	Mgmt	For	For	For
2.8	Elect Director Egami, Mime	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Kanotani, Masatsugu	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Tanaka, Takeo	Mgmt	For	For	For

OBIC Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.3	Appoint Statutory Auditor Yamada, Shigetsugu	Mgmt	For	For	For

Olympus Corp.

Meeting Date: 06/26/2025	Country: Japan	Ticker: 7733
Record Date: 03/31/2025	Meeting Type: Annual	
Primary Security ID: J61240107		

Shares Voted: 12,896

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Iwasaki, Masato	Mgmt	For	For	For
1.2	Elect Director David Robert Hale	Mgmt	For	For	For
1.3	Elect Director Jimmy C. Beasley	Mgmt	For	For	For
1.4	Elect Director Ichikawa, Sachiko	Mgmt	For	For	For
1.5	Elect Director Kan, Kohei	Mgmt	For	For	For
1.6	Elect Director Gary John Pruden	Mgmt	For	For	For
1.7	Elect Director Luann Marie Pendy	Mgmt	For	For	For
1.8	Elect Director Ishino, Hiroshi	Mgmt	For	For	For
1.9	Elect Director Takeuchi, Yasuo	Mgmt	For	For	For
1.10	Elect Director Bob White	Mgmt	For	For	For
1.11	Elect Director Okubo, Toshihiko	Mgmt	For	For	For

SECOM Co., Ltd.

Meeting Date: 06/26/2025	Country: Japan	Ticker: 9735
Record Date: 03/31/2025	Meeting Type: Annual	
Primary Security ID: J69972107		

Shares Voted: 7,348

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For	For
2.1	Elect Director Yoshida, Yasuyuki	Mgmt	For	For	For
2.2	Elect Director Fuse, Tatsuro	Mgmt	For	For	For

SECOM Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.3	Elect Director Yamanaka, Yoshinori	Mgmt	For	For	For
2.4	Elect Director Nagao, Seiya	Mgmt	For	For	For
2.5	Elect Director Nakada, Takashi	Mgmt	For	For	For
2.6	Elect Director Inaba, Makoto	Mgmt	For	For	For
2.7	Elect Director Watanabe, Hajime	Mgmt	For	For	For
2.8	Elect Director Hara, Miri	Mgmt	For	For	For
2.9	Elect Director Matsuzaki, Kosuke	Mgmt	For	For	For
2.10	Elect Director Suzuki, Yukari	Mgmt	For	For	For
3	Amend Articles to Add Provision Concerning Management with Cost of Capital and Share Price Considered	SH	Against	Against	Against

Shimadzu Corp.

Meeting Date: 06/26/2025

Record Date: 03/31/2025

Primary Security ID: J72165129

Country: Japan

Meeting Type: Annual

Ticker: 7701

Shares Voted: 6,721

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	For	For	For
2.1	Elect Director Ueda, Teruhisa	Mgmt	For	For	For
2.2	Elect Director Yamamoto, Yasunori	Mgmt	For	For	For
2.3	Elect Director Watanabe, Akira	Mgmt	For	For	For
2.4	Elect Director Hanai, Nobuo	Mgmt	For	For	For
2.5	Elect Director Nakanishi, Yoshiyuki	Mgmt	For	For	For
2.6	Elect Director Hamada, Nami	Mgmt	For	For	For
2.7	Elect Director Kitano, Mie	Mgmt	For	For	For
3	Appoint Statutory Auditor Yamada, Yoichi	Mgmt	For	For	For

SoftBank Corp.

Meeting Date: 06/26/2025

Record Date: 03/31/2025

Primary Security ID: J75963132

Country: Japan

Meeting Type: Annual

Ticker: 9434

Shares Voted: 296,442

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Imai, Yasuyuki	Mgmt	For	For	For
1.2	Elect Director Miyakawa, Junichi	Mgmt	For	For	For
1.3	Elect Director Shimba, Jun	Mgmt	For	For	For
1.4	Elect Director Fujihara, Kazuhiko	Mgmt	For	For	For
1.5	Elect Director Son, Masayoshi	Mgmt	For	For	For
1.6	Elect Director Horiba, Atsushi	Mgmt	For	For	For
1.7	Elect Director Koshi, Naomi	Mgmt	For	For	For
1.8	Elect Director Sakamoto, Maki	Mgmt	For	For	For
1.9	Elect Director Sasaki, Hiroko	Mgmt	For	For	For
1.10	Elect Director Karaki, Hideaki	Mgmt	For	For	For
1.11	Elect Director Nakajo, Akiko	Mgmt	For	For	For
2	Appoint Statutory Auditor Timothy Mackey	Mgmt	For	For	For
3	Appoint Alternate Statutory Auditor Nakajima, Yasuhiro	Mgmt	For	For	For
4	Approve Restricted Stock Plan	Mgmt	For	For	For

The Kroger Co.

Meeting Date: 06/26/2025

Record Date: 04/28/2025

Primary Security ID: 501044101

Country: USA

Meeting Type: Annual

Ticker: KR

Shares Voted: 65,243

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nora A. Aufreiter	Mgmt	For	For	For
1b	Elect Director Kevin M. Brown	Mgmt	For	For	For
1c	Elect Director Elaine L. Chao	Mgmt	For	For	For
1d	Elect Director Anne Gates	Mgmt	For	For	For
1e	Elect Director Karen M. Hoguet	Mgmt	For	For	For
1f	Elect Director Clyde R. Moore	Mgmt	For	For	For

The Kroger Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Ronald L. Sargent	Mgmt	For	Against	Against
1h	Elect Director J. Amanda Sourry Knox (Amanda Sourry)	Mgmt	For	For	For
1i	Elect Director Mark S. Sutton	Mgmt	For	For	For
1j	Elect Director Ashok Vemuri	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Report on Educating Customers on Tobacco Waste	SH	Against	Against	Against
5	Report on Implementing Worker-Driven Social Responsibility Principles	SH	Against	For	For
6	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Reproductive or Gender-affirming Health Care	SH	Against	For	For

Tosoh Corp.

Meeting Date: 06/26/2025	Country: Japan	Ticker: 4042
Record Date: 03/31/2025	Meeting Type: Annual	
Primary Security ID: J90096132		

Shares Voted: 15,275

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kuwada, Mamoru	Mgmt	For	For	For
1.2	Elect Director Adachi, Toru	Mgmt	For	For	For
1.3	Elect Director Yoshimizu, Akihiro	Mgmt	For	For	For
1.4	Elect Director Kamezaki, Takahiko	Mgmt	For	For	For
1.5	Elect Director Omichi, Nobukatsu	Mgmt	For	For	For
1.6	Elect Director Hombo, Yoshihiro	Mgmt	For	For	For
1.7	Elect Director Hidaka, Mariko	Mgmt	For	For	For
1.8	Elect Director Nakano, Yukimasa	Mgmt	For	For	For
1.9	Elect Director Hashitera, Yukiko	Mgmt	For	For	For

Tosoh Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Appoint Statutory Auditor Matake, Takafumi	Mgmt	For	Against	Against
3.1	Appoint Alternate Statutory Auditor Kawamoto, Koji	Mgmt	For	For	For
3.2	Appoint Alternate Statutory Auditor Nagao, Kenta	Mgmt	For	For	For

Toyo Suisan Kaisha, Ltd.

Meeting Date: 06/26/2025

Country: Japan

Ticker: 2875

Record Date: 03/31/2025

Meeting Type: Annual

Primary Security ID: 892306101

Shares Voted: 3,067

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 120	Mgmt	For	For	For
2.1	Elect Director Tsutsumi, Tadasu	Mgmt	For	For	For
2.2	Elect Director Sumimoto, Noritaka	Mgmt	For	For	For
2.3	Elect Director Oki, Hitoshi	Mgmt	For	For	For
2.4	Elect Director Makiya, Rieko	Mgmt	For	For	For
2.5	Elect Director Mochizuki, Masahisa	Mgmt	For	For	For
2.6	Elect Director Matsumoto, Chiyoko	Mgmt	For	For	For
2.7	Elect Director Yamazaki, Yoshiaki	Mgmt	For	For	For
2.8	Elect Director Shimazaki, Yasuko	Mgmt	For	For	For
2.9	Elect Director Yachi, Hiroyasu	Mgmt	For	For	For
2.10	Elect Director Yazawa, Kenichi	Mgmt	For	For	For
2.11	Elect Director Chino, Isamu	Mgmt	For	For	For
2.12	Elect Director Kobayashi, Tetsuya	Mgmt	For	For	For
3	Appoint Alternate Statutory Auditor Ushijima, Tsutomu	Mgmt	For	For	For
4	Approve Annual Bonus	Mgmt	For	For	For
5	Initiate Share Repurchase Program	SH	Against	Against	Against
6.1	Appoint Shareholder Director Nominee Okamura, Kotaro	SH	Against	For	For

Toyo Suisan Kaisha, Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.2	Appoint Shareholder Director Nominee Kashiwakura, Masami	SH	Against	For	For

ANA HOLDINGS INC.

Meeting Date: 06/27/2025	Country: Japan	Ticker: 9202
Record Date: 03/31/2025	Meeting Type: Annual	
Primary Security ID: J0156Q112		

Shares Voted: 15,694					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 60	Mgmt	For	For	For
2	Amend Articles to Create Bond-type Class Shares	Mgmt	For	For	For
3.1	Elect Director Katanozaka, Shinya	Mgmt	For	For	For
3.2	Elect Director Shibata, Koji	Mgmt	For	For	For
3.3	Elect Director Hirasawa, Juichi	Mgmt	For	For	For
3.4	Elect Director Naoki, Yoshiharu	Mgmt	For	For	For
3.5	Elect Director Nakahori, Kimihiro	Mgmt	For	For	For
3.6	Elect Director Taneie, Jun	Mgmt	For	For	For
3.7	Elect Director Inoue, Shinichi	Mgmt	For	For	For
3.8	Elect Director Yamamoto, Ado	Mgmt	For	For	For
3.9	Elect Director Katsu, Eijiro	Mgmt	For	For	For
3.10	Elect Director Minegishi, Masumi	Mgmt	For	For	For
3.11	Elect Director Inoue, Yukari	Mgmt	For	For	For
4	Appoint Statutory Auditor Kikuchi, Shin	Mgmt	For	Against	Against
5	Amend Articles to Prohibit Dispatch of Employees and Executives to Listed Subsidiaries and Affiliated Companies	SH	Against	Against	Against
6	Amend Articles to Disclose Agreements, if any, to Exercise Voting Rights in Cooperation with Other Parties	SH	Against	Against	Against

Aon Plc

Meeting Date: 06/27/2025

Record Date: 04/11/2025

Primary Security ID: G0403H108

Country: Ireland

Meeting Type: Annual

Ticker: AON

Shares Voted: 5,315

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lester B. Knight	Mgmt	For	For	For
1.2	Elect Director Gregory C. Case	Mgmt	For	For	For
1.3	Elect Director Jose Antonio Alvarez	Mgmt	For	For	For
1.4	Elect Director Jin-Yong Cai	Mgmt	For	For	For
1.5	Elect Director Jeffrey C. Campbell	Mgmt	For	For	For
1.6	Elect Director Cheryl A. Francis	Mgmt	For	For	For
1.7	Elect Director Adriana Karaboutis	Mgmt	For	For	For
1.8	Elect Director Richard C. Notebaert	Mgmt	For	For	For
1.9	Elect Director Gloria Santona	Mgmt	For	For	For
1.10	Elect Director Sarah E. Smith	Mgmt	For	For	For
1.11	Elect Director Byron O. Spruell	Mgmt	For	For	For
1.12	Elect Director James G. Stavridis	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	Mgmt	For	For	For
5	Authorize the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Authorise Issue of Equity	Mgmt	For	For	For
7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
8	Amend Omnibus Stock Plan	Mgmt	For	For	For

COMSYS Holdings Corp.

Meeting Date: 06/27/2025

Record Date: 03/31/2025

Primary Security ID: J5890P106

Country: Japan

Meeting Type: Annual

Ticker: 1721

COMSYS Holdings Corp.

Shares Voted: 10,608

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 60	Mgmt	For	For	For
2.1	Elect Director Kagaya, Takashi	Mgmt	For	For	For
2.2	Elect Director Tanabe, Hiroshi	Mgmt	For	For	For
2.3	Elect Director Noike, Hideyuki	Mgmt	For	For	For
2.4	Elect Director Uchide, Kunihiko	Mgmt	For	For	For
2.5	Elect Director Mashimo, Toru	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Yasunaga, Atsushi	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Asai, Hiroyuki	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Ichikawa, Kyoko	Mgmt	For	For	For
3.4	Elect Director and Audit Committee Member Hirano, Masaya	Mgmt	For	For	For
3.5	Elect Director and Audit Committee Member Moriyama, Kenzo	Mgmt	For	For	For
3.6	Elect Director and Audit Committee Member Miyashita, Ritsue	Mgmt	For	For	For
4	Approve Restricted Stock Plan	Mgmt	For	For	For

Dai Nippon Printing Co., Ltd.

Meeting Date: 06/27/2025Country: JapanTicker: 7912
Record Date: 03/31/2025Meeting Type: Annual
Primary Security ID: J10584142

Shares Voted: 13,852

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 22	Mgmt	For	For	For
2.1	Elect Director Kitajima, Yoshinari	Mgmt	For	For	For
2.2	Elect Director Miya, Kenji	Mgmt	For	For	For
2.3	Elect Director Kuroyanagi, Masafumi	Mgmt	For	For	For

Dai Nippon Printing Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.4	Elect Director Sugita, Kazuhiko	Mgmt	For	For	For
2.5	Elect Director Miyake, Toru	Mgmt	For	For	For
2.6	Elect Director Nakamura, Osamu	Mgmt	For	For	For
2.7	Elect Director Miyama, Minako	Mgmt	For	For	For
2.8	Elect Director Kanazawa, Takahito	Mgmt	For	For	For
2.9	Elect Director Miyajima, Tsukasa	Mgmt	For	For	For
2.10	Elect Director Tamura, Yoshiaki	Mgmt	For	For	For
2.11	Elect Director Shirakawa, Hiroshi	Mgmt	For	For	For
2.12	Elect Director Sugiura, Nobuhiko	Mgmt	For	For	For
2.13	Elect Director Kumahira, Mika	Mgmt	For	For	For
3	Appoint Statutory Auditor Ishii, Taeko	Mgmt	For	For	For
4	Approve Compensation Ceiling for Directors	Mgmt	For	For	For
5	Appoint Shareholder Director Nominee Kinoshita, Atsuhiko	SH	Against	Against	Against

Daiwa House Industry Co., Ltd.

Meeting Date: 06/27/2025

Record Date: 03/31/2025

Primary Security ID: J11508124

Country: Japan

Meeting Type: Annual

Ticker: 1925

Shares Voted: 6,445

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 80	Mgmt	For	For	For
2	Amend Articles to Clarify Director Authority on Shareholder Meetings	Mgmt	For	For	For
3.1	Elect Director Yoshii, Keiichi	Mgmt	For	For	For
3.2	Elect Director Otomo, Hirotsugu	Mgmt	For	For	For
3.3	Elect Director Kosokabe, Takeshi	Mgmt	For	For	For
3.4	Elect Director Murata, Yoshiyuki	Mgmt	For	For	For
3.5	Elect Director Shimonishi, Keisuke	Mgmt	For	For	For

Daiwa House Industry Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.6	Elect Director Nagase, Toshiya	Mgmt	For	For	For
3.7	Elect Director Shibata, Eiichi	Mgmt	For	For	For
3.8	Elect Director Kuwano, Yukinori	Mgmt	For	For	For
3.9	Elect Director Seki, Miwa	Mgmt	For	For	For
3.10	Elect Director Yoshizawa, Kazuhiro	Mgmt	For	For	For
3.11	Elect Director Ito, Yujiro	Mgmt	For	For	For
3.12	Elect Director Nambu, Toshikazu	Mgmt	For	For	For
3.13	Elect Director Fukumoto, Tomomi	Mgmt	For	For	For
3.14	Elect Director Kondo, Yuichiro	Mgmt	For	For	For
4.1	Appoint Statutory Auditor Oyaide, Ryuichi	Mgmt	For	For	For
4.2	Appoint Statutory Auditor Takashige, Yoshihiro	Mgmt	For	For	For
4.3	Appoint Statutory Auditor Kishimoto, Tatsuji	Mgmt	For	For	For

HASEKO Corp.

Meeting Date: 06/27/2025Country: JapanTicker: 1808

Record Date: 03/31/2025Meeting Type: Annual

Primary Security ID: J18984153

Shares Voted: 18,435

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 45	Mgmt	For	For	For
2.1	Elect Director Tsuji, Noriaki	Mgmt	For	For	For
2.2	Elect Director Ikegami, Kazuo	Mgmt	For	For	For
2.3	Elect Director Kumano, Satoshi	Mgmt	For	For	For
2.4	Elect Director Naraoka, Shoji	Mgmt	For	For	For
2.5	Elect Director Mimori, Kuniyoshi	Mgmt	For	For	For
2.6	Elect Director Yamaguchi, Toru	Mgmt	For	For	For
2.7	Elect Director Yoshimura, Naoko	Mgmt	For	For	For
2.8	Elect Director Ichimura, Kazuhiko	Mgmt	For	For	For
2.9	Elect Director Nagasaki, Mami	Mgmt	For	For	For

HASEKO Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.10	Elect Director Ogura, Toshikatsu	Mgmt	For	For	For
2.11	Elect Director Fujii, Shinsuke	Mgmt	For	For	For
2.12	Elect Director Fujii, Takeshi	Mgmt	For	For	For
3	Appoint Statutory Auditor Iijima, Nobuyuki	Mgmt	For	For	For
4	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

Kansai Paint Co., Ltd.

Meeting Date: 06/27/2025

Record Date: 03/31/2025

Primary Security ID: J30255129

Country: Japan

Meeting Type: Annual

Ticker: 4613

Shares Voted: 15,844

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 28	Mgmt	For	For	For
2.1	Elect Director Mori, Kunishi	Mgmt	For	For	For
2.2	Elect Director Tomioka, Takashi	Mgmt	For	For	For
2.3	Elect Director Takata, Yoichi	Mgmt	For	For	For
2.4	Elect Director Pravin D. Chaudhari	Mgmt	For	For	For
2.5	Elect Director Omori, Shinichiro	Mgmt	For	For	For
2.6	Elect Director Yomo, Yukari	Mgmt	For	For	For
2.7	Elect Director Asli M. Colpan	Mgmt	For	For	For
3	Elect Alternate Director and Audit Committee Member Kuroda, Ai	Mgmt	For	For	For
4	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

Keisei Electric Railway Co., Ltd.

Meeting Date: 06/27/2025

Record Date: 03/31/2025

Primary Security ID: J32233108

Country: Japan

Meeting Type: Annual

Ticker: 9009

Keisei Electric Railway Co., Ltd.

Shares Voted: 24,155

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 15	Mgmt	For	For	For
2.1	Elect Director Kobayashi, Toshiya	Mgmt	For	Against	Against
2.2	Elect Director Amano, Takao	Mgmt	For	For	For
2.3	Elect Director Mochinaga, Hideki	Mgmt	For	For	For
2.4	Elect Director Oka, Tadakazu	Mgmt	For	For	For
2.5	Elect Director Shimizu, Takeshi	Mgmt	For	For	For
2.6	Elect Director Emmei, Makoto	Mgmt	For	For	For
2.7	Elect Director Tochigi, Shotaro	Mgmt	For	Against	Against
2.8	Elect Director Kikuchi, Misao	Mgmt	For	Against	Against
2.9	Elect Director Ashizaki, Takeshi	Mgmt	For	For	For
2.10	Elect Director Amitani, Takako	Mgmt	For	Against	Against
2.11	Elect Director Nakajima, Akiko	Mgmt	For	For	For
2.12	Elect Director Ishiuchi, Toshiyuki	Mgmt	For	For	For
2.13	Elect Director Yoshikawa, Kunihiko	Mgmt	For	Against	Against
2.14	Elect Director Hashimoto, Takeshi	Mgmt	For	Against	Against
2.15	Elect Director Tomizuka, Masako	Mgmt	For	For	For
3	Appoint Statutory Auditor Kitada, Yoshihito	Mgmt	For	For	For

Meiji Holdings Co., Ltd.

Meeting Date: 06/27/2025Country: JapanTicker: 2269

Record Date: 03/31/2025Meeting Type: Annual

Primary Security ID: J41729104

Shares Voted: 23,150

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Matsuda, Katsunari	Mgmt	For	For	For
1.2	Elect Director Nagasato, Toshiaki	Mgmt	For	For	For
1.3	Elect Director Yao, Bunjiro	Mgmt	For	For	For

Meiji Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Furuta, Jun	Mgmt	For	For	For
1.5	Elect Director Hishinuma, Jun	Mgmt	For	For	For
1.6	Elect Director Matsumura, Mariko	Mgmt	For	For	For
1.7	Elect Director Kawata, Masaya	Mgmt	For	For	For
1.8	Elect Director Kuboyama, Michiko	Mgmt	For	For	For
1.9	Elect Director Peter D. Pedersen	Mgmt	For	For	For
2.1	Appoint Statutory Auditor Tamaki, Masayori	Mgmt	For	For	For
2.2	Appoint Statutory Auditor Watanabe, Yasushi	Mgmt	For	For	For
2.3	Appoint Statutory Auditor Ando, Makoto	Mgmt	For	For	For
2.4	Appoint Statutory Auditor Komatsu, Masakazu	Mgmt	For	For	For
3	Appoint Alternate Statutory Auditor Mikura, Kazumi	Mgmt	For	For	For

Mitsubishi Estate Co., Ltd.

Meeting Date: 06/27/2025

Record Date: 03/31/2025

Primary Security ID: J43916113

Country: Japan

Meeting Type: Annual

Ticker: 8802

Shares Voted: 13,582

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 22	Mgmt	For	For	For
2.1	Elect Director Yoshida, Junichi	Mgmt	For	For	For
2.2	Elect Director Nakajima, Atsushi	Mgmt	For	For	For
2.3	Elect Director Yotsuzuka, Yutaro	Mgmt	For	For	For
2.4	Elect Director Umeda, Naoki	Mgmt	For	For	For
2.5	Elect Director Hirai, Mikihiro	Mgmt	For	For	For
2.6	Elect Director Katayama, Hiroshi	Mgmt	For	For	For
2.7	Elect Director Kimura, Toru	Mgmt	For	For	For
2.8	Elect Director Shirakawa, Masaaki	Mgmt	For	For	For
2.9	Elect Director Narukawa, Tetsuo	Mgmt	For	Against	Against

Mitsubishi Estate Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.10	Elect Director Okamoto, Tsuyoshi	Mgmt	For	For	For
2.11	Elect Director Melanie Brock	Mgmt	For	For	For
2.12	Elect Director Sueyoshi, Wataru	Mgmt	For	For	For
2.13	Elect Director Sonoda, Ayako	Mgmt	For	For	For
2.14	Elect Director Oda, Naosuke	Mgmt	For	For	For

Mitsubishi Logistics Corp.

Meeting Date: 06/27/2025

Record Date: 03/31/2025

Primary Security ID: J44561108

Country: Japan

Meeting Type: Annual

Ticker: 9301

Shares Voted: 28,354

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 16	Mgmt	For	For	For
2	Amend Articles to Amend Business Lines	Mgmt	For	For	For
3.1	Elect Director Fujikura, Masao	Mgmt	For	Against	Against
3.2	Elect Director Saito, Hidechika	Mgmt	For	Against	Against
3.3	Elect Director Kimura, Munenori	Mgmt	For	For	For
3.4	Elect Director Yamao, Akira	Mgmt	For	For	For
3.5	Elect Director Maekawa, Masanori	Mgmt	For	For	For
3.6	Elect Director Wakabayashi, Tatsuo	Mgmt	For	For	For
3.7	Elect Director Kitazawa, Toshifumi	Mgmt	For	For	For
3.8	Elect Director Naito, Tadaaki	Mgmt	For	For	For
3.9	Elect Director Shoji, Tetsuya	Mgmt	For	For	For
3.10	Elect Director Kimura, Kazuko	Mgmt	For	For	For

Nintendo Co., Ltd.

Meeting Date: 06/27/2025

Record Date: 03/31/2025

Primary Security ID: J51699106

Country: Japan

Meeting Type: Annual

Ticker: 7974

Nintendo Co., Ltd.

Shares Voted: 3,355

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 85	Mgmt	For	For	For
2.1	Elect Director Furukawa, Shuntaro	Mgmt	For	For	For
2.2	Elect Director Miyamoto, Shigeru	Mgmt	For	For	For
2.3	Elect Director Takahashi, Shinya	Mgmt	For	For	For
2.4	Elect Director Shibata, Satoru	Mgmt	For	For	For
2.5	Elect Director Shiota, Ko	Mgmt	For	For	For
2.6	Elect Director Beppu, Yusuke	Mgmt	For	For	For
2.7	Elect Director Chris Meledandri	Mgmt	For	For	For
2.8	Elect Director Miyoko Demay	Mgmt	For	For	For
2.9	Elect Director Hachiya, Kazuhiko	Mgmt	For	For	For

NOF Corp.

Meeting Date: 06/27/2025Country: JapanTicker: 4403

Record Date: 03/31/2025Meeting Type: Annual

Primary Security ID: J58934100

Shares Voted: 14,806

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 24	Mgmt	For	For	For
2.1	Elect Director Miyaji, Takeo	Mgmt	For	For	For
2.2	Elect Director Sawamura, Koji	Mgmt	For	For	For
2.3	Elect Director Saito, Manabu	Mgmt	For	For	For
2.4	Elect Director Yamauchi, Kazuyoshi	Mgmt	For	For	For
2.5	Elect Director Kamada, Takashi	Mgmt	For	For	For
2.6	Elect Director Hayashi, Izumi	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Miyo, Masanobu	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Ito, Kunimitsu	Mgmt	For	For	For

NOF Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.3	Elect Director and Audit Committee Member Sagara, Yuriko	Mgmt	For	For	For
3.4	Elect Director and Audit Committee Member Miura, Keiichi	Mgmt	For	For	For

Odakyu Electric Railway Co., Ltd.

Meeting Date: 06/27/2025

Country: Japan

Ticker: 9007

Record Date: 03/31/2025

Meeting Type: Annual

Primary Security ID: J59568139

Shares Voted: 25,829

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	For	For	For
2.1	Elect Director Hoshino, Koji	Mgmt	For	For	For
2.2	Elect Director Suzuki, Shigeru	Mgmt	For	For	For
2.3	Elect Director Tateyama, Akinori	Mgmt	For	For	For
2.4	Elect Director Kutsuzawa, Koichi	Mgmt	For	For	For
2.5	Elect Director Mizuyoshi, Hideo	Mgmt	For	For	For
2.6	Elect Director Tsuyuki, Kaori	Mgmt	For	For	For
2.7	Elect Director Ohara, Toru	Mgmt	For	For	For
2.8	Elect Director Itonaga, Takehide	Mgmt	For	For	For
2.9	Elect Director Kondo, Shiro	Mgmt	For	For	For

Oji Holdings Corp.

Meeting Date: 06/27/2025

Country: Japan

Ticker: 3861

Record Date: 03/31/2025

Meeting Type: Annual

Primary Security ID: J6031N109

Oji Holdings Corp.

Shares Voted: 72,125

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Clarify Director Authority on Shareholder Meetings - Amend Provisions on Director Titles - Clarify Director Authority on Board Meetings	Mgmt	For	For	For
2.1	Elect Director Kaku, Masatoshi	Mgmt	For	For	For
2.2	Elect Director Isono, Hiroyuki	Mgmt	For	For	For
2.3	Elect Director Kamada, Kazuhiko	Mgmt	For	For	For
2.4	Elect Director Hasebe, Akio	Mgmt	For	For	For
2.5	Elect Director Takuma, Satoshi	Mgmt	For	For	For
2.6	Elect Director Nagai, Seiko	Mgmt	For	For	For
2.7	Elect Director Ogawa, Hiromichi	Mgmt	For	For	For
2.8	Elect Director Fukuda, Sachiko	Mgmt	For	For	For
2.9	Elect Director Muraki, Atsuko	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Soma, Haruko	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Chimori, Hidero	Mgmt	For	For	For
3.3	Appoint Statutory Auditor Fukuchi, Keiko	Mgmt	For	For	For
4	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For
5	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For	For

Oriental Land Co., Ltd.

Meeting Date: 06/27/2025Country: JapanTicker: 4661

Record Date: 03/31/2025Meeting Type: Annual

Primary Security ID: J6174U100

Shares Voted: 10,611

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 7	Mgmt	For	For	For
2.1	Elect Director Kagami, Toshio	Mgmt	For	For	For
2.2	Elect Director Takano, Yumiko	Mgmt	For	For	For

Oriental Land Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.3	Elect Director Takahashi, Wataru	Mgmt	For	For	For
2.4	Elect Director Kaneki, Yuichi	Mgmt	For	For	For
2.5	Elect Director Hanada, Tsutomu	Mgmt	For	For	For
2.6	Elect Director Mogi, Yuzaburo	Mgmt	For	For	For
2.7	Elect Director Tajiri, Kunio	Mgmt	For	For	For
2.8	Elect Director Kikuchi, Misao	Mgmt	For	For	For
2.9	Elect Director Watanabe, Koichiro	Mgmt	For	For	For

Sankyo Co., Ltd.

Meeting Date: 06/27/2025Country: JapanTicker: 6417

Record Date: 03/31/2025Meeting Type: Annual

Primary Security ID: J67844100

Shares Voted: 17,756

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 60	Mgmt	For	For	For
2.1	Elect Director Busujima, Hideyuki	Mgmt	For	For	For
2.2	Elect Director Ogura, Toshio	Mgmt	For	For	For
2.3	Elect Director Takahashi, Hiroshi	Mgmt	For	For	For
2.4	Elect Director Tsuruoka, Junko	Mgmt	For	For	For

SG Holdings Co., Ltd.

Meeting Date: 06/27/2025Country: JapanTicker: 9143

Record Date: 03/31/2025Meeting Type: Annual

Primary Security ID: J7134P108

Shares Voted: 32,697

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kuriwada, Eiichi	Mgmt	For	For	For
1.2	Elect Director Matsumoto, Hidekazu	Mgmt	For	For	For
1.3	Elect Director Motomura, Masahide	Mgmt	For	For	For

SG Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Takagaki, Koji	Mgmt	For	For	For
1.5	Elect Director Sasamori, Kimiaki	Mgmt	For	For	For
1.6	Elect Director Takaoka, Mika	Mgmt	For	For	For
1.7	Elect Director Sagisaka, Osami	Mgmt	For	For	For
1.8	Elect Director Akiyama, Masato	Mgmt	For	For	For
2.1	Appoint Statutory Auditor Tajima, Satoshi	Mgmt	For	For	For
2.2	Appoint Statutory Auditor Niimoto, Tomonari	Mgmt	For	For	For
2.3	Appoint Statutory Auditor Oshima, Yoshitaka	Mgmt	For	For	For
2.4	Appoint Statutory Auditor Tada, Tomoko	Mgmt	For	For	For
3	Approve Donation of Treasury Shares to SGH Disaster Prevention Support Foundation	Mgmt	For	Against	Against

Tokyo Gas Co., Ltd.

Meeting Date: 06/27/2025Country: JapanTicker: 9531

Record Date: 03/31/2025Meeting Type: Annual

Primary Security ID: J87000113

Shares Voted: 9,449

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Uchida, Takashi	Mgmt	For	For	For
1.2	Elect Director Sasayama, Shinichi	Mgmt	For	For	For
1.3	Elect Director Higo, Takashi	Mgmt	For	For	For
1.4	Elect Director Sekiguchi, Hiroyuki	Mgmt	For	For	For
1.5	Elect Director Tannowa, Tsutomu	Mgmt	For	For	For
1.6	Elect Director Yamamura, Masayuki	Mgmt	For	For	For
1.7	Elect Director Yoshitaka, Mari	Mgmt	For	For	For
1.8	Elect Director Komatsu, Yuriya	Mgmt	For	For	For
1.9	Elect Director Fukasawa, Yuji	Mgmt	For	For	For

Tokyu Corp.

Meeting Date: 06/27/2025

Country: Japan

Ticker: 9005

Record Date: 03/31/2025

Meeting Type: Annual

Primary Security ID: J88720149

Shares Voted: 23,621

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 13	Mgmt	For	For	For
2.1	Elect Director Nomoto, Hirofumi	Mgmt	For	For	For
2.2	Elect Director Horie, Masahiro	Mgmt	For	For	For
2.3	Elect Director Fujiwara, Hirohisa	Mgmt	For	For	For
2.4	Elect Director Takahashi, Toshiyuki	Mgmt	For	For	For
2.5	Elect Director Fukuta, Seiichi	Mgmt	For	For	For
2.6	Elect Director Shimada, Kunio	Mgmt	For	For	For
2.7	Elect Director Miyazaki, Midori	Mgmt	For	For	For
2.8	Elect Director Shimizu, Hiroshi	Mgmt	For	For	For
2.9	Elect Director Sugiyama, Ryoko	Mgmt	For	For	For
3	Appoint Alternate Statutory Auditor Matsumoto, Taku	Mgmt	For	For	For

Redeia Corporacion SA

Meeting Date: 06/30/2025

Country: Spain

Ticker: RED

Record Date: 06/25/2025

Meeting Type: Annual

Primary Security ID: E42807110

Shares Voted: 5,214

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Standalone Financial Statements	Mgmt	For	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
4	Approve Non-Financial Information Statement	Mgmt	For	For	For
5	Approve Discharge of Board	Mgmt	For	For	For
6.1	Reelect Jose Maria Abad Hernandez as Director	Mgmt	For	For	For

Redeia Corporacion SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.2	Elect Natalia Fabra Portela as Director	Mgmt	For	For	For
6.3	Elect Albert Castellanos Maduell as Director	Mgmt	For	For	For
6.4	Elect Maria Aranzazu Gonzalez Laya as Director	Mgmt	For	For	For
7.1	Approve Remuneration Report	Mgmt	For	For	For
7.2	Approve Remuneration of Directors	Mgmt	For	For	For
8	Renew Appointment of Ernst & Young as Auditor	Mgmt	For	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
10	Receive Corporate Governance Report	Mgmt			
11	Receive Sustainability Report for FY 2024	Mgmt			
12	Receive Amendments to Board of Directors Regulations	Mgmt			